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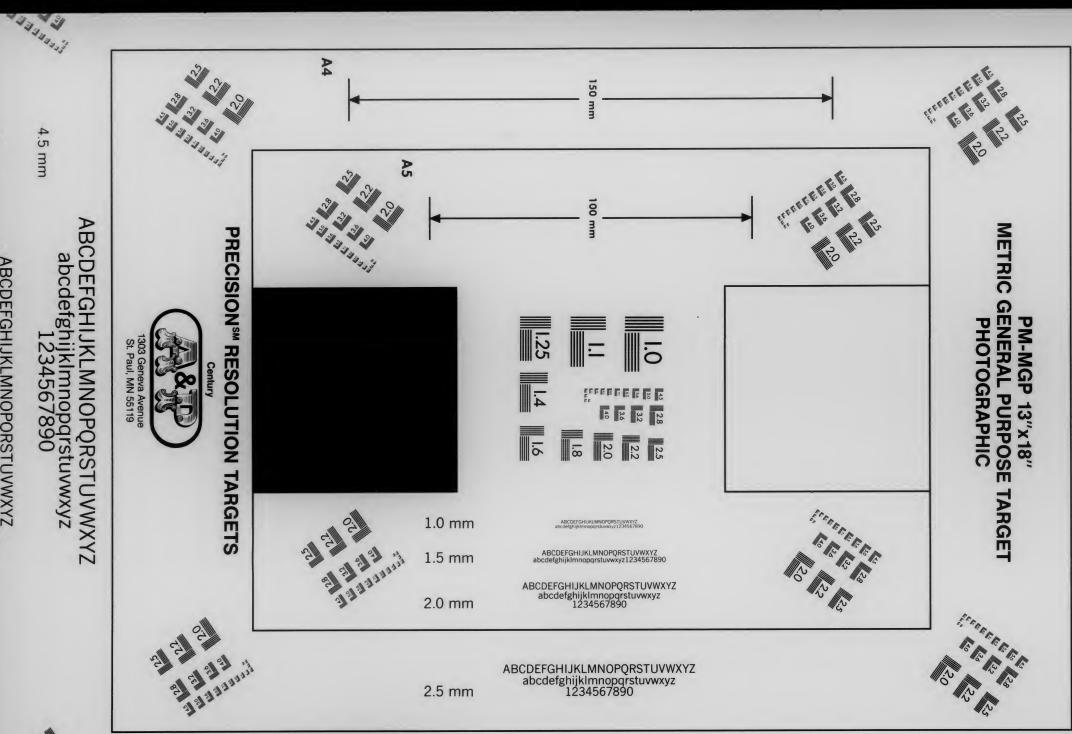
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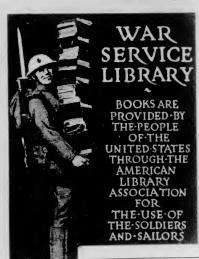


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# ADVERTISING SELLING THE CONSUMER



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#### ADVERTISING—SELLING THE CONSUMER

## ADVERTISING

#### SELLING THE CONSUMER

JOHN LEE MAHIN



PUBLISHED BY
DOUBLEDAY, PAGE & COMPANY
FOR
THE ASSOCIATED ADVERTISING CLUBS
OF THE WORLD
1919

Bus.

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#### INTRODUCTION

In the spring of 1910, Dr. Willard R. Hotchkiss asked me to take an evening class in Advertising at the School of Commerce, which the Northwestern University had just established in Chicago.

Grouping the subject matter under ten heads, I devoted one evening to the discussion of each and the class was encouraged to ask questions freely.

The chapters which follow were based upon notes made at these classroom talks and from lectures delivered before the Universities of Chicago, Wisconsin, Michigan, Illinois, Minnesota, and Washington.

The second edition of "Advertising—Selling the Consumer" is practically identical in purpose and scope with the first. Some of the chapters in the first edition have been replaced by editorials on merchandising which I wrote for James Keely, editor of the Chicago *Herald*. As he published them in January, 1916, under his own copyright, his permission to use them here is duly acknowledged.

It is gratifying to note the growing demand for this kind of a book which is an attempt to introduce to earnest, thoughtful men a work which is constructive and fascinating and is rapidly becoming a profession worthy of the best minds.

To give due acknowledgment to all who have helped me in this work would require a volume larger than the book itself. Nearly thirty years of business experience and close contact with successful men in every part of the United States have developed the ideas which justify presentation and preservation in this form.

JOHN LEE MAHIN.

New York City, April 15, 1916. ADVERTISING—SELLING THE CONSUMER

#### CHAPTER I

ADVERTISING CAN APPEAL ONLY TO FREE DOLLARS

HE dollar that buys the absolute essentials—food, clothing, and shelter—is a mortgaged dollar. It must be spent, because the possession of these things is absolutely necessary to existence.

But even these necessities must be merchandised to free dollars if design, style, location, or the form and manner of delivery are determining factors in making specific purchases of them.

Clothing is commonly regarded as a need. Yet a considerable percentage of the clothing business is created by a merchandising instinct which develops the want which it wishes to supply.

Nothing is more artificial than that something which we call style. Style entirely upsets the economist's theory that wealth is the product of raw material and labor. A smart hat to-day contains the same amount of raw material and labor that it did two years ago, or will two years hence. But it was commercially impossible two years ago, and will be impossible two years from now.

Why? The value of the hat depends entirely upon whether or not it is "in style." It is "in style"

if a large enough number of women can of Style Is be induced to think it is. Changes in Salesman-skip ability of men and women who profit financially by these frequent changes.

cially by these frequent changes. Styles are created by those in position to benefit by their acceptance. The ability to create style and get it accepted is a subtle form of salesmanship worthy of careful study.

The freest dollars in the world are those constantly being paid to the individual worker. They No One Is are the dollars that are spent only when the Compelled workers choose. They are not needed to spend a Free provide food, shelter, or raiment. They may be deposited in the bank or used to gratify whims. Most of the "necessities" for which they are spent are fancied rather than actual.

When we say "big business" we think of oil, tobacco, beer, moving pictures, newspapers, automobiles. But who can say that any of these kinds of business have been built up by dollars which the consumer had to spend?

It may seem paradoxical, but it is certain that the most strongly entrenched businesses are those The Free which give the consumer's dollars back Dollar to him if he is not thoroughly satisfied Big with his purchase.

Business If the merchandising of the savings habit were directed as intelligently and prosecuted

as vigorously as is the merchandising of chewing gum, 554 out of every 1,000 (the percentage for Switzerland) citizens of the United States would have savings accounts, instead of our present poor showing, which is only 99 out of every 1,000.

The choice of the possessor of the "free dollar" is the determining factor.

In disposing of the mortgaged dollar the consumer merely hands over to the producer and distributor

The Consumer Enno great amount of satisfaction in their joys Being possession—because he has to have them.

But the producer or distributor who wants to get the attention of and sell to the free dollar has to make the consumer positively and actively want what he has to sell.

The consumer has to be "sold" the things he spends his free dollars for. The capture of the free dollar calls for more in the way of inventive genius, organizing ability and persistently skillful catering to the whims, fancies, and sentiments of human beings than anything else in the world.

I cannot see how we can escape two conclusions: (1), that the American people do not need to put a curb on any big business which appeals directly to free dollars; and (2), that any attempt to build a business on the mortgaged dollar alone has within itself elements which will finally destroy it.

For some time Chicagoans have been watching the career of a politician who could go back to his

ADVERTISING APPEALS TO FREE DOLLARS 7

constituents every two years, appealing to a free ballot, and secure power, prestige, and preëminence—because he was willing to stand that test continually. This same man made a dismal failure of banking, because he tried to apply to it an entirely different set of principles. The best bank depends upon no political pull for its deposits and considers only genuine merit in making loans.

The publisher who asks for "patronage" instead of merchandising his service on its merits and re-

There is business that can become a parasite, clinging to large, successful enterprises, because somebody thinks that a mortgaged dollar is as valuable and as serviceable as a free Mortgaged one. Many firms do all their own print-

Businesses of free dollars, is well started on his own Die on Mortgaged toboggan. The merchant who encourages long credits, believing that he can thus force his customers to buy things they would not buy otherwise, is making them less valuable to themselves and is, therefore, curtailing the ultimate expansion of his business.

ing, because they are erroneously supposed to save money in that way. An unbiased audit and a correct division of overhead expenses generally show that these excrescences are unprofitable. Twenty-three years ago it was supposed that the wholesale clothing business had to give credits of from four to nine months. The best from four to nine months. The best hown clothing house in the world (located on free Dollars discounts of 7 per cent. This firm soon secured the best dealers, those who discounted their bills, and has built up a tremendous volume of business, having practically no accounts to carry now.

The practice of business reciprocity, i. e., trading back and forth, has such a hold on some communities that practically all the consumer's dollars are mortgaged.

As soon as the executives of this firm were sure that advertising was the most economical form of salesmanship they began to advertise. Within fifteen years advertising multiplied their volume by ten. Their selling expense is lower than that of their competitors, because their salesmen (the best paid in the trade) put all their time on selling and let the advertising do the missionary and follow-up work.

The retailer who believes that his store ought to be "supported" because he pays taxes and spends his money at home is in a wrong mental attitude for successfully combating mail-order competition, or even for establishing his own business upon a serviceto-the-consumer basis. Cities which give free sites or bonuses to manufacturing institutions are doing an injury to the consumer, who must finally pay the cost of all economic waste. A business which canBusiness has been bad in the farm implement line where long credits to the farmer and to the The Automobile Industry dealer have been carried by the manufacturer. Yet one man in every fifteen in Iowa owns an automobile—and from the beginning the manufacturer of automobiles has insisted on having cash before surrendering title to his car.

When the consumers' dollars are free and he and she have in the bank money with which to make purchases, the reflex is best not only on the consumer's mind but also on the service furnished by the retailer and manufacturer.

The manufacturer who advertises can appeal only to the free dollar. The consumer who will take any butter that the dealer chooses to send her, when she orders butter, is buying with a mortgaged dollar; but if she asks for and insists upon having a particular brand of butter, wrapped in a dainty, sanitary carton, an advertised make whose quality she knows and can depend upon, she is spending a free dollar. In the first case she is merely supplying herself with a necessity; in the second instance she is making a choice; her purchase is the result of a want created in her mind by the advertising effort of the maker of that particular brand of butter. She can at all times decide whether or not she will buy, in response to the advertiser's suggestion. The man who advertises knows this.

Big business is possible only so long as it appeals to the free dollar. Big business has been criticised.

The Free Dollar Is the Consumer's were right—sometimes the dominant spirits of big business have forgotten that the Greatest Protection and the Advertiser's Real Opportunity

The Free dollars, and never the arbitrary, autocratic use of the power which the free dollar has placed in their hands.

The consumer is best served by the man who will study his needs, the man who will expect to attain and hold supremacy and preëminence only by appealing always to the consumer's free dollars, by the man who will use in the upbuilding, development, and maintenance of his position all that modern merchandising has proved to be efficient.

Advertising gives a manufacturer power to produce trade for the thing he is best equipped to make. It eliminates competition. It creates, forces, persuades, builds. It makes things happen. It is so many-sided that it deserves the attention of each de-

Advertising partment of every business organization.

Makes
Possible
Small
Capital
and Reduced
Selling
Gest
Gest

Advertising produces desire; gratified desire
produces habit; and habit produces business.

It does more. It makes sales. The
brainy salesman gets a larger field for usefulness and more pay when he coöperates

with advertising, and while making more money for himself reduces the cost of selling which includes both personal salesmanship and advertising.

entirely to them.

Advertising is not material substance. It is service. The true advertiser and the advertising man

Advertising
Not a
Material
Substance
but Service to a
Group

never forget that space is less important than service. Ideas are paramount. The purpose of an advertisement should be clear and definite. It must be kept in mind constantly during the planning and execution of the details by which it is to be

affected. Space, type, words, and pictures are merely tools which the master workman uses in expressing an idea. The finished work of an advertiser is not a material substance which can be seen with eyes and touched with hands, but a definite, positive impression in the minds of possible buyers which is reflected in the voluntary purchase of the goods which the advertiser wishes to sell.

#### REFERENCES ON CHAPTER I

"Advertising as a Business Force," 1913 (Doubleday, Page & Company, Garden City, N. Y.), and "The Advertising Book," 1915, are up-to-the-minute reviews and compilations by Paul Terry Cherington, instructor in commercial organization in the Graduate School of Business Administration, Harvard University. They deserve careful study because

they show how present-day advertising impresses a thoughtful onlooker.

"The Science of Advertising," 1910 (Duffield & Company, New York), by Edwin Balmer, with the counsel of Thomas Balmer, is a book of illuminating analysis based on concrete experiences and established principles. It is both informative and thought stimulating.

"The Library of Advertising," seven volumes, 1911 (Cree Publishing Company, Chicago), compiled by A. P. Johnson, presents the views of sixty-four men who have made good in the various phases of advertising. As a whole, the books contain much valuable information, and will give the student food for thought for some time if he attempts to reconcile conflicting opinions.

"Modern Advertising," 1905 (D. Appleton & Company, New York), by Calkins and Holden, contains much illuminating historical matter, and was up to date in every particular when it was printed. The advance in the advertising business within ten years can be measured by reading it carefully, and comparing it with "The Advertising Business" by Earnest Elmo Calkins (D. Appleton & Company, 1915).

A well-equipped advertising library would contain all the issues of *Printers' Ink* (weekly), *Advertising and Selling* (monthly), the *Mail Order Journal* (monthly), and *Standard Advertising* (monthly). These publications must be read regularly, if one is to keep up to date. They cover the field admirably.

#### CHAPTER II

HOW MARKETS BENEFIT BOTH CONSUMER AND PRODUCER

GRAPHIC demonstration of the value of markets is given any man who hunts big game in the Canadian wilds. His day's labor, to use the economist's phraseology, goes into the transportation of himself and his supplies.

Possibly only a few miles are covered each day. There are no mills or factories at which he could

market his labor for money with which The Marto buy transportation, at two cents a mile kets Based on steam railroads, or five cents for as on the Group many as eight miles on street cars. Rail-

roads and street cars are markets where transportation is offered for sale. Neither are there stores close at hand, to supply him with clothing, nor hotels-which market shelter and food. He carries his physical strength and his brain with him into the woods, but he can scarcely command sustenance with them. The nearer the laborer lives to highly developed markets, the greater the variety and abundance of comforts and luxuries his output will command.

It is no uncommon experience for a man to find food-products selling, in the section where they are produced, for the same price they bring on South Water Street, Chicago. This is because South Water Street is a highly developed and specialized market. Fruits and vegetables flow to it as naturally as the magnetic needle points to the North Pole.

The producer of merchandise must also arrange for displaying it in places to which he can constantly draw the patronage of a group of persons of similar tastes and habits and adequate purchasing power.

A market is simply a group of purchasers who regularly seek the same type of goods.

The numerical strength of the buying group is a most important factor in the service that the market is able to render to the individuals comprising it.

A lawyer, physician, or architect may have unsurpassed ability, knowledge, and training, but without Professional a group of people who appreciate and will pay for his work, his capacity for service benefits neither himself nor others. He must find a market for what he can deliver -a group of people who think alike to the extent that they appreciate and value his work and possess the means to purchase it from him. The larger the group he serves, the more expert he becomes, and the more he can charge for his services without contracting his market to a point where his full output,

in time and energy, would not be entirely used. A bank is a market that sells the use of money. It does not sell money itself, but merely the service rendered by money. It buys the use of other people's money by acting as custodian of it, or in some cases by paying a smaller rent to depositors for their money than is charged those who borrow it.

The larger the groups of depositors and borrowers, the larger the market, i. e., the bank. Depositors think alike in that they possess confidence in the bank as a buyer of the use of their money; borrowers think alike in preferring to rent money from a particular bank.

The market for a young man's ability grows as rapidly as the number of employers increases who

Marketina

know he possesses the qualities they esteem in an employee. The possibility of profiting by his market is governed in part by his ability to think accurately and to make his

thoughts control his acts. Even if his competitors are many, he can, unless the number greatly exceeds the demand, or he concedes equality by joining a labor union, or admits that the buyer's estimate of his value is better than his own, command a better price than others who apparently perform the work as well as he is capable of doing.

It is this ability to get others to accept one's own estimate of value that is called salesmanship. It differentiates the highly successful from the ordinary and mediocre. It is the only power the individual has by which to develop a degree of influence which approaches control of his market.

When we come to consider the manufacturer who caters to an established market, we find that price is a powerful factor. Price is not a measure of intrinsic value, but it is the determinant when the buyer has a choice of products Values that are apparently of equal merit.

BENEFIT CONSUMER AND PRODUCER

Economies in production, due to the development of the factory system, have made price an important factor in the control of markets. But a low price will not cause the buyer to select the cheaper of two articles unless he is also convinced that they are of the same quality.

It is not safe for the producer to make price a determining factor, unless the thought of equal quality is constantly associated with it.

Few consumers buy on the basis of intrinsic value. Sentiment, rather than logic, is the impulse in most purchases of the consumer. It is right that this should be so, because satisfaction is a sentiment. The measure of value in all commercial transactions is the satisfaction to the buyer.

If a woman thinks she wants an exact duplicate of the sewing machine her mother used twenty-five

years ago, she would be much better satisfied with it than she would with the latest model, unless she is first "sold" on the improvements in the new machine, and is

convinced that her mother would have preferred the modern article if she could have seen it. The wise salesman says less about mechanical features, as

The purchasing power of a dollar has been increased enormously by manufacturers who compete on a price basis. But price competition, without responsibility to the consumer for quality, is disastrous to both the maker and the consumer.

Price competition, with full responsibility to the consumer, conserves the manufacturer's self-respect and is truly service to the consumer.

But the manufacturer who lets another make his prices for him, and meets this condition by cheapen-

ing the quality, destroys his own self-Disaster respect and positively injures the consumer Follows by greatly increasing the cost of service to him. This is always the case where merchandise fails to measure up to a quality standard.

No shrewd business man defends competition based on price alone as advantageous either to consumer or producer. The whole service idea of a market is destroyed unless both producer and consumer are benefited.

Competition on quality and on service widen the market and benefit both the final buyer and the producer. Competition on quality and service is impossible without salesmanship. No salesman is required to move goods on a price basis. But expert

#### BENEFIT CONSUMER AND PRODUCER 17

salesmanship is absolutely essential where the consumer has to be taught to appreciate quality and where a market has to be developed and service maintained.

It is the introduction of salesmanship into markets that has greatly broadened their scope and has given to those who employed it the greatest degree of influence. Hence it has become almost an axiom that the man who can make sales in the market is a much more important factor than the man who produces the goods.

No salesman is worthy of the name until, by giving satisfactory service, he has developed a group

The Sales of customers who accept his judgment as superior to their own.

Judgment The organization and maintenance of Respected this group constitute the whole value of the salesman. With a group behind him, he has a much surer position in the market than the producer has, who must either take any price offered or employ the services of a salesman. The ideal condition, for the producer, is to develop within himself the ability to get and hold a group of buyers to whom his name is a guarantee of satisfaction.

The men who influence or control the market are the men who individually profit most by contact with it.

For instance, the Chicago Board of Trade and the New York Stock Exchange are highly developed markets for traffic in the public's savings. The men

who manipulate are the real money-makers. They take toll from the farmer and the maker of securities. They charge the buyer for the privilege of buying. Yet they unquestionably render a service to the general public. An uncontrolled market reflects caprice, fear, or overconfidence—all factors that retard rather than develop real service to producer

and consumer.

Some years ago a speculator on the Chicago Board of Trade noticed that wheat was being shipped out

of the United States, and he was sure that Control a within a few months it would be needed here to prevent famine. His purchases Occupation arrested exports. As it was, he caught Kansas wheat on its way to our Atlantic ports. Eventually it was shipped back to Kansas flour mills. Had he not controlled the market, this wheat would have been exported. Its return to us would have entailed a vast amount of otherwise unnecessary labor and expense, and would have sent the price of flour to almost prohibitive figures.

A ready market which yields cash to the farmer increases his purchasing power. His day's work buys more for him than he could get by exchanging his produce for the product of another's unsupervised labor.

Market control can be harmful, but only when the man in power abuses the confidence reposed in him. And if he does, he will ultimately fail. Control is better than chaos, and most leaders recognize

#### BENEFIT CONSUMER AND PRODUCER 19

that they must maintain the confidence of the group which makes their position possible.

A bad man anywhere—in the pulpit, on the bench, in Congress, or in business-does harm. But the control of markets by men who may have no other purpose than making money benefits the public. Men who exercise power must be forced to accept responsibility for what they do. Publicity will insure this.

Because our markets are so large, we scarcely realize how dependent upon each other producers

and consumers are. The processes of distribution are so involved that consumer Will Correct All and producer seldom come into personal Evils of Market contact. The middleman—the man who influences and often controls the market-

sometimes exacts more than his service is worth. I believe that this condition can be largely done away with.

First, the producer must recognize his responsibility to the consumer. He can never do this if he considers price only.

The Welch Grape Juice Company paid \$10 per ton for grapes in 1897, and \$35 in 1914. They have paid a constantly increasing price because they wanted better grapes, so as to maintain the highest possible standard of quality in Welch's Grape Juice.

I know of farms in Iowa that are now worth three and four times their original value per acre, because their owners have been taught how to raise better

In 1914 Armour & Company paid nearly three times as much for live cattle as they did twenty-five years before. Railroads and packers operate on smaller margins. The farmer got the increased price. Volume explains the increased earnings which made internal economies possible.

A feeling of responsibility prompts the producer to lend his name to his product, because it protects

the consumer. Loyal consumer groups
Should Prebuilt up in this way constitute the finest
for Goods
Bearing the
Producer's
Trademark

A manufacturer can determine what his
market costs him, by subtracting his sell-

ing price from the price to the consumer.

An underwear manufacturer who gets \$7 per dozen suits pays \$5 to the men who control the market if the consumer pays \$12 for them. By directing how this \$5 shall be spent, it is possible for the producer to exercise control in the market, to give increased service to the distributor who coöperates in the more economical plan of distribution, and to the consumer. He can do this without increasing the price to the consumer.

A manufacturer who has no control in the market in which his goods are distributed is in danger, and surely should find out at once what salesmanship and advertising could do for him and for his real customer.

The the consumer. The consumer should and Dangerous will welcome the producer's advertised acSome Man-ceptance of responsibility for quality and ufacturers the service for which he pays.

As I will show in later chapters, I do not advocate any radical change in market conditions, but I do know and am sure I will prove that a distributor serves best himself and all with whom he comes in contact by concentrating on distribution. Manufacturers who will not accept responsibility for the quality of their product, and those who fail to let the consumer know, by advertising, that they do, are giving competition a chance to manipulate market conditions, to the detriment of producer, distributor, and consumer.

#### REFERENCES ON CHAPTER II

Mr. George E. Roberts, formerly Director of the Mint, and now Assistant to the President of the National City Bank of New York, has clearly expounded the value of accumulated wealth to organized society in an article entitled "The Investment Fund."

Mr. Roberts demonstrates conclusively that there would be no advantage in the private ownership of capital unless there were well-organized groups of borrowers to make use of it.

The benefit to the borrowers in having access

organized markets.

Mr. Roberts pertinently says: "If it is admitted that all the members of the community as consumers derive benefits from the increasing production of goods, let us now turn and see how much benefit the capitalist derives from owning the equipment. Can he absorb any benefits except in the same capacity, i. e., as a consumer? Evidently not. It is true that he will probably consume on a larger scale than his employee. He may live in a larger house, keep an automobile, travel abroad, and spend more on his table and in many other ways. But these expenditures, representing consumption, include the only part of his income that is devoted to himself. All the rest of it is added to the investment fund, in which it is now agreed the entire community is interested."

Mr. Roberts will send copies of "The Investment Fund" to any reader of this book who writes him direct.

In various speeches before the Interstate Commerce Commission, 1901-1911, Louis D. Brandeis constantly inveighed against any increase in railroad rates, claiming that the railroads could increase their profits by eliminating useless motion. His book, "Other People's Money" (Frederick A. Stokes Company, New York, 1914), is a most interesting study of leadership in the creation and manipulation of

groups in American business life during the past twenty years. Not many persons will accept at par all that Mr. Brandeis says, but the story of this man's business career is well worth the attention of every student of advertising. His optimism is refreshing. He believes in the people, in their good judgment when facts are placed before them, and in their capacity for proper action when the reasons are explained. He expects that new leaders will arise who will accomplish great things for all of us by an appeal to the group spirit. Mr. Brandeis affirms that power to dominate a group can be retained only so long as its individual members truly profit thereby.

The following quotation is a characteristic summing up of his views as to the value of markets and the effect of publicity upon them:

"Every great distributor of merchandise knows the obstacles which he had to overcome before success was attained; and the large sums that had to be invested in opening and preparing a market. Individual concerns have spent millions in wise publicity, and have ultimately reaped immense profits when the market was won. Cities must take their lessons from these great distributors. Cities must be ready to study the problem and to spend prudently for proper publicity work."

Van Antwerp's "Stock Exchange from Within" (Doubleday, Page & Co.) explains fully how the control of the Stock Exchange market makes for stability and public advantage.

#### CHAPTER III

#### SALESMANSHIP IS SERVICE

O EVERY human being comes the opportunity and the responsibility for salesmanship.

None of us can achieve success without the cooperation of others.

The successful parent does not say to his child, "Never do that again!" with the added inference "because I say that you must not." Instead, the wise father "sells" his ideas and ideals to his child, thereby getting intelligent and enthusiastic cooperation.

That man will surely be a failure who will not make the effort necessary to get others to accept his views about matters on which he needs their help.

Men Succeed as
They Are
Able to
Induce
Others to
Accept
Their
Views

None of us can be absolutely independent.

To be able to get others to accept your ideas about something which benefits you (and fair play demands that you share this benefit with them) is the essence of salesmanship.

Ability and ability to sell it = success. Salesmanship is the ability to persuade others to accept you at your own estimate, the estimate upon which you can continue to "make good." This is as precise a definition of salesmanship as I am able to frame. As applied to merchandise, it needs only a change of terms, not of essence.

Salesmanship is persuading your man to buy what you have to sell at a price which means permanent satisfaction to him and a profitable compensation for you.

Advertising is organized salesmanship. As the modern shoe factory has supplanted the cobbler, so the use of words, pictures, type, printing plates, paper, and printers' ink have given to salesmanship an impetus, a scope, and a dominion which it could never have had otherwise.

Any one who has the selling instinct, and a reasonable amount of experience, can increase the value of his own service and that of the goods he handles, by just the amount of time, thought, and energy he puts into selling them.

To many men the word "selling" means unnecessary inflation of prices, an added tax upon the the Most consumer, and taking advantage of the ignorance of buyers. The trend of modern

Successful Salesman Is He Who Gives His Customer the Most Service

the Most Service

The only salesman who may feel safely entrenched is the one who makes sure that everything he does counts in service to the consumer. By adapting his merchandise to the needs of

sales development, however, is to give to

the buyer more and more actual service.

his trade, he can easily build for himself a substantial following. If he will study their individuality, he can influence the mental attitude of prospective purchasers with regard to the articles which make up his employer's stock. Unless he can do this, unless he can create for himself a clientele which will come back to him again and again, his employer cannot afford to keep him.

Obviously the state of mind of the purchaser is a weighty factor in determining the value of the article he buys. For example—the intrinsic worth of millinery does not change at all from year to year; but its value fluctuates constantly, because fashion, which is the mental attitude of the buying group, changes.

A certain salesman sells you a hat, a suit of clothes, or a piece of furniture in such a way that it affords

you a great deal more satisfaction than would the same article bought from another salesman. Some who pretend to be salesman. Some who pretend to be salesman. Some who pretend to be salesman lose sales because they do not know how to present to the prospective purchaser the merits of their wares. The intelligent salesman knows that we all buy things because the possession of them gives us a

definite kind of satisfaction; he knows, too, that lacking a convinced state of mind with reference to the article purchased, there can be no satisfaction.

The salesman's opportunity to give the customer actual service becomes more apparent when we con-

sider the selling of a kitchen range, a sewing machine, or an automobile. Here he can demonstrate to the

The Service That Merchants Give More Attractive Goods

The Service That Merchants Give More Attractive Goods

The Service That Merchants Give More Attractive Goods

The Service That the construction and method of operation of the range, sewing machine, or automobile will give the last analysis, the man who buys an automobile buys so many hours of pleasurable transportation, or so many miles of

dependable locomotion. It is certain that the salesman who teaches the buyer how to use his automobile to the best advantage increases its life and materially decreases the cost per hour or per mile of the service purchased.

The traveling salesman who calls on dealers eventually becomes a competent counsellor on merchandis-

Merchandise Plus Advice and Ideas More Than Merchandise Alone ing, financing, and trade-building. One sees why a dealer might pay such a man more for merchandise than he would pay to another, and still be better off both in the matter of aggregate sales and profits, and more permanent business.

The salesman has made himself indispensable who knows he *earns*, in positive service to the buyer, every cent he receives from his employer. He will never be laid off. Every salesman who aspires to be something more than a necessary link between buyer and seller must realize that his salary and expenses are included in every sale he makes, and that he is either a burden or a benefit to the consumer.

The clerk who renders the buyer definite service, and has this clearly in mind has taken the first step toward something better. Once the elements of his own service to the buyer are clearly outlined, he is fired with ambition to do just such work for more buyers—more than he can wait upon personally. This means that he soon needs assistants to whom he may delegate a share of his duties.

To such men advertising appeals. They see its relationship to modern business methods.

Advertising is systematized selling. Prospective purchasers are influenced in groups. They may not be aware that they are being reached and influenced in a whole-sale way and that the force which is changing their mental attitude is accomplishing similar

ing their mental attitude is accomplishing similar results with many others at the same time. In fact, the chances are, if the advertising has been properly planned, that each individual will think he has been singled out for special attention; or, better still, that he has, without outside suggestion, decided himself to do this certain thing.

Advertising
Should
Create
Desires
Chaser the impression that the article has
that Benefit the
Consumer
he has been persuaded to buy. He uses
advertising in the same way. He values his selfrespect (the one complete satisfaction), and would
refuse to lend his ability to the furtherance of

any plan which would not benefit the final purchaser.

This does not mean that salesmanship and advertising cannot be, or have not been, used by men who did not have the welfare of their fellow men at heart. But it does mean that the man who analyzes his work, who studies his opportunities, who desires to attain for himself the best satisfactions and to keep his self-respect will use his ability to sell (and his powerful selling helper, advertising), for the good of all with whom he comes in contact.

Men who have studied newspaper and magazine advertising for the last twenty-five years note with

Publishers
Fast
Realizing
Their Responsibility
to Readers

great satisfaction the constantly increasing
number of publishers who realize that advertising should serve rather than exploit
the subscriber. Advertising space was originally a by-product of the publishing

business. The publisher looked primarily to the subscriber for his compensation and was concerned (1) with organizing a group of people who would take regularly and pay for his publication, (2) with collecting, writing, and illustrating the reading matter to be used, and (3) with the mechanical, financial, and executive problems which he must handle in the course of buying paper, putting the reading matter into type, turning the presses, and distributing the publications produced thereon.

For many years advertising remained a mystery to publishers. They knew there were people ready to buy space. But most of them believed (since the reader knows that reading and advertising mat-

ter are two separate things, the publisher being responsible for the former, and the advertiser for the latter) that they (the publishers) had no responsibility to the subscriber if the advertiser's name appeared beneath his announcement.

This condition was a loophole through which the unscrupulous preyed upon and exploited the reader. All sorts of fake medical, disastrous financial, and unreliable merchandising schemes were put upon the market, and they paid—in dollars and cents—because their authors possessed a shrewd knowledge of human nature, and ability to write profitable advertising copy.

The general magazines are given credit for being the first to "clean up." But I know newspaper publishers, in both large and small cities, who for nearly half a century have refused to carry in their advertising columns the announcement of any business in which they would not be willing to engage.

Publishers and advertisers are recognizing that the complete confidence of the subscriber is the one

sure foundation on which to build a successCensorship
of Advertising a
Necessary
Service
the publisher's capital. The reader may
not be aware that his confidence has increased or diminished. But it is certain that depend-

able, trustworthy news, editorial and advertising announcements, add to confidence slowly but constantly, and that unreliability cuts it down rapidly.

Of late even the announcements of businesses which are thoroughly reliable are censored, to make certain that they contain nothing which in any wise reflects upon their competitors. Publishers take the stand that the buyer's confidence in advertising as a whole cannot be held if one advertiser is allowed to discredit another.

This is a very encouraging development of the service idea, a most satisfactory indication that during the coming twenty-five years advertising is to be a much more important factor in reducing the cost of production and distribution, and in raising the standard of merchandise and human service, than it has been during the last quarter of a century.

#### REFERENCES ON CHAPTER III

Walter D. Moody's "Men Who Sell Things," 1907 (A. C. McClurg & Company, Chicago) supplements this chapter admirably. It is inspiring, informative, and practical.

In "Influencing Men in Business," 1911 (The Ronald Press Company, New York), Professor Walter Dill Scott, of Northwestern University, presents the results of scientific tests which bear out the conclusions reached by experienced and thoughtful salesmen. Professor Scott has written several other books. All of them deal with his method of testing

the laws of mental action in his laboratory, and the results he has observed. All are worth careful study.

Mr. A. F. Sheldon has written much and thoughtfully about salesmanship. He has made a sincere effort to segregate the various elements which produce successful sales, and to explain the laws which govern them in a correspondence course (The Sheldon School, Chicago), which one is required to take in order to secure his text-books.

Mr. Sheldon claims every sale takes place in the buyer's mind, and the processes through which his mind passes and which the successful salesman intelligently stimulates are (1) Attention, (2) Interest, (3) Desire, (4) Conviction. Conviction automatically arouses the buying impulse to action, forcing the lips to say the words and the hands to open the purse strings and thus complete the sale. The Business Philosopher, published at Aera, Illinois monthly contains Mr. Sheldon's latest thoughts.

## CHAPTER IV

HOW THE SALESMAN BECOMES A PRODUCER

The largest part of distribution is labor. The big rewards in business go to the men who can plan, systematize and manage to get the maximum result with a minimum of labor. The growth of a store which relies upon its sales force to educate each individual customer will be slow, and it will be limited by the ability or inability of the management to develop in its clerks salesmanship of the highest type.

The man behind the counter should know the advertising which his firm is doing; also he ought to 

Personal understand the advertising of trademarked 
Salesmanship Enhanced by of the stocks he sells. Many people who 
Advertising have considered advertising only superficially think, that it limits the opportunities of 
personal salesmanship. On the contrary, it increases 
them. Salesmanship is that quality in a man which 
enables him to get others to accept him at his own 
valuation. Every leader is a salesman. He has 
"sold" his group, which is the constant expression

of his power, on his ideas. Every merchant is a warehouseman plus the ability to bring to his store people who will accept his estimate of the value of the goods displayed there.

Granted that what people think about what they buy is the most important factor in determining its value to them, ability to create a favorable state of mind must find a permanent place in every successful merchandising plan. Modern merchandising believes that the salesman's time is too valuable to be spent in doing work that an advertisement can do, and that the salesman who coöperates with advertising and specializes in doing those things which an advertisement cannot do is more efficient than the man who attempts to divide his activities.

If we grant that present day business is a traffic in satisfactions, that goods are bought because the The Salesman Produces

Satisfactions
-the Essence of always be regarded as productive.

Real Values Consider the retail shoe salesman as a case in point. The manufacturer selects his leather and decides upon a correct design. The shoes are made by his expert workmen and shipped to the jobber, who resells them to the retailer as a result of the business-building talks of the jobber's salesman.

But the shoes have not been sold until they have been fitted to the consumer's feet. There is nothing which calls for more judgment, tact, and actual service ability than does the fitting of a pair of 6-C shoes on a woman who asks for a 3-A. No matter what the customer asks for, the salesman must see that she gets a shoe which will give her the satisfaction she honestly craves. He cannot do this as it should be done if he deceives her in any way.

A shoe that does not fit has back of it all that its maker, the jobber and the retailer can do, just as has a shoe that gives absolute comfort and Satisfactory Shoes Are
Produced by Sales wholly a matter of salesmanship. It deby Shoemakers between the foot and the shoe has been properly made by the intelligence, tact and good judgment of the salesman.

The consumer does not buy leather or labor when she buys shoes. The essence of her purchase is satisfactory service. The consumer buys satisfaction. The salesman delivers satisfaction. This makes him a producer.

Some time ago, at an automobile manufacturer's sales meeting, the president of the company said that the best salesman they had ever had, the man who sold the most cars in any given period of time, had involved them in so many difficulties and adjustments that he was unprofitable. Half an hour later a North Carolina dealer was introduced by his field manager with this remark: "In this man's territory

we never have any kicks, difficulties, troubles or adjustments."

When it came my turn to talk I asked whether "the best salesman they had ever had" and the

Identical Automobiles Have Radically Different Reputa-

North Carolina dealer had handled the same model and design. Yes, the cars were the same. Had the North Carolina dealer made any changes in the cars before he delivered them to his customers? No: he merely inspected them.

It occurred to me that the difference must be in the state of mind of the purchasers. So I asked this dealer to tell me exactly how he sold his cars. His reply contained the concentrated essence of successful salesmanship, and proved that the true salesman is second to no other factor in production.

He said: "I never allow a man to take a car off my floor until I am sure he knows how to run it and meet every emergency which might arise in its everyday use. The fact that he thinks he knows how to run it isn't enough for me—I've got to know that he knows."

In working out merchandising plans for customers I have had many conferences with traveling

salesmen and retail clerks, the object being How a to "sell" them on the advantage to them of understanding and coöperating with Goods More the advertising plan installed in the business by which they were employed. Often

I have told them stories of my own experiences.

When I managed a printing office in connection

with a newspaper which my father and I owned in Iowa I bought all paper from one salesman, who offered me nothing better in price or quality than did at least eight others who called on me regularly This salesman was constantly on the lookout for me when he was visiting in other cities, finding out what merchants, manufacturers, doctors, dentists, lawyers, and commission men were using in the way of printed matter. Whenever he could get hold of them he mailed me samples, which gave me ideas with which to solicit people in the same line of business in our town. Most of them had never thought of using printing, but they were pretty generally interested in the specific suggestions I gave them.

I could not escape the conclusion that this salesman's goods were worth more to me than any competitive article of the same quality could be, even at a much lower price.

A range manufacturer who started in business by selling stoves to farmers from a wagon in which he

went from farm to farm told me how he A Dealer had convinced a dealer in Bloomington, Ill., that price has little to do with sales. Years' Ex-This dealer was an old-time friend of his. perience So when he began to manufacture ranges Learns he sent the Bloomington dealer three of them. The dealer put them in the front

of the store and instructed his clerks to show them to all callers. But at the end of twelve months he had sold only one. He wrote the manufacturer that the people of Bloomington would not pay such a high price for a range. He knew, because he had been in business there twenty-nine years and had the leading store.

The manufacturer went to Bloomington. While he was in the store the first morning after his arrival a woman entered and asked to see a kitchen stove. A clerk led her to the two ranges in the front of the store. She asked the price. The clerk was about to tell her when the manufacturer stepped up and told her that she had never seen ranges like these before. He opened one of the oven doors, which dropped on hinges, and stood on it. He assured the woman that this range would be giving useful service long after she and he had been laid away. He kept telling her what the range would do. He knew that she was a good cook, for if she weren't she wouldn't be looking at such things as ranges herself. What he would like better than anything else, he told her, was to get her permission to install that range in her kitchen that day, so that she could give her husband the finest biscuits for supper that he had ever eaten.

When she mildly questioned the possibility of What a having the range up in time to use it that Range Will night he ordered the stove to be delivered What It immediately and said that he personally Cost to Produce Deter-would see that it was put up.

mines Its
Value

Then she remembered that she had not yet found out what the price was. He told her that she would, of course, have to pay

more for such a remarkable range than for just an ordinary one. But the difference was so little in consideration of the service she was going to get that he knew she would be glad to pay it. And she was.

By using the local newspapers to bring people into the store to see a demonstration of the range in actual use this manufacturer in thirty days sold more than a carload of ranges for the dealer who had been unable to dispose of more than one in a year.

I believe the best service is rendered where the salesman and the consumer who prefers to buy from him understand that it is the salesman's knowledge of what the customer needs that makes the goods he buys satisfactory. The consumer does not usually know this. Most buyers think they are using their own judgment, and they would scarcely admit that their favorite salesman knows better than they what will satisfy them.

### REFERENCES ON CHAPTER IV

In a two-volume work, "Principles of Economics," 1912 (The Macmillan Company, New York, F. W. Taussig), Henry Lee, Professor of Economics in Harvard University, has defined the creative power of salesmanship in the clearest and most satisfactory manner (page 22, Vol. 1): "All those whose labors satisfy wants—all those who bring about satisfaction or utilities—are to be reckoned as taking part

in production, and are to be called productive laborers. . . . So long as a person who buys a thing or pays for a service really *desires* it, the labor which yields him the satisfaction is productive." These two volumes, in clear and concise English, are very easily read and will help you tremendously in clarifying your own convictions. Professor Taussig understands the group spirit, because he says (page 30, Vol. 1); "It is strictly true that the workers in a modern society combine in bringing about a joint output; but the consciousness of coöperation is lost."

In "Concentration and Control," 1912 (the Macmillan Company, New York City), Charles R. Van Hise, president of the University of Wisconsin, discusses at considerable length the debasing effects of price competition as compared with the splendid results which the other two kinds of competition—namely, quality and service competition—get for us.

## CHAPTER V

ADVERTISING IS SELLING THE GROUP

RANTED that a salesman is one who can get other people to accept his estimate of the value of the article he offers for sale (his valuation to include the value of the article itself plus the value of his service to the customer), how long do you think he will be content to appeal to only one buyer at a time? Certainly the moment he becomes aware of his ability he will want to accomplish results in a larger and broader way.

The distinction between a merchant and a store-keeper depends entirely upon the degree of salesSalesman- manship possessed by the former. Theo-

Salesmanship Converts
Storekeepers
into
Merchants

manship possessed by the former. Theoretically both handle goods for which there
exists a buying demand, in a location which
is convenient for the purchaser. A storekeeper becomes a merchant when he puts
personality into his work and gathers about him a

group of people who, consciously or unconsciously, accept as valuable his endorsement or recommendation of what he offers them. Sometimes a certain store draws trade from a long distance past shops where equally desirable merchandise is to be had

for practically the same or even less money. That is because the purchaser is definitely influenced by the prestige of the merchant with whom he is accustomed to deal.

A striking illustration of this fact was afforded me one day in Detroit. I noticed that next door to a Getting the | cut-rate drug store was the drug section of Confidence a large department store. In the latter I approached a saleswoman who appeared to Department, be of about average intelligence. I made store Idea a small purchase, and then asked her the price of Mennen's Talcum Powder.

"Eighteen cents."

"What," I ventured, "would you say if I should tell you that I can buy a box next door for 12 cents?"

"That often happens. Our manager has told us to tell people that we don't know anything about the goods that are sold next door. We guarantee our Mennen's to be the genuine article, and a lady told me, a few days ago, that she wasn't going to buy any more of that cheap Mennen's, for she had used some on her baby and it had broken out with a rash, and that hereafter she will buy goods where she knows they are genuine."

This is an extreme case. But it points out clearly that a department store is fundamentally and essentially the group of human beings whose confidence that store has won and is able to hold.

We are all fortunate in being members of many social groups. Membership in the family group is

# ADVERTISING IS SELLING THE GROUP 43

economically of inestimable value, and procures for us one of our most lasting satisfactions. As a rule

we are not conscious that we belong to The Group groups. We have never thought about it. Is Composed of Those Who We are Democrats or Republicans, Protestants or Catholics, we are literary or athletic, we go in for opera or the "movies" but quite without thinking of it as a group activity.

We enjoy being with and cooperating with those who think as we do. But unless we take an active part in the administration of their affairs, we benefit by membership in clubs, churches, and other groups chiefly in that it relieves us of doing our thinking ourselves.

Some philosophers, Le Bon and Nietzsche, for example, are of the opinion that human beings lose in individuality by herding in groups. Nietzsche

believed that it is impossible for two or more human beings to agree, unless one of them Viewed by dominates the thought of the others. phers Le Bon outlines the process of influencing

crowds as affirmation, repetition, and contagion. Neither one of these men sufficiently emphasizes the thought that we may enter or leave a group as we please.

The man who does not interest himself in the affairs which concern the welfare of the city in which he Groups Are lives misses much of the pleasure of being Really Co- a citizen. Nor can he give his city the benefit of his ideas for its betterment until he can secure the cooperation of his fellowcitizens. He cannot truly enjoy the fruits of cooperaEvery man should find in his own business enough to absorb the bulk of his time and creative energy. By regarding himself with relation to his own business as the trustee of a group of coöperative buyers, he can offer each member of the group better values at less individual outlay than would be called for should they buy individually.

A large city is a concrete example of what the group idea, raised to the nth power, is worth. Our

transportation facilities are creations of the coöperative spirit. Twenty-hour trains between Chicago and New York are facts tons, Good Examples of the Group that each day in the year a certain number of men can be depended upon practically to charter a special train for the trip. Each

passenger has the same physical comforts, luxuries, and speed that a special train could give him—plus a substantial saving on his ticket. Such trains are the highest development, at present, of coöperative service in steam transportation.

Magazines, newspapers, and class publications offer the members of their groups definite savings. A technical engineering journal gathers and gives out to a large group of individuals who can make effective use of it, information which has been brought together by many individuals at a cost that would be prohibitive for any one member of the group.

## ADVERTISING IS SELLING THE GROUP 45

Several farm papers keep scientific specialists at work on experiments, the results of which have largely increased the yield per acre and have decreased the cost of farming.

A daily newspaper delivers to one's home, for one cent, a complete canvass of the world by cable and

telegraph, plus the local field, which is covered by many capable men. No one Luxuries, and Education

Made
Made
Made
Made
Made
Made

for All Because of Groups preciation of art and have increased the ability of artists by giving them a market for their product. A similar statement might be made with regard to the writing of books. The average of culture and refinement has been materially raised, and men have been developed to cater to those new wants.

The pulling force of the group idea is that membership in any group is, in practically all cases, purely a matter of volition. No man need belong to the liquor-drinking or to the tobacco-consuming group unless he wishes. He may also withdraw from either

Member-ship in Any Group Largely a Matter of Volition group at will. Yet the business of fulfilling the desires of these two groups represents an annual expenditure of \$1,800,000,000 and \$850,000,000 respectively. Another group makes it possible for publishers to do a

\$190,000,000 business in books and papers each year.

The coffee group drinks \$300,000,000 worth of coffee annually. The butter group buys \$694,000,000 worth of butter, which is more than twice

the amount spent for bread, which aggre-Tremendous gates \$300,000,000. I mention the bread of Certain group as more likely to be considered Groups - compulsory. Statistics show that the total expenditure for what are considered necessities is very small in comparison with that which is paid for luxuries.

When a salesman realizes how small a part his personal sales are of the total consumption of the products he sells, he begins to see what In Reaching Groups advertising may mean to him. No matter how many assistants he may have, nor Multiplies how he may organize and systematize their work, to call personally on the num-

ber of people whom he could persuade to prefer his product to that offered by others would be impossible. Realizing how little is needed to determine a preference in the purchaser's mind, he calls on advertising to help him develop a demand for the article he has to sell.

The far-seeing salesman realizes that the safest and usually the best way to go through a forest is to follow a blazed trail. He knows that human beings have been grouped in many different ways; he believes a group can be formed for his product and that the best way to do it is to use groups already in existence if he can adapt them to his purpose.

### ADVERTISING IS SELLING THE GROUP 47

If the citizens of a small town call at the postoffice every day for their mail, they have that much in com-

mon and constitute a group to which the salesman can best appeal from a location Street-car. and Publication near the postoffice. If there is a public Advertising square in the centre of town, or any other -an Applace at which people have the habit of Group congregating, the value of a sign there is directly affected by the numerical strength of the group and by the purchasing power of its individual members.

A street car is essentially a coöperative unit contributing five cents a traveler for transportation which must otherwise cost many times that amount. Lacking the group of customers, there would be no street car. Therefore, the street-car card appeals directly to the group spirit.

A newspaper or magazine is an impossibility unless a well-organized group awaits with constant interest the knowledge which it is accustomed to receive through this particular channel.

An advertisement in a magazine or a newspaper is effective in direct proportion to the degree to which it senses and touches the group idea which makes the publications possible.

It has been said that the success of the late Ira D. Sankey was due to the fact that he took advantage of a universal group characteristic, sensitiveness to melody, and strengthened the appeal by using in the wording of his hymns the vernacular of the particular group to which Mr. Moody wished to present the Gospel truths. The "Ninety

Sensing the Keynote of Group Harmony Brings Success

In like manner the master salesman uses the trained writer of advertising copy and that particular medium which has acknowledged prestige with the group to be reached, to sweep away the barrier which

ignorance, prejudice, and indifference have placed between him and a large market for his wares.

to the Salesman

and.

#### REFERENCES ON CHAPTER V

The statistics quoted in this chapter and elsewhere in this book, unless otherwise noted, are from the "Mahin Advertising Book." This vest pocket volume contains lists of newspapers, magazines, and class papers with closing dates, circulations and maximum and minimum rates, also abridged data on Painting, Posting, and Street-cars such as a busy man likes to have constantly accessible. It is published by John Lee Mahin, New York, at \$2 a copy.

The "American Newspaper Annual and Directory," published by N. W. Ayer and Son, Philadelphia, at \$5 a copy is a book of 1,290 pages and is the most complete presentation of practical authoritative advertising information available in one work.

"Adventures in Common Sense," "Just Human,"
"Footnotes to Life," "War and World Government,"
John Lane Company, New York; and "Human Confessions," "Lame and Lovely," "God and Democracy," "Business in Kingdom Come," Forbes and Co.,
Chicago, are books that can be profitably read by

every advertising writer.

They are written by Dr. Frank Crane whose daily editorials in a syndicate of American newspapers with over 5,000,000 circulation prove that a trained advertising writer can present every-day facts in a more interesting and plausible manner than one who is without special ability or experience along this line.

For supplementary reading, "The Crowd" (The Macmillan Company, New York), by Gustave Le Bon, and "Crowds," 1913 (Doubleday, Page & Company, Garden City, N. Y.), by Gerald Stanley Lee, are delightfully interesting. Both deal with the group spirit as exemplified in everyday life. Le Bon says that leaders form and dominate groups by processes which he calls" affirmation, repetition, and contagion."

H. L. Mencken's "The Philosophy of Friederich Nietzsche," 1913 (Luce & Company, Boston), is a digest of the great philosopher's views. Nietzsche held that "Will to Power," which is identical with Schopenhauer's "Will to Live," is the first law of Nature. Nietzsche championed individuality, and contrasted it unfavorably with the herd idea which he condemned as being the means whereby the un-

worthy are able to impose their will upon their superiors. His views are interesting because unusual.

Maeterlink's "The Life of the Bee," 1912 (Dodd Mead Co., New York), is a model for every advertising writer. It treats a thoroughly technical subject in a completely informing manner and in a fascinating style. The power of the group spirit expressed in the orderly and systematic activity of apparently unimportant individuals to accomplish really great tasks has never been more graphically described.

Woodrow Wilson's "History of the American People" is a masterly presentation of the manner in which ideas dominating the action of many separate groups of colonists have finally been blended into a national spirit which, in its group-cementing character, makes the American nation what it is to-day. (Harper & Bros., New York, 5 vols., 1911.)

For keeping you alive to the necessity of individual action if you are to dominate your group, for developing individuality which will cooperate with others and be benefited by association with them for making it possible for you to share the benefits of cooperation, I recommend the essays of Ralph Waldo Emerson. He is the fountainhead of "ginger talks" and optimism, of plans for meeting conditions as they are and making the best of them.

## CHAPTER VI

WHAT THE MANUFACTURER OWES THE CONSUMER

HERE are consumers who are not producers, but every producer is a consumer. We cannot escape being consumers. We must accept the benefits which the industry of men has provided for us.

The reader of any newspaper is a typical consumer. A copy of a newspaper is waste paper as soon as it Every One Is has fulfilled its mission of telling the consumer and Should Be a Producer on week days and 5 cents on Sundays, plus the time devoted to reading its interesting pages, could be saved—if we believed in that kind of economy. If we were to apply literally the theories of many political economists we would not be justified in reading a newspaper for the pleasure of knowing about what is going on in the world; they claim that it is wasteful to read except for the attainment of some definite, useful purpose.

The newspaper is a perfect illustration of the modern idea of justifiable commerce. It deals in satisfactions. The fulfilment of a desire which can

be gratified without harm to its possessor or to his neighbor is the basis of a commercial activity in which any man may honorably engage.

A few moments' consideration of the desires gratified each morning by the newspaper, demon-

A Successful News-Exemplary Manufac-

strates how complex, intricate, and varying are the wants of human beings. To make paper Pub- his newspaper a success the publisher has to be constantly cognizant of all the forces which stimulate desire, change beliefs and customs and increase or diminish the pur-

chasing power of the consuming unit. He must accurately appraise conditions and conform to tendencies. Yet, if he fails to accept the responsibility of taking the initiative and assuming an authoritative stand wherever the consumer will profit by it, he will not be faithful to his own best interests.

Primarily the publisher is a manufacturer. Also, he is a middleman, a salesman, and a distributor. His raw materials are paper, ink, and labor. His finished product is the issue of the paper, many times duplicated, which he produces every day. His mission as a publisher is not fulfilled until he has put a

A Complete Plan of Production

copy of his paper into the hands of every man and woman who would appreciate it.

He has to see that the mail trains are Distribution fully utilized and he must conform to the limitations governing them. His carriers

have to be organized and disciplined and their work must be supervised, just as is that of an army corps.

## WHAT MANUFACTURER OWES CONSUMER 53

Newsstands at the big hotels and depots and many minor but absolutely necessary outlets for his product must be reckoned with and adequately and persistently followed, in order to complete the task which he has undertaken.

If your newsdealer sells out his stock so that you cannot have your paper when you ask for it, the publisher wants to know it. If the carrier substitutes another paper, you do the publisher a favor by telling him about it, so that he can investigate. He does not personally deliver the paper to its readers, but not in the least particular does he avoid personal responsibility for knowing that all the organized channels of distribution are open and working smoothly, so that you get your paper when, where, and how you want it.

Not until the consumer has bought, paid for, and used merchandise and is ready to buy again or to What the recommend it to a friend has the manufacturer completed his work. He must a Merchan- realize that no matter what price he gets at his factory, the consumer must pay the cost of distribution. If, by reason of ignorance or indifference, the manufacturer fails to see to it that his products are distributed to the consumer in the best manner which can be devised his business will be taken away from him by a more efficient competitor. It is not necessary for the manufacturer to distribute his merchandise to the consumer in order to fulfil this responsibility, but it is his

imperative duty to know how his products reach the consumer and to know what the consumer thinks of them, both before and after he has used them.

Modern merchandising recognizes that what the consumer thinks of a product is the most important factor in determining its value and the only basis on which a business which depends upon repeated sales to the same people can be built. Modern merchandising avoids the extremes of making goods (1) according to the manufacturer's notion as to how they ought to be made, and (2) of attempting to follow too closely the public's whims and fancies.

Organized salesmanship, which is modern advertising, has proved that consumer groups can be organized and kept in a constantly favor-

organized and kept in a constantly lavorGroups able mental attitude toward merchandise
which is identified by a trademark. One
of the popular fallacies is that the essence
of a trademark is an arbitrary symbol or a clever
name, or a catchy slogan. It is not. A trademark
is an anchor for creative sales work. Its value
is as great as its ability to remind the consumer of
all the favorable things he has read, heard, and experienced in connection with it.

The commercial value of a trademark increases with each individual addition to the group of people who believe that this mark of identification will be affixed only to articles which possess certain desirable qualities. Its value is also enhanced in direct

WHAT MANUFACTURER OWES CONSUMER 55

proportion to the intensity of the confidence of its consuming group.

The manufacturer's responsibility for knowing what people think about what he makes and for

The Manufacturer Cannot Escape Merchandising Responsibility inspiring and controlling a favorable mental attitude in any who may have been indifferent includes a recognition of the consumer's prejudices. What he might say successfully to one person or group of persons might be just the wrong thing to say to another group.

Let us assume that a razor made so well that it could not be improved upon were offered for sale

Unproven

of no Value

to Either

Manufac-

turer or

Consumer

in Germany. We are assuming not that it possesses the same merit as competitive articles but that it is superior. Superiority is not enough. Doubt is a human characteristic. Superiority is always questioned. People capable of appreciating it

must be informed about it. In Germany the indorsement of the Kaiser would be the strongest, most far-reaching and convincing manner in which the superlative quality of the razor could be expressed to the consumer. We could not choose a worse appeal in offering this same razor to the prospective purchaser in England or France, although the men of both these countries would surely want to know about and would gladly pay for a superior razor. The story of the razor's merit would have to be presented in one way in England and in another

way in France if we wished to merchandise it effectively.

Since there is so great variation in occupation, earning power, climate, and taste, how is the manufacturer to know (1) what the consumer can be persuaded to desire, and (2) what the portion of the consuming public which he would be able to supply ought to be told about what he makes?

Modern merchandising answers this question. The same broad conception of service which has made of the bookkeeper an accountant who by an analysis and charting of the past activities and results of a business can forecast its future has developed the merchandising audit.

Any producer can have his marketing possibilities appraised and charted. He can have a written

record made of what has been accomplished by the creative sales ability of his own Audit Should Be Made by Every Manufacturer and of his competitors' goods, and to what extent it would be possible to increase consumption in his line. It is possible to survey and appraise market conditions and, by getting the unbiased opinion of a sufficient number of consumers, wholesalers, and retailers, to know the condition of the market as a whole.

A plan for gathering and charting this information must be carefully worked out in advance. The data must be gathered by trained investigators

## WHAT MANUFACTURER OWES CONSUMER 57

who seek not information which will confirm preconceived opinions, but the truth exactly as it is.

The determination of such a merchandising audit is as safe a guide for the manuform work to Untrained Men the actuarial table to the insurance companies.

The manufacturer owes it to the consumer to make and distribute his product according to methods which insure the consumer the greatest possible satisfaction. The man who does not accept and fulfil this responsibility has committed commercial suicide. He is leaving an opening for some one who will rise to the occasion.

Two sharp distinctions must be made when we attempt to decide whether or not an article may be

How to
Decide Whether or Not an Article May Be Profitably Advertised and knowledge of the source of supply of the component parts is lost), raw materials cannot be advertised as profitably, at a large outlay, as can articles of small retail value sold in packages and capable of being used by almost

Raw materials are usually bought by experts who have explored the market carefully. All that advertising can do here is to teach how the goods can be utilized to the profit of the purchaser, thereby increasing the demand; or, by constantly demonstrated to the profit of the purchaser.

every family.

strating the superior quality of the merchandise, either get a preference, at the same price, over competing goods, or a slight increase in profit. In selling such goods, the names of all possible customers are known, and the personality of competent salesmen is usually sufficient to thoroughly merchandize the wares they sell.

There are salesmen, however, and people who are called salesmen. The man who directs a large business in accordance with certain definite principles should see to it that his customers get the benefit of them. Some form of regular communication is recommended, in the form of printed matter, between the moving spirit of an organization and the customer. The salesman should close sales; the missionary work usually can be done best with printers' ink.

#### REFERENCES ON CHAPTER VI

"Practical Publicity," 1906 (the Matthews-Northrup Works, Buffalo), by Truman A. DeWeese, is a "work for the advertiser, and is intended to be helpful to every man who has anything to sell and who is ambitious to enlarge the market for his product," to put it in the author's own words. The book is adequate and unusually readable.

"The New Business," by Harry Tipper, treats the business of advertising both historically and practically from the standpoint of an engineer who has been signally successful as an advertising manager. It is published at \$2 by Doubleday, Page &

### WHAT MANUFACTURER OWES CONSUMER 59

Co. for the Associated Advertising Clubs of the World.

[Note—One of my friends was kind enough to say that Professor Cherington's book covering advertising from the standpoint of the trained observer, Mr. Tipper's taking it up in an analytical manner characteristic of the scientifically trained engineer, and this book of mine expressing the views of the man whose whole training has been in the practical work of every-day advertising procedure, gave the student the three different viewpoints that would give him the largest grasp of the subject with the minimum of time on his own part.—J. L. M.]

OWADAYS everybody believes in coöperation and realizes how manifold are its benefits. Coöperation takes place within a group of persons who are like-minded in some particular; their like-mindedness makes them a group. Every group has a leader.

Each one of us is a member of many groups. Membership should be voluntary. It usually is. We are often not aware that we are entering, are dominated by the aim of, or are leaving a group.

Chicago's State street department stores are what they are to-day because behind each one stands

a group of people who prefer its merchandreference of a Group dise and service to any other. The individuals who make up the group of a and Maintains Every Big Business

a group of people who prefer its merchandreference for Chicago department store live in and outside of Chicago. They are scattered over a wide territory. But they are held together by that which they have in common—a preference for the manner and materials with which their wants are satisfied at this particular store.

Cooperation in groups is of great advantage to each of us. Because the cost of production and distribution is shared by all the members of the group. the cost to the individual becomes so small that he can have many comforts which he would otherwise have to do without. Twenty-hour trains between Chicago and New York are the last word in luxurious travel. By cooperating with his fellow-travelers in bearing the expense of the trip, each passenger procures for himself the maximum of comfort and luxury. No individual, no group as small as Chicago's 100 richest men, could afford to buy such service as the readers of a big metropolitan newspaper, at an expense of only one cent, enjoy daily at their breakfast table. By means of expert correspondents and the cable, the telephone and the telegraph lines, the newspapers gather news of the important

activities of the whole world each day.

How the Newspaper Has Increased the Purchasing Power of the Penny

activities of the whole world each day. Competent men present this information in attractive, easily understood form. The vast expense of all this work is absorbed in the cost of producing the newspaper.

No one of these expense items could be eliminated if only one copy were printed. The fact that many thousands of people coöperate in buying this service, plus the fact that advertisers materially lower the publisher's cost of production gives to a single penny a purchasing power which would have been considered incredible a hundred years ago.

Our positive needs are few. We might feed, clothe, and shelter ourselves with what we could buy

Modern with only a small portion of our present living expense. Modern merchandising has not increased the cost of needs; it has reduced it, measured in terms of our earning power. But it has multiplied our wants and has

made us think that many of them are needs.

If we were to grant that we should not have wants, that none of us is entitled to the satisfaction of anything but actual needs, we should have to call advertising a tax. Because it does increase the number of our wants. It increases our capacity to enjoy these wants. It increases our power to understand and comprehend the pleasure of the good things of life.

Present-day merchandising methods are based upon the belief that we accomplish more by acting aggressively, and that we get more by acting receptively, by acting through group consciousness. By "group consciousness" I mean that something inherent in each of us which makes us want to associate with our fellowmen, which makes us like to be with people who think and act as we think and act.

The manufacturer who reduces his price to meet competition is not furthering the best interests of When a the consumer. The manufacturer who Manufacturer who manufacturer who seeks to enlarge his business by an appeal Gains By Reducing Prices sumer deserves the consumer's coöperation. He is using the method which gives most to

### WHAT CONSUMER OWES MANUFACTURER 63

the consumer. Before he fixes his price such a man has had his field thoroughly and comprehensively analyzed, so that his plan of production and distribution can be worked out in the light of knowledge of actual conditions. Then he names a price which insures complete service to the consumer.

If such a manufacturer reduces his price because competition forces him to do so, the consumer must

get depreciated quality. If he reduces his price in order to bring his product Should Not Be Too Sure of Reduced Prices within the buying power of a larger consuming group and thus increases his volume, he makes possible internal economies which confer upon the consumer greater benefit than he can obtain in any other

greater benefit than he can obtain in any other way.

The consumer ought to give preference to the manufacturer who seeks the largest possible market. Such a man is committed to the policy of perpetuating his business prestige in the market by giving better service than his competitors can give.

The consumer should remember that when standard articles are offered at less than their regular price a carefully developed merchandising plan is being interfered with. It's a doubtful economy to spend 10 cents for car fare and two hours' time in getting for 15 cents at a downtown store an article which can be bought at the corner grocery or drug

store for 25 cents. When these price cuts are made the merchant is obliged to offset his loss by selling other merchandise at a price which more than makes up the difference.

The merchandise on which the dealer elects to make up does not usually bear the name of a manufacturer,

Consumers Should Appreciate That the Advertiser Is an

and seldom possesses the qualities which inspire and retain confidence and yield satisfaction. The consumer should not hesitate in choosing between an advertised and an unadvertised article of equal price and apparently equal merit.

Advertising has developed our producing and distributing machinery. It has given us, in our spare time, education and information, the value of which cannot be estimated. The merchandiser who advertises is doing business on the soundest and most scientific basis. The consumer who coöperates with him is throwing the weight of his or her influence where it will count for most for the common good.

I am not saying that all advertisers deserve preference and the cooperation of consumers. Much advertising is still unscientifically done. Some of it is a positive waste and harm. But the latter bears the earmarks of inefficiency and is usually short-lived. The best publications are excluding the unworthy advertiser. The federal trade commission is recognizing that dishonest advertising is an economic waste.

## WHAT CONSUMER OWES MANUFACTURER 65

The fact that advertising is made use of by the unscrupulous is an added reason why the consumer should give his or her hearty coöperation to the advertiser who has established his integrity beyond question. To doubt all advertisers because there have been and are imposters would be as foolish as to refuse to accept a \$10 bill because people do occasionally get a counterfeit.

Sometimes a local dealer recommends to the consumer an unknown competitor of a well-known, nationally advertised article which she has been using and which has won her confidence. The dealer can have only one motive in pushing an unknown against a known article—he thinks he will make more money by doing so. In this assumption he is often mistaken.

Students of business agree that a rapid turnover with a small margin makes more money for the

dealer than large profits and slower sales. Well-advertised goods of recognized merit move rapidly. The best dealers know it and concentrate on them. Thereby saving in rent and clerk hire, and by having their merchandise move rapidly.

The manufacturer who puts his name on his product must have a greater sense of responsibility for them than does the man who does not identify his wares. Every phase of this responsibility develops increased value and service to the consumer.

## 66 ADVERTISING—SELLING THE CONSUMER

There are merchants who assume many of the functions of the manufacturer, by having goods

Who Can Manufacturer's

produced according to their specifications Merchants and then backing them with their own Usurp the name. But most dealers buy from commercial men or jobbers who are not famil-Functions iar with the conditions under which the merchandise was produced.

It is decidedly to the consumer's advantage to favor, and to back his preference by buying, only goods merchandised by a method which places responsibility for every factor of production and distribution exactly where it belongs.

### CHAPTER VIII

### THE TOOLS OF ADVERTISING

ANY books have been written about the technique of advertising as a trade,. They deal with type faces, sticks, and rules, plumbago, and electric baths, copper and zinc plates, acid baths, matrices, ink-rollers, and presses, paste-pots and scissors, paint cans and brushes, wires and batteries; for these are the tools of the typesetter, the electrotyper, the artist, the engraver, the stereotyper, the pressman, the writer and editor, the sign painter, the billposter, and the electric-sign man. But I shall not attempt to explain those trades, either technically or mechanically. A man who would master any one of them should study all the literature available on the subject and serve a reasonable period of apprenticeship.

As an advertiser, an advertising manager, an advertising solicitor, or as a writer of advertising copy, he will do better to coöperate with men who specialize in the various phases of advertising, instead of attempting to oversee the details of work which must be well done from a technical standpoint, if he is to get the best results.

A few thoughts are pertinent here, however, which cannot be too frequently emphasized.

Illustrations are always desirable if they tell the story in less space than words could do it, for they successful have a wider range of appeal and do not libustrations Must reli the into another.

Story in Less Space
Than Words
the matter of illustration is a mistake. He should be used primarily as an artisan, to put into concrete form the ideas which the advertiser wishes Ideas That to project into the consciousness of the Appeal to the Buying Group Must knowledge of the habits of buying groups Usually Be is such that they can really contribute anythe Artist thing to the idea which is to go into the advertisement. Not many of them are good judges of relative commercial values.

Where arbitrary spaces are to be filled with combinations of illustration and text matter, it is quite 

Mechanical essential that just the right proportion, 
Limitations and no more, be allotted to the drawing. 
Must Never Be Overlooked is not an artist), commercial artists can be referred, for master work of this kind, to many of the splendid frescoes of Raphael and Michael Angelo, who filled in arbitrary spaces as if they had been specially made for the pictures they placed therein.

A commercial artist who can get around and over the obstacles which rise on every hand in reaching the group is a rare one indeed and well worth the almost fabulous sums which he can command for his services.

Words, at best, are but symbols of ideas. Their value depends entirely upon the stage of develop-

words to Convey Ideas assemblage of certain letters of the alphabet transmits from one mind to another the idea which has previously been associated with this word, communication through the printed page would be impossible. For a foundation, then, we must have the group spirit. And the idea associated with any certain word must, as far as is possible, be kept the same.

In advertising in the United States, it is always best to use Anglo-Saxon words, because more people understand them than those which are of

Words Simple Understand them than those which are of Latin, Greek, or other derivation. Writers of effective advertising copy never cultivate what is called "style." They use words only to transmit an idea effectively, without diverting attention from the message itself. That is why pretty pictures and high-flown phrases often defeat the purposes of the advertiser.

The Successful Use of Type, while wholly mechanical, permits of great variety of effects if skillfully handled. Many advertising men make accurate layouts specifying the sizes and faces of type they wish used. This can be done quite easily

by remembering that all type is now made according to the point system, i. e., seventy-two points to an inch. Twelve-point type is exactly one-sixth of an inch in depth. Most newspaper columns are two and one-sixth inches wide.

In making layouts for advertising, the best plan is to indicate roughly all words and phrases which

Let the Master Compositor Work Out Details of Layout the good judgment of a thoroughly skillful and experienced superintendent of the typesetting room the selection of the best compositor for the particular work in hand. It is manifestly wiser for the man who cannot get such coöperation to make an accurate layout. This is merely a matter of careful measurement and correct arithmetic.

It is possible for a man versed in the legibility of type faces to reset an advertisement which has

Building an Advertisement Likened to Building a House

a crowded and confused look (and is theretisement takened to from 10 to 25 per cent. less space, and still have the advertisement appear larger than before. The architect who builds an apart-

ment on a twenty-foot city lot, when compared with the old-time carpenter-contractor who "saved you money by drawing the plans himself," is an illustration of my point. When advertising space costs as much as \$112 an inch, the economy of employing the most skillful manipulator of type faces is at once apparent. Type faces stand very little wear. It is practicable to print direct from them only on small press runs.

How Type
Is Used in Printing a Newspresses require continuous rolls of paper

ing a News- presses require continuous rolls of paper and cylindrical printing plates, which are made as follows: type set up the size of the page is locked in a form; alternate sheets of tissue and blotting paper, with paste between each, are spread over it; and it is subjected to pressure at great heat. This dries the paper impression, which is called a matrix. The matrix is put in the bottom of a semicircular mold, and type metal is poured over it. In a few seconds the metal hardens, is taken out of the mold, and clamped on the cylinders of the printing presses, which turn out papers at the rate of 20,000 or more per hour per press. The heat necessary to make a matrix injures the type by expanding it. So those who advertise in a large way in many publications and want the best effects insist on having electrotypes.

The printing of books, magazines, and catalogues is quite different. Flat-bed presses are used.

Usually the whole type page is electrotype. Is Usually the whole type page is electrotype. To make an electrotype, a wax a printing a magazine a or lead impression is taken of the page, which may contain both type and illustration. This impression is dusted with plumbago, and put in a bath. An electric battery deposits a thin sheet of copper on the face of it. A good

electrotype requires a bath of from four to six hours. This copper shell is backed up with stereotyping metal and a printing plate made of it. A poor electrotype generally has too thin a shell, which will not stand a long run, and is easily damaged.

Drawings are changed into printing plates either by the zinc etching or the half-tone process. Wood

The engravings are practically obsolete. Half-Making of tones and zinc etchings can be electrotyped, but with half-tones it is often better to use the original plate and duplicates of the same. An electrotype of a zinc etching will generally stand up better under a long press run than an original zinc. An electrotype can be re-electrotyped indefinitely, but each reproduction sacrifices something in printing quality. Men who are familiar with this fact can easily pick out a cheap electrotype or a reproduction from an electrotype. It shows up in the finished result, and is one of those savings which should not be countenanced.

Nothing will demonstrate to the average advertiser the fact that the best engraving and plate

making house is none too good for his pur-Engravings pose, and that no money is saved by getting cheap work so well as a trip through a well conducted shop, where he can see for himself how many processes there are where the least lack of knowledge, or of attention, would affect the finished result.

Printing plates and types are used in advertising

in two ways: (1) in space in newspapers, magazines, or class publications, such as trade, agricultural, and technical papers, street-car cards, and posters, and (2) in specially printed matter, such as circulars, booklets, catalogues, and follow-up material.

The blank space upon which printing is done may well be called one of the tools of trade. In considering how to get the best results, one must remember the size of the space available, the quality of paper, and the general appearance of the advertisements which will compete with it for attention, so that distinction may be secured either by emphasis or contrast.

Space buying should be delegated to a man who has had years of experience in that work. You can

be sure, when a publisher's rate-card shows a complicated list of discounts, that there is a minimum rate, and always a way by which the trained buyer, who knows how to present his proposition, can get an approximation of it.

In buying space, plates, art work, or printing, three things should be considered: (1) the cost of raw materials which will produce the right quality; (2) cost of supervision required to get the best results with the materials and the machinery used; and (3) the cost of expert help, getting the benefit of the experience of men who have made a life study of that particular kind of work. Their coöperation

A printer who will coöperate with you in a sympathetic and intelligent way, understanding the purpose of your printed matter, will save you many times the differences between Printing his higher price and that of the cheap printer who seeks your patronage through competitive bids. If you will frankly state to a competent and trustworthy printer the outside figure you can spend for a specific piece of printed matter, he can save you money in many ways.

For example, presses and paper of certain sizes work best together. The big item in printing is the press work and paper. With rapidly moving presses, unless the distribution of the ink and the handling of wet sheets, after they are printed, is carefully watched, the result will be unsatisfac-

Sometimes a catalogue just exceeds the postage limit and has to have an extra stamp on it. A

printer who is accustomed to working with "Look the advertiser would have foreseen this. Before and would first have made a dummy, on in Ordering Printed specially selected paper, so that the full amount which Uncle Sam will carry for a specified sum would go into the book itself. The few cents needed for a better quality of paper, which weighs less, would mean a large saving.

If a postage expert should make a careful analysis

THE TOOLS OF ADVERTISING of the amount of money spent for postage during the year by some of the large and some of the small

commercial houses, no doubt millions of dollars' worth of waste would be discovered. Postagesaving Ex-The postage expert is an unheard-of factor pert a Coming in business as yet, but the future holds out Profession splendid prospects for such a profession.

Much might be said about various qualities of paper stock and printing inks, and about the rules for contrasting and combining colors. Whole books deal comprehensively with these sub-

Printing jects. Trade papers are continually publishing elaborate treatises on paper stock and color printing.

Just in this wealth of information and argument lies a danger for the advertiser. He may be led off into the by-paths of advertising procedure, into investigations and discussions which may be pleasurable and interesting, but which have little to do with effective merchandising and distribution.

The general rule for the use of words applies also to paper stock and colors: the consumer's attention

must be gained, but without his being so fully taken up with the manner of expres-Paper Stock and sion that the advertiser's story is minimized Inks by or lost. This is the danger in using strik-This Test -Does It ing effects. There is fierce competition Emphasize Itself for the advertiser's money, and in making any decision he should keep this test upper-Story most: Is this the tool which will most

adequately interpret my thought?

Greatest of All Advertising

Brains and

Common Sense

no less.

Brains and common sense in seeking the reason for the rule instead of following the letter of the law, might be listed as tools of ad-Tools Are vertising. They are as essential to satisfactory advertising service as they are to any other kind of service-no more and

#### REFERENCES ON CHAPTER VIII

The newest and most effective tools of advertising are graphically and intelligently described in the printing-trade papers: The American Printer (New York), The Printing Art (Cambridge, Mass.), and the Inland Printer (Chicago).

"Making Type Work," published by the Century Co., (1916) is the title of a most interesting book by Benjamin Sherbow. Every advertising man needs it.

Theodore Low De Vinne has published two books, "Plain Printing Types," 1900, and "Correct Composition," 1901 (The Century Company, New York), which should be in every advertising library.

A particularly delightful and inspiring book is "Printing in Relation to Graphic Art," 1903 (The Imperial Press, Cleveland), by George French.

Many books concerning the various technical phrases of plate-making and printing are advertised in the trade papers.

Frank Alvah Parsons' "Principles of Advertising Arrangement," 1912 (the Advertising Men's League of New York City), contains valuable information for those interested in the different phases of advertising display. The book is a series of ten lectures which treat in a technical manner the most important factors to be considered in building a successful advertisement. Two chapters devoted to "The Use and Abuse of Decoration and Ornament" are par-

THE TOOLS OF ADVERTISING

ticularly worth while. Harry M. Basford has written a valuable book, "How to Estimate on Printing," 1913 (Oswald Publishing Company, New York). Good printers, like good lawyers and good doctors, are willing to tell their customers all they want to know. The reader will have more respect for good printers and the work they do after he has finished Mr. Basford's book.

The "Graphic Arts and Grafts Year Book" (Graphic Arts Press, Hamilton, Ohio) contains the latest examples of color and process printing of all kinds on every variety of paper stock. Invaluable to printers.

### CHAPTER IX

### ADVERTISING MEDIUMS

HE group spirit creates the advertising medium. To think alike, people must continually receive through the same channel new impressions of ideas which in themselves may be old or new. Leaders of groups persistently reiterate and confidently affirm. They find that all the ways and means of accepted advertising procedure constitute the best method of "selling" their ideas to their respective groups.

Some mediums have greater prestige than others. By "prestige," I mean that standing which an or-

ganization or a man must have whose the Medium question.

of Greatest Prestige

Suppose that you are on the mailing list of a bond house, and are also a regular reader of a daily newspaper, a subscriber to a monthly magazine, and an illustrated weekly of national circulation, a daily patron of the street cars and an unintentional though by no means uninfluenced observer of painted bulletins.

Suppose that the bond house sends you a circular,

and that precisely the offer it makes you appears in your newspaper, your magazine, your illustrated A Case weekly, in street cars, and on bulletin boards. Which will make the greatest impression?

If your purchases from the bond house have been profitable, the chances are its circular would have the most prestige. Had you been indifferently served, or had you later found out, or thought you had found out, that some other house would have given you the same security and a better rate of interest, or if you had never made an investment of that sort and knew nothing at all about this bond house, save through the circular, it would be the least effective of the mediums reaching you.

But if you were in position to make an investment when you get the circular, but had never heard of the bond house, it is certain that the advertisement in your favorite magazine or in your daily paper would have given to the circular a prestige and influence which it could not possibly have had without this additional support.

Prestige, therefore, is either the cumulative result of the best type of advertising, or it is a reinforce-

Buying Space Requires Careful Analysis ment of a previously created confidence in a medium in the minds of the individual members of the group which makes the medium possible.

Because of competition among men who own and control advertising mediums, it is wise to analyze

Service by

sentative of a Medium

Important

the Repre-

and weigh carefully before buying space. Many delicate factors have to be considered in determining which is the best medium, or the best selection from a number of mediums for your particular business.

The keen observer will also discover a disparity between the intrinsic value of mediums and the

aggressiveness and convincing power of Intrinsic the personal salesmanship which represents them. For many years newspaper pub-Mediums lishers throughout the United States sold Aggressive advertising space to patent-medicine houses for less than cost. They thought that to

get money for space they had to fill anyhow, was like finding it. Skillful salesmen placed these remedies in drug stores and then made space contracts for from one to three years with publishers. Increased enlightenment on the part of the publisher has just about put an end to this kind of business.

Many of the best and strongest mediums are represented by salesmen of the true service type-men

who will not sell the advertiser space unless they are sure that the nature of his business and his plans for "cashing in" on his advertising expenditure will be acceptable to the readers of the medium for your particular business.

In contrast to this position we have that of a number of splendid advertising mediums which are undersold. The publishers take the ground that it is undignified to send out men to persuade the advertiser to use their columns. With still other mediums the personal salesmanship of the advertising representative is the most interesting, aggressive, and valuable service which the advertiser buys.

The first thing an advertiser has to do is to fix clearly in his mind the characteristics of the partic-

ular group to which his story will most One Large logically appeal. In some cases this group may be numerically smaller than that reached by the advertising medium. Then Several it is wise for him to consider whether he Groups will concentrate on one medium that has

prestige, even though he cannot expect his buying group to consist of more than a small portion of that which creates the medium, or if he shall use several units reaching groups smaller than that which he is

creating for himself.

This is the problem which retail stores in big cities can never get away from. Shall the proprietor concentrate his appropriation on one publication, knowing that he could not possibly serve all of its readers if they should come to his store? Or shall he scatter his appropriation among several daily newspapers, knowing that from each he can gather a certain number of individuals most susceptible to his offers, just as with a magnet one can pick out from a tray of ashes and iron filings every particle of metal?

If some one medium dominates the whole field, he must decide whether he will make his business conform to the characteristics of the group which constitutes the medium, or if he will make selections from various groups and build up a following of his own

The problem is intensified as soon as mail-order advertising and national advertising are taken up. But I shall consider these subjects in a later chapter.

The mediums which are recognized as worthy of every advertiser's consideration are listed as follows: Newspapers, Magazines (popular, technical, trade, and class), Street Cars, Posting, Painted Bulletins and Walls, Electric Signs, Window Displays, Store Dem-

The Onstrations, Sampling, House-to-House Different Mediums Used in Advertising Novelties, such as Calendars, Blotters, and the like.

What the newspaper gives us, no matter where it is published, is news. By "news" I mean a record of things that happen to people. They interest us because we are human and they might happen to us, too. The newspaper is ephemeral. Its mission is ended when it has been read. Its life is over when the next issue is on the market. It is as hard to find yesterday's newspaper as it is to remember who was

Two distinct classes of advertisers, differing radically in character, find the newspaper their best

the last vice-president.

avenue to a market. First of these is the retail store. In order to pay such constant overhead expenses as interest on capital, rent, salaries, insurance, etc., it must do a business every day. The daily paper is the ideal medium for getting the consumer to come to the store for a definite and specific purpose, a purpose which, if the truth be told, the advertiser has put into his or her mind.

The other class consists of those of whose business timeliness is the most conspicuous feature. The

newspaper is the best medium for satisfying The Newsoccasional, temporary, and emergency busipaper Best
Medium ness needs. The want columns of a metrofor Satisfying politan newspaper show up human nature in its most unsettled state with relation to business. It may seem paradoxical that the best publication for establishing a strongly entrenched department store is also the most competent medium for the man out of a job and the employer who needs more help. In the "want ads" the man who has old clothes to sell can most speedily convert them into cash. There rooms are rented and roomers find new quarters. If you never have spent a couple of hours in reading the "Want Section" of a Sunday newspaper, I recommend it. You will get more thrills out of it and more things to think about, more sidelights on human nature, than are to be had in the same time in any other way.

In the "want" columns and in the daily announce-

ADVERTISING MEDIUMS

magazines are really trade directories. The last issue of any one of them may justly be regarded as a complete and Class Pub-

Farm

of a Great

up-to-date manual of a trade which may cover the whole United States, with representatives in almost every city. The same statement might be made concerning class papers, although sectional

lines are more clearly drawn in this field.

Farm papers are usually listed as class publications. Some of them have a national scope but deal

with but one industry, such as horses, cattle, or poultry breeding. Others take up the detail of soil, climate, and the genthe Trade Publication eral conditions of the principal crop of the particular belts or territories they cover.

The latter are really the trade papers of over six million American farmers. Each one of these farmers operates a farm large enough to be properly regarded as a business unit, a separate producing and merchandising establishment, as well as a consuming unit, connected with many different consuming groups.

In determining the value of class publications, editorial prestige, the censorship of the advertis-

ing pages, the circulation of the paper, its prestige and subscription price, whether Class or not the sale of subscriptions is stimu-

lated by offering premiums-and if so, what kind of premiums-all these are factors which

ments of the department store the best appeal to the group which constitutes a newspaper must always be foremost—the timeliness of to-day's presentation and the necessity for immediate action. This is the general practice of the most successful advertisers.

Men who sell advertising space in magazines of which fiction is the important feature will tell you

that there is a universal demand for such Magazines literature; and that it is when you are Advertising relaxed and reading a magazine that you are most ready to receive new ideas. It is noteworthy, also, that a fiction magazine may be read at any time, now or several months from now, with equal pleasure.

The advertiser whose goods can be sold all over the United States is urged to use national fiction magazines, because, having a permanent story to tell, he reaches the public at a time when it is most likely to grant him consideration. Many producers have built up a large business in this way.

Some successful magazines, particularly our national weeklies, combine the "pulling" points of mag-

azines and newspapers, i. e., (1) their fiction is of such quality as to be worth keeping for future reading, and (2) timely features are dealt with more thoroughly than the newspaper can treat them.

Advertisers classify technical, trade, and class publications as magazines, for the

reason that the groups to which they appeal are not

The

National

Weeklies

Combina-

paper and Magazine

the advertiser who uses their space should consider seriously.

This large number of all kinds of publications gives the advertiser ample opportunity, and, as is always the case where opportunity is large, the responsibility for discrimination is increased exceedingly.

## REFERENCES ON CHAPTER IX .

In "The Art of Newspaper Making," 1895 (D. Appleton & Company, New York), Charles A. Dana, one of the greatest American journalists, has given us his ideas about writing copy for and publishing a paper. He gives standards for discrimination.

"The Autobiography of Benjamin Franklin," 1902 (Houghton, Mifflin & Company, New York), gives the reader a very good idea of the status of advertising in his time. Franklin foresaw the tremendous development of advertising mediums, and his pioneer work in system may well be regarded as the foundation of modern and scientific management.

"Astir," by John Adams Thayer, 1913 (Small, Maynard & Company, Boston), is a frank revelation of the ways of magazine publishers, their ideals, and their methods. If the book contained nothing more than his correspondence with Mr. Frank A. Munsey, who gave us the low-priced fiction magazine and has so largely influenced the history of publishing in the United States during the last twenty-five years—it would be worth careful reading.

## CHAPTER X

## ADVERTISING MEDIUMS (Continued)

HE standard street-car card is eleven inches high and twenty-one inches wide. Many manufacturers and retailers favor this form of advertising because it gives them a chance to reproduce their package in its original colors.

Street-car advertising is peculiarly suitable for continuous advertising, because the cars run every Street-car day in the year. They follow the arteries Advertising of trade. The number of cars run on any given line is increased just as fast as the number of patrons increases. More people means more cars, and that means more publicity for car cards. The longer the haul, the more time the traveler has for reading these cards.

Several different cards may be run by the same manufacturer at the same time. Many advertisers The Use, use as many as six at once, with sixty words Checking, and Cost of Street-car where large type for the name or suggestive Advertising pictures with the trademark prominent keep alive impressions previously made in the consumer's mind. Others rely wholly upon text to

clearly explain an article's merits and deftly arouse the buying impulse to action.

The advertiser is given a list of the numbers of the cars in which his cards are appearing. Checkers visit the barns to verify these lists. Cards are changed once a month, usually.

Pasting sheets of printed paper on walls, the sides of barns, and on specially prepared boards is prob-

ably the most elementary form of adverrunners of tising. Time tables tacked up in railway Modern Posting stations, notices pinned or pasted up in post-offices, the bulletin boards on which most large institutions make announcements—these were the forerunners of modern billposting.

Circus and theatrical attractions, recognizing the power of color with the public, and desiring to create

The Evolution of the Twentyfour Sheet Poster

28 x 42 inches, at a time. It had to be sent through the press once for each color; so a 24-sheet poster meant a great deal of detail work in design, mechanical execution, handling in the printing offices, sampling, shipping, and in finally placing it on the boards.

Presses have been increased in size so that a much larger sheet than 28 x 42 inches can be printed at one time, but this arbitrary size (28 x 42) is the unit of measurement in referring to 8 sheet, 24 sheet, and other sizes of posters.

Posters are still lithographed one color at a time, which requires running the sheet through the press once for each color. Colored process work on posters is possible and it has been done, but it has not come into general use. A process poster seems to lack the color "punch" an ordinary lithographed one has. It suffers in comparison with others on a billboard on which each poster must compete with all others for attention.

Billposting has been standardized in the United States. In about four thousand towns and cities

there are regular plants which maintain boards of uniform height but varying in width to accommodate one or many posters.

Multiplying 28 inches by 4 to get the

height of a 4-sheet poster we have 112 inches or 9 feet 4 inches as the height of the standard 4-8-12-16-20 and 24 sheet poster.

Allowing for border, trim, and lap-over, the posting surface is about 9 feet in height, so a board must be at least this height to accommodate a poster. Billboards are as a rule 10 feet in height to permit blanking space above and below the posters. In large cities property owners get high rents for the ground on which the boards stand. This results in a list of special locations for which a higher rate is charged than the regular standardized price per sheet.

A billposter agrees to furnish a list of locations on which posters have been placed, and to keep them in good condition for thirty days. The advertiser furnishes from 10 to 20 per cent. more paper than the actual number of locations require. Since it is necessary to renew paper every thirty days, a month has become the basis on which billposting is usually sold.

Some advertisers post continuously, but change the showing once a month; others post alternate months; still others post one month in the spring and one in the fall. Some use posting only when they want to introduce a product.

Billposting boards usually differ from bulletin boards only in that posters are pasted on the former and on the latter the advertisement is painted.

A painted bulletin is usually twenty-five feet long and made of galvanized iron, and sold on a twelve Painted months' contract including one or two Bulletins repaintings. Rents for locations average higher than for billboards, because the contract runs for a longer period. In very many cities painted boards or walls dominate the most populous centres. Advertisers who want to create an impression of

In height some city bulletin boards are 8 feet, a greater number are 12 feet. By far the largest number are 10 feet. On boards now being built, the present tendency is toward boards 12 feet in height.

permanence usually prefer paint to posters.

Buffalo is the only large city I know to build bulletin boards 8 feet high.

This was required by municipal ordinances. The sign people in Buffalo have evidently been able to discover some way to evade this law or have it repealed, as I understand they are erecting higher boards in the former districts where all boards over eight feet in height were prohibited.

The cheapest and most effective outdoor painting is on outside store walls, if locations are available. Successful advertisers usually go into a city, buy a well-distributed wall showing, and supplement it with painted bulletin locations wherever walls are not to be had. Walls are painted once a year. The minimum price is 5 cents per square foot. At that rate, a 20 x 40 foot wall costs the advertiser \$40 for a twelve months' showing, this to include the cost of designing and painting.

A 10 x 25 foot painted bulletin, being a selected location as a rule, is considered to have the same Bulletins and attention value as an 800-square-foot wall. Forty cents a month per running foot, or 5 cents per square foot per year, on a board eight feet high, means that a bulletin costs twelve times as much per square foot as a wall. But the 250 square feet of space in a 25-foot bulletin is usually considered equivalent to 800 feet in a wall, if one takes into consideration the better location, that the bulletin is painted twice a year, and that its smoother surface makes finer pictorial work possible.

A 32-sheet poster, at 20 cents per sheet a month,

costs \$6.40. It is generally compared with a 25-foot bulletin, as it occupies about the same The Comparative Cost of costs \$10 a month. A poster cost of "Paper" paper, which will vary from 40 cents to \$1 and "Paint" each (in minimum lots of 1,000) plus the cost of expressage. The cost of paint and paper is so nearly the same, therefore, that competition is keen wherever they are handled by different interests. In a number of prominent cities, notably Boston, Cleveland, Detroit, Seattle, Portland, San Francisco, and Los Angeles, paint and posting interests are identical. The tendency of advertisers generally is to use paint for twelve months' showing and paper for all shorter periods.

Electric signs have become an important feature of outdoor advertising in large cities. It is difficult

for some people to believe that a chewinggum manufacturer, for example, can afford
to pay \$18,000 a year for an electric sign
showing the full length of Broadway from Thirtythird to Forty-second Street. This is less than
\$50 a day, and it may safely be said that at least
200,000 people, each having money enough to buy
chewing-gum, see this sign every day.

This completes the list of mediums for which a national service has been organized. It is possible for an advertiser to get accurate information about all these mediums in one office, and also to contract therefor dependable, easily verifiable service which will be billed to him monthly, and may be paid for with a single check.

There are other advertising mediums which are quite generally handled in the advertiser's organization.

Window displays can be purchased from houses which make a specialty of preparing them. But it is always wisest for the advertiser to have his own men put them up. A vast amount of lithographed material sent out to dealers is wasted. They store it temporarily of course

is wasted. They store it, temporarily of course, under the counter; and very often it gets no further. Sometimes it is never unpacked or brought up from the basement. Window display costs anywhere from 25 cents to several dollars per window. Before he undertakes this form of advertising the manufacturer should be very sure that he has a comprehensive workable plan which will positively put his material in the window.

Food manufacturers frequently use store demonstrations to introduce a product. The demonstrators should be capable saleswomen who

Demonstrations can take enough orders and make enough direct sales to practically pay their way. Some retailers object to demonstrations, declaring that they divert attention from the regular stock. The average grocery store serves less than one hundred families. Actually, the average is only a little more than sixty. Unless the demonstrator does pay her way in sales, the publicity is very expensive.

Sampling is also favored by food manufacturers. A crew of men, in charge of a dependable superintendent, gives samples direct to housewives, or hands out coupons redeemable at a grocery store either in full or part payment for a package of the goods being advertised. The manufacturer allows the grocer full credit, in lieu of cash for goods, for all coupons redeemed before a certain date.

House-to-house canvassing is an extension of the demonstration idea. The canvassing to the housewife and turns them over to her grocer. Sometimes the canvasser goes out with the grocer's order boy, gives a talk about the goods at each stop, and makes direct sales.

Form letters, mailing cards, and folders have played a considerable rôle in advertising, and are

still used by many advertisers. They are Form expensive when one considers the number Letters. Mailing of people reached, because Uncle Sam does Cards. Folders not make a discriminating rate in favor of printed matter of this kind, as he does for newspapers, magazines, and periodicals which travel as second-class matter. Very often advertisers go to a dealer, sell him a bill of goods, and get the names of his customers and prospectives. The manufacturer believes he can demonstrate to the customer the merits of his goods more quickly and accurately than the dealer can. He also believes that the

literature he sends to these customers influences and reinforces the dealer's attitude toward his product.

Mailing cards are sent out in advance of salesmen calling on the trade. They also announce changes in

other Printed Matter Used to Assist Salesmen price. A number of wholesale jobbing houses get all orders from dealers through the mail. Such houses get out a catalogue at least once a month. Many jobbers anticipate the calls of their salesmen by working the trade by mail, hoping to get a

small initial order, or a request for a salesman to call. Others send out printed matter, to keep up the dealer's interest during the interval between the salesman's visits.

The use of calendars and novelties is quite a different but very popular form of advertising.

Theoretically, the value of the calendar, or pocketbook, or knife, or blotter, with the advertiser's name on it is that because it is a useful article, it will keep the advertiser's name constantly before the user. The truth of the matter is that few men could tell you the name which is on the blotter which they have been using every day for a week.

The best novelty salesmen do not use the "Keep your name before the public" plea, for they know

that the advertiser can get this service else
Ideas Used where for much less money. The plan most 
where for much less money. The plan most 
used is to ask a banker, for instance, how 
he would like to have fifty men who had 
never been in his bank, all of them desirable patrons,

talk; when they do, they have a sentimental value quite apart from and beyond their actual cost.

ADVERTISING MEDIUMS

Slides for motion-picture houses are worth while for local merchants who have the exclusive sale of a nationally advertised brand of goods for their own city or a restricted community. Attempts have been made to organize the motion-picture business, so that slides might be sold on a national service basis; but very little headway has been made.

### REFERENCES ON CHAPTER X

There is plenty of literature about advertising mediums. Publishers and space-owners are continually putting out books that deal with one or another phase of the subject. Much of this material might be classed as special pleading. Too much of it extols one class of mediums and condemns all others.

Especially noteworthy is "Selling Forces," 1913, by the Curtis Publishing Company. It covers a broad field and is a comprehensive and authoritative treatise on the whole subject of advertising.

For practical suggestions and methods, see "Poster Advertising," 1910, by G. H. E. Hawkins, Chicago; also "Newspaper Advertising," 1914, by the same author.

Henry S. Bunting, editor and publisher of the *Novelty News*, has written several books on new and special phases of advertising. Novelty Advertising and personal appeal is covered in his book,

come in to see him and accept a favor from him, at a cost not to exceed twenty-five cents each. The first time it is presented, this proposition is very tempting. The salesman shows a reproduction of a beautiful picture, explains that he will have it made up in a handsome calendar, and hands the banker a copy of a form letter which has been successful in other places. It invites the recipient to stop at the bank some day, when he is going by, and get a calendar that has been set aside for him. The salesman cautions the banker to write the man's name on the envelope before he comes in, so that he will be sure to know he is getting something which has been especially reserved for him. One cannot say this is not successful advertising; and for certain lines of business it seems the cheapest and quickest approach.

Novelty salesmen who want to build a permanent clientele are most concerned about how their cus-

tomers use these novelties. Suppose that, Novelties having given a clerk a strong sales talk in which he emphasizes the chance to develop selling ability by making every effort to sell the article which the salesman has just sold the proprietor, the salesman hands the clerk a pencil and tells him to use it writing out orders. Every time he uses it, that pencil reminds the clerk of that sales talk. To merely hand out the pencil, as if the salesman himself considered it of but little value, would be sheer waste. Calendars and novelties should remind the recipient of a forceful sales

"Specialty Advertising—The New Way to Build Business" (second edition, 1914); premium or profitsharing advertising in "The Premium System of Forcing Sales: Its Principles, Laws, and Uses" (1913); his latest and best book, "The Elementary Laws of Advertising and How to Use Them" (1914, the Novelty News Press, Chicago), being a clear definition of the principles and laws which underlie all successful advertising, applying equally to the use of every kind of media.

## CHAPTER XI

#### BUILDING AND TESTING AN ADVERTISEMENT

OPY is the term by which advertising men designate everything the advertiser puts into the space he buys. The right kind of copy is built rather than written or designed.

A copy writer should have accurate, comprehensive knowledge of the characteristics of the group What the to whom the copy is to appeal. He should Copy know what the wares advertised will do, and what they cannot be expected to do, in the hands of the consumer. He should have before him an analysis of all competitors' advertising, so that he may not reinforce their work by using points which they have preëmpted. He should know what kind of salesmanship, written and personal, is to be used in connection with the copy. He usually is and should be responsible for the preparation of anticipatory and follow-up literature to be used in connection with advertisements. To do this most effectively, he must be thoroughly saturated and in absolute harmony with the sales policy of the house for which he is writing.

A copy writer should regard himself as an inter-

preter between the man who has something to sell and the people who can use it. Many points which

The Copy Writer an Interpreter Between Advertiser and Buy-ing Group thaser is primarily interested in the satisfaction he derives from his purchase. The consumer's point of view differs radically from that of the retail clerk, or the dealer, or the salesman who represents the manufacturer in distributing his goods through the established channels of trade.

Unless the copy writer and the commercial artist can almost intuitively grasp the group spirit, and emphasize in words and pictures those points of the article being advertised which will appeal

Writing and Illustrating most strongly to the individuals which comments with pose the group, their technical ability will a Strong Group Appeal—a Natural Gift comparatively small.

The successful copy writer must have a natural bent or gift for it, somewhat akin to the reporter's "nose for news." It is certain, however, that experience and the following of generally accepted standards will develop, intensify, and make more practical a natural gift for writing and illustrating copy.

The novel and spectacular can generally be found within the advertiser's organization or in the wares produced. The copy writer who gives to the reader the

impression that he has *created* the novel or sensational features of the advertisement defeats its purpose.

BUILDING AND TESTING

When the size of an advertisement and what is to be said in it have been determined, the best plan is for the copy writer to make a diagram, enclosing the exact amount of space to be advertisement used; then indicate that portion which will be reserved for illustration; locate with heavy lines, or letter in, the large display words, in order to get the proper emphasis and balance for the principal points; and finally fill in the remaining

It is a great mistake to believe that, because people remember very little of what they see, an advertise-

space with text matter.

ment should consist of very few words. We remember Dickens' characters because he restated their peculiarities again and again until they were unforgettable. A good story writer grips the reader's attention in the first paragraph and carries it through column after column of interesting matter, all the time burning into his consciousness the points which are to be emphasized.

Display advertisements serve two purposes: (1) they impress the casual reader, and (2) they put the buying impulse into the mind of the possible ments Must customer. Both kinds must be considered Attract and in making a layout. An advertisement Desire to needs to be a good one, even if it is to have no more attention than that casually given to a poster. Small type should be saved for clinching

## 102 ADVERTISING—SELLING THE CONSUMER

the buying impulse, for if the reader takes time to read the small type, it means that his curiosity has

been aroused by the display features.

In the first edition of this book I described the ten tests which I originated and used for many years in judging copy before printing it. These ten tests were: (1) Is it institutional? (2) Is it natural? (3) Is it specific? (4) Is it timely? (5) Is it pertinent? (6) Is it consistent? (7) Is it persistent? (8) Is it authoritative? (9) Is it plausible? and (10) Is it sincere?

After mature thought I have come to the conclusion that there are but five fundamental tests.

The reader will agree with me, I am sure, that Consistency and Naturalness are qualities of Institutionalism, that the test of "Is It Forcible?" includes the questions of Persistency and Authority, and that an advertisement cannot be Specific without being Pertinent, and cannot be Plausible unless it is Timely.

The five tests as they now stand are: (1) Is it institutional? (2) Is it specific? (3) Is it forcible?

(4) Is it plausible? (5) Is it sincere? These tests are not intended to guide Tests of creative work. They should be applied an Advertisement before advertisements are given their final approval. They will be of use to the copy writer, to the retailer who has an advertising manager, to the

manufacturer, to the sales manager, and to the salesman.



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OF all the gifts that fit the wedding day,—none so timely as the one that provides the means for telling the picture story of that day,—

# A Kodak

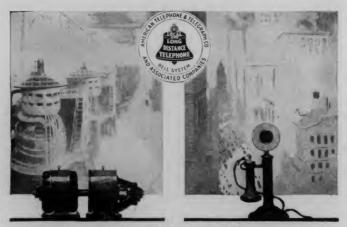
If it isn't an Eastman, it isn't a Kodak.

### EASTMAN KODAK COMPANY.

Catalogue free at your dealer's, ROC

ROCHESTER, N. Y., The Kodak City.





# The Energizer of Business

IN a metropolitan power-house there must be generators large enough to furnish millions of lights and provide electrical current for thousands of cars and factories

Each monster machine with the power of tens of thousands of horses is energized by an unobtrusive little dynamo, which is technically known as an "exciter."

This exciter by its electric impulse through all the coils of the

generator brings the whole mechanism into life and activity.

A similar service is performed for the great agencies of business and industry by the telephones of the Bell System. They carry the currents of communication everywhere to energize our intricate social and business mechanism.

United for universal service, Bell Telephones give maximum efficiency to the big generators of production and commerce.

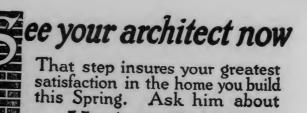
AMERICAN TELEPHONE AND TELEGRAPH COMPANY
AND ASSOCIATED COMPANIES

One Policy

One System

Universal Service





Hy-tex Brick

the facing-material which gives the utmost of beauty, permanence, fire-safety and comfort in all extremes of weather. And gives them to you at the greatest economy in the long run.

The booklets mentioned below tell you of the superiority of Hy-tex and its adaptability to all styles and sizes of homes.

its adaptaonity to all styles and sizes of homes, "Cenuine Economy in Home Building"—a handsome, 64-page book illustrated in colors explains these savings in detail. Sent for ten cents. "Suggestions for Small Hy-tex Homes" is a booklet of helpful plans for homes of moderate cost. Sent for four cents. Write for these booklets today

### HYDRAULIC-PRESS BRICK COMPANY

Dept. L-1 St. Louis, Missouri





"Why, John, you said it was an old house!"

"And so it is. But the painter has been at work. That's the difference."

A house is only as old as it looks. A house painted in colors tastefully selected and with paint mixed of

### Dutch Boy White Lead

and Dutch Boy linseed oil looks new, and long retains that look of freshness. Such paint wears long and smoothly, without cracking and scaling. Consult your painter as John did his. Make your house new. No other improvement so satisfactory can be made for the same money.

Write for our Paint Adviser No. 153-a group of helps, Free



New York Boston Buffalo Chicago (John T. Lewis & Bros. Co., Philadelphia) Cincinnati Cicveland
San Francisco St. Louis
(National Lead & Oil Co., Pittaburgh

### 10% More for Your Money

Quaker Oats is now put up also in a 25-cent size, nearly three tlmes as large as the 10-cent size. By saving in packing it offers you 10 per cent more for your money — See how long it lasts.



## That Quaker Oats Aroma

The very aroma of Quaker Oats tells us exquisite flavor. You know before you taste it that there's choiceness in this dish.

Only the big grains yield that aroma. And, without the Quaker process, it could never be kept intact.

That's why Quaker Oats is distinctive. We get that flavor and we preserve it. We discard all the grains which lack it, so the flavor is never diluted.

If you enjoy it, you can always get it by simply saying "Quaker." And without any extra price.

# Quaker Oats Rolled from the Largest Grains

We get but the rounde of Qualer and the clement needed for Data from a bushel, because of this selection. But these are the laised as a bound is a like the clement needed for but the control of the con

10c and 25c per Package Except in far West and South

The large 25-cent package gives ten per cent more for the money The Quaker Oats Company



### "No More Darning for You, Mother-

This Holeproof Six Months' Guarantee Settles That"

ADAM, why does your family west stockings and socks that need darning every when the work? Here is hosiery that doesn't need darning—socks and stockings for men, women, children and infant.

Six pairs of Holeproof will wear half a year without holes or tears. That is guaranteed. If any of the six pairs fall in that times we will replace them they are the work your family about them. They don't sour you for your family about them. They don't sour you for your family about them.

### For 14 Years

For 14 years hundred of phosumoid of people have worn no other hosiery than Holeproof.

More than 1,000,000 people ask for Holeproof today in thousands of stores in the United States.

Europe is sending for thousands of boxes. And we are operating a factory in Canada.

We go to extremes to get the finest materials. We use the world's highest-priced cotton yarns. We could buy yarns in this country for less than half what we pay.

But we use yarn of an extra-fing fibr which means plinbility, light weight, softness and strength. No other yarn permits better 19/4. And we produce Holeproofs in all the material shades.

### Sold Everywhere

The genthine Holeproofs are sold in your torus. We'll send the desterd sold request, or ship direct where there's no dealer sear, charges worsen in extent or sill.

We have the heavier weights for winter. You will serve have say more during to donce your people learn the passons of Holeproof's widely not considered the production of the search of the

# HOLEPHOOF HOSIERS



For long wear, fit and style, these are the fissest silt and other produced. Made in all lengths, since the control of the state of the dealer sear you who selfs them.



the little personal touches about a home that count. The artistic hanging of adaptry, the remonious grouping of furniture, the sunny freahness of a newly weahed curtain, the glowing anness of ornaments and bries-brane—such things as these help make home homelike and show it mently industry on the part of the housekeeper but a knack of properly caring for fine things. A mently industry on the part of the housekeeper but a knack of properly caring for fine things a howevelost of the possibilities of lroyr Doap.

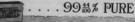
I howevelog of the possibilities of lroyr Doap, so the properly care the possibilities of lroyr Doap.

Of course, special hints, sometimes are helpful, such as the directions below for rehanging a lace of the properly of the properly care the properly

eap may be accomplance to entire suscent.

Booklet of Unusual Ivory Soap Recipes Free
of these unusual uses we have compiled a booklet of about 100 recipes
afrons sources. These recipes will be found encocledyly interesting and
plut. You may have a copy by asking for "Unusual Uses of Ivory Soap,"
over the Camble Co., Department 16 (Genenats, Ohio.

IVORY SOAP . . . .





### You are going to see some interesting things in our clothes for spring

FOR \$25 and upward, you can buy clothes made from imported fabrics which formerly cost you considerably more. We are combining better fabrics with our fine tailoring at no increase in price.

The finest imported weaves which have heretofore been used for the cost-lest custom tailoring are available to us under the new tariff law. Stripes, plaids, black and whites, and gray and whites are some of the principal effects. Decorations are mostly in silk.

Style features of the new season are simple, yet striking. In young men's clothes, they follow the shape of the figure; no padding; wider lapels and collars; shorter coats, smaller sleeves, narrow shoulders, softer draping. Men's styles, while more conservative, tend in the same direction.

In our Style Book for spring, you will see all the new styles portrayed in a series of artistic and interesting pictures; you can ascertain where, in your city or town, our clothes may be seen and bought.

The Style Book will be ready about March 1st. The illustration above, a drawing by Edward Penfield, will be shown in colors on the cover of the book. If you deare a copy, send your name,

### Hart Schaffner & Marx

Chicago

Good Clothes Makers

31, Lord Street Huddersheld, England

Foreign Offices

47, Brewer Street, Golden Square, W London, England



# Hot

if easy for us to guarantee tisfaction in every way. It see that make the services e doubly attractive to our

THE new Baby Book is ready. It contains merchandise of a quality that makes it easy for us

t Water, Steam, Warm Air tom libe anazed at the high quality heating plants we sapely for the tom prices we sak. Our new free book will convince you that it pays to set guarantee of perfect service. You take no risk whatever. Should afing plant fail in any say to give perfect satisfaction, and afing plant fail in any way to give perfect satisfaction any time within two on the date of purchase we agree to return the money paid us and ration charges both ways. There is

# 

guarantee.

Mail Coupon Now
Get on book if only as guide to the
right quality and the right price. Please
that interests you most. Address
SEARS, ROEBUCK AND CO.,
Chicago

	Book No. 73F6 me most. It is ligation to you.	Warm	
ears, Roebuck and Co., Chicago.	Please mail me your Heating Plant Book No. 73F6 have checked the system that interests me most. It is inderstood that this places me under no obligation to you,	Steam	
. Roebuck an	checked the syst tood that this place	Hot Water	
Seam	I have		Name

Sears, Roebuck and Co. Aya Coneran Loff





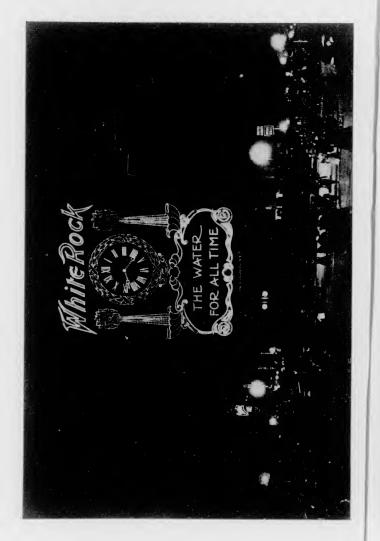
Gasoline Engines FCONOMY

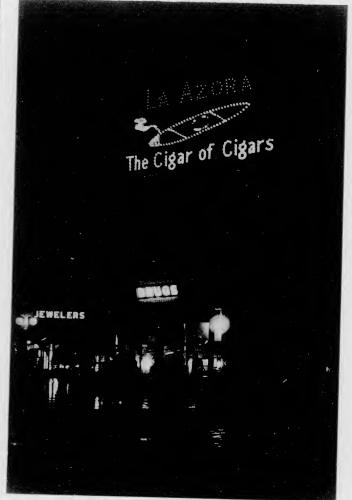
EVERY Economy Gasoline Progress is required to pull more than its rated horse power before it leaves our factory, perfectly, which means less firetony, of tuel. Duplicate past are also only of tuel. Duplicate pasts are also outely interchangeable.

The Economy is the simplest engine on the market. It has fewer parts, is easier to operate and its guaranteed to give as good service for as many years as any other make, regardless of price,

If you need a gasoline engine, you will purchase an Economy if you investigate thoroughly, because you cannot find its equal at anywhere near the price we ask.







# BUILDING AND TESTING

103

Are You Loafing On Yourself?



PERHAPS you are "loafing on yourself" without realizing it.
The man who "dreams" about a higher position is a "self-loafer."

It is an absolute fact that the most difficult problem of the

greatest employers in the world is to secure men for big positions.

Marshall Field, one of the greatest merchants in the world, publicly claimed that his greatest difficulty was to secure trained men capable of filling positions paying \$25,000 a year.

### It is all the matter of training, not dreaming

We can give you proved records of thousands of men who have climbed from the dreamer's class to the director's class through the training of the International Correspondence Schools. We will show you how to do it.

Whether you live in the flood-wrecked cyt of Nome, Alaska—in a sun-baked adobe cabin of Arizona—or in the great commercial centers, the I. C. S. will show you how to improve your position and increase your solary.

All we ask you to do is to sign and mail the I. C. S. coupon as directed. This places you under no obligation. It simply brings to you FREE information how to secure the training that has made the success of thousands of men who thought they were "down and out."

Mark and mail the coupon today

Salesmanship Electrical Engineer Electrical Engineer Electric Wireman Electric Wireman Electric Wireman Building Contractor Building Contractor Britania Engineer Converte Contraction Britania Engineer	Civil Service Luliney Ratt Bert Luliney Ratt Bert Luliney Ratt Bert Resography A Typorvilla Resography Law Antonoble Ressing Tenglish Pranches Goed Ragilish tor Every Goe Goed Ragilish Typor Resoluting A T
Textile Moonfacturing	Languages Freech

(1) Is your advertisement institutional? An institution is composed of individuals who have many thoughts in common. The circulation of a successful publication is institutional. The group which reads a single publication, day after day, will unconsciously be influenced by and then accept its institutional viewpoint. A well-managed business house develops an established order of doing things. This makes it institutional in character.

The best copy reflects the institutional quality of the business which it is promoting, and takes cognizance, in its appeal, of the institutional traits of the readers.

Does your advertisement appeal most strongly to the group spirit of the people to whom it is directed? To answer this question one must have complete data as to the tastes, incomes, ideals, purposes, and habits of life of the group which is to be influenced. It also calls for the intelligent scrutiny of the reading pages of those publications which have the largest circulation in that group.

An advertisement should carry over to the reader the individuality of the advertiser. Some publicity fails because the writer of it is under the strain of being unnatural. His copy is forced, and does not ring true. A good advertisement is a mental photograph of the policy and principles of the advertiser, presented in a way that makes the reader feel that they safeguard his best interests. The copy writer must be able to interpret the advertiser's personality, and so to express his ideas in print that they are instantly recognized as a sincere message from him. The copy writer is a success who can make his copy carry over to the reader that intangible something which pervades every successful commercial organization.

Each advertisement must be a perfect link in the chain of the advertiser's selling policy. It should not be printed unless it will have intelligent and sympathetic coöperation from the advertiser's salespeople. Methods that bring success to one institution are often ridiculously useless for another. To exploit a bank in the extravagant superlatives of a circus publicity man would be absurd and disastrous. On the other hand, some advertisers, fearing to appear undignified or sensational, actually say nothing that is interesting in their announcements.

(2) Is your advertisement specific? If it lacks individuality, an advertisement helps competitors as much as it does the institution which is paying for it. To find out whether or not an advertisement is specific or merely generic, substitute the name of a competitor. If the advertisement is just as good for a competitor, it lacks individuality. A specific advertisement meets conditions squarely as they are, not as they ought to be. It gives a definite reason for demanding the prospective customer's immediate attention, and justifies its existence from the viewpoint of the advertiser.

It should so concentrate attention on the article

advertised that the reader will be completely absorbed in and unconsciously obtain a clear idea of what the story tells for the reader's benefit, rather than be impressed by the manner in which it has been told. If the cleverness of wording, or a too challenging illustration divert the reader's attention from the article itself, the advertisement is a failure.

Many manufacturers have frankly stated that there was nothing in what they made that could not be honestly claimed by a number of their competitors.

They believed it impossible to prepare advertisements that could be approved under the test of "Is it specific?"

The clever copy writer has presented points that might truthfully be claimed for all manufacturers in such a novel, forceful, and convincing way that they impressed the reader as being individual to the advertiser.

Thus, if an article of merchandise lacks strikingly individual points, it is often possible for the copy writer to feature minor points so strongly that they are invested with the quality of specific distinction in the consumer's mind.

Should others follow the advertiser's lead and emphasize the same points, they stamp themselves as imitators or followers. The position of the pioneer is often strengthened by efforts of competitors who endeavor to divide honors with him. The public instinctively turns away from the man who claims the credit due another.

Most people, if asked to name the highest mountain in Colorado, would say "Pike's Peak." But the fact really is that there are twenty-six that are higher. No one could estimate how many pages have been written about Pike's Peak, or how many times its name has been mentioned in magazines, newspapers, or by word of mouth; but all agree that in that way, and that way only, has it acquired its distinction—a quality that is specific in the sense of this test—in relation to all other Colorado mountains.

There are many articles that are really staples and are known only by their trade names. No one knows whether there are twenty-six or more equally good ones. The consumer's preference, which is a mixture of experience, familiarity and friendliness, is the manufacturer's biggest asset.

(3) Is it forcible? An advertisement must always appeal to sentiment to be forcible. There can be no impulse to action unless one wants to do what is suggested in the advertisement.

Reason, logic, and analysis never have and never will create desires. At most they merely justify action prompted by desire. The buying impulse must be aroused to action through an appeal to sentiment if an advertisement fulfils its mission.

An advertisement should be written with due regard to the viewpoint of the purchaser. "How is it made?" does not interest him so much as "What will it do for me?" It is often well to humor pretended motives, and subtly to suggest the real

ones. Many a piano is bought for another purpose than to develop the musical talent of a family. The purchase actually marks its social advancement from the bread-winning state to the possession of a recognized luxury.

Suggestion, the most potent element of personal salesmanship, is utilized no less effectively on the printed page. A father who believes that the possession of a diamond would foster in his daughter a love of display and extravagance will not buy her one; but he might be won over by the suggestion that in no other way could he make so concrete and permanent an expression of the sentiment he entertains for her. It is often a devious mental route which leads to the purse-strings of the public.

The leaders of the masses have one distinguishing characteristic in common—they are confident in affirmation. The advertiser must at all times and under all conditions maintain an authoritative tone. No one believes a man whose advertisements show that he does not believe in himself.

Yet too wanton an exhibition of self-confidence is dangerous. The public will side with a man who demonstrates his leadership, but it cannot be bull-dozed. The results of advertising are dependent upon the voluntary action of free people; threats, scares, or pessimistic utterances never make friends or customers. Optimism is a confidence-inspiring tonic. The optimist who is tempered by self-control is the successful advertiser.

A trademark indicates that each advertisement containing it is one of a series, and that the use of advertising space is the established policy of the house. In no other way can a merchant win confidence or establish so thorough a credit with the public as by advertising prudently and persistently. Confidence is a plant of slow growth, and persistency is its sun, rain, and fertilizer. A persistent advertising campaign covering a period of three years in legitimate publications will seldom fail to produce a "good-will" asset worth at least as much as the amount of money spent for space during that time.

Affirmation, optimism, self-reliance, persistence, and suggestion are all characteristic of forcible expression and can produce results not justified by reason, logic, or common-sense, but of course I am not advocating such preparation but merely emphasizing the necessity of bringing to bear all forces properly coördinated.

(4) Is it plausible? The word "plausible" has been in bad company. Its exact meaning is "to tell a story so that it is most acceptable to the reader." All advertising should serve the reader. Therefore the truth should be plausibly told if in that way the reader can most easily grasp it.

It is not enough that an advertisement tell the truth. The reader must believe before it can bring results. Good advertising copy is 100 per cent. salesmanship, not 125 per cent., which the wise buyer discounts at once, nor 75 per cent., the weak

refuge of negatively honest men who endeavor to conceal their own shortcomings by decrying others. One hundred per cent. salesmanship is the ability to state in an interesting and convincing (hence plausible) manner all the desirable features of an article.

Timely advertising inspires the belief that the advertiser is wide awake. From the general trend of events, successful general advertisers forecast conditions for the various seasons of the year, and make plans months ahead. The retailer should do likewise as far as possible. A patchwork campaign constructed from day to day in a hit-or-miss fashion can never bring satisfactory results.

Should the advertiser wish to take advantage of some unusual event, it is very easy to substitute a piece of timely copy which will be in harmony both with what has preceded and with what is to follow. In conducting an editorial or a feature campaign, a newspaper is almost sure to create and crystallize a sentiment upon which an advertiser can "cash in" by adapting his copy to the timeliness of the reading pages. Plausibility is offering the public what it wants just when it ought to want it most in a manner that is most acceptable.

Galileo's bold assertion that the world was round has been criticised by some as being untimely, and it certainly was if we judge it from the standpoint of the state of mind of people of his day.

There is no doubt that a good advertising man could have shown Galileo how to announce his truth in a plausible manner so that he would have won honors by it and not have been compelled to recant to maintain the social status of his family.

The Pope might have been approached, convinced, and then given the first opportunity to make a public announcement.

Certainly Galileo would have fared better personally had he followed the well-established and authoritative channels of dispensing knowledge to the people rather than to have antagonized them. His truth needed plausibility in its presentation, and modern advertising clearly recognizes this and makes the most of it.

(5) Is it sincere? The best advertisement is one which unconsciously influences a reader to buy, honestly feeling that he or she has followed his or her own judgment.

The advertisement with an earnest and sincere message burning through it—no matter how crudely the idea may be expressed—will command a respectful hearing.

Sincerity is shown in the use of simple sentences and terse, frank statements. There must be an absence of all obscurity or indirectness.

Clearness of expression, fidelity in illustrations, accuracy in descriptions, are all the natural result of a sincere state of mind on the part of the advertiser.

Sincerity is something that cannot be assumed. It must actually exist, and where this is the case the matter of expression can be largely left to itself.

For immediate dollars-and-cents returns from advertising, plausibility may be placed before sincerity. Yet mere plausibility in advertising, no matter how skillfully it has been utilized, has not built one genuine success.

Plausibility backed by sincerity finds in the field of advertising unlimited possibilities of expression for the creative spirit of this age of industrial activity.

It might be safely stated that plausibility and sincerity cover the whole range of advertising expression.

Assuming that sincerity covers a comprehensive knowledge of the subject, and a desire to present only the merits of the article to be advertised, it could be claimed that making one's story acceptable to the prospective customer was all that was necessary.

Plausibility in its fullest sense requires a complete appreciation of the needs and desires (both active and latent) of possible buyers, and a mastery of ways and means by which they can be aroused, stimulated, crystallized, and then persistently sustained in the form of active demand.

The subject of advertising embraces a constant study of human wants, needs, sentiments, aspirations, and desires, and the acquiring of skill in catering to them.

It gives opportunity for the use of the best abilities with which mankind is endowed or which may be acquired.

It is not a pastime for the mediocre, the timid,

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the pessimistic, or those who are willing to devote anything less than complete consecration of abilities and powers to the work in hand.

### REFERENCES ON CHAPTER XI

So far as I can remember, the word "advertising" does not appear in Barrett Wendell's fascinating book with the uninviting title of "English Composition." I question if any book has more in it of direct value to advertising men than this work of Harvard University's Professor of English, published by Charles Scribner's Sons (New York, 1891). It contains many paragraphs as pertinent as this:

"Style, the expression of thought and feeling in written words, must affect readers in three distinct ways-intellectually, emotionally, and æsthetically. To the qualities in style which produce these effects we give the names Clearness, Force, and Elegance. But any piece of style presents to the eye only those arbitrary marks that common consent, good use, has made significant of those arbitrary sounds-wordsthat good use has made significant of certain more or less definite phases of thought and emotion. The qualities of style, then, can be conveyed from writer to reader only by means of the way in which these black marks are chosen and arranged-in brief. only by our choice and composition of words. In a given piece of writing, then, we may discover why a given quality is present or absent by analyzing the elements presented to the eve."

### CHAPTER XII

### APPLICATION OF THE FIVE TESTS

N ORDER that the reader may have at hand definite material to which he can apply the principles outlined in the previous chapters, and particularly the five tests given in Chapter X, characteristic newspaper advertisements of John Wanamaker of Philadelphia, Marshall Field & Company of Chicago, Filene's of Boston, William Taylor & Son of Cleveland, B. Altman & Company, Saks & Company, and the Rogers Peet Company of New York City, and the Tobey Furniture Company, Chicago and New York, are given here. I have purposely chosen firms whose advertising is generally considered to be the best in the retail field.

In each case the test of institutionalism is justified by the tone of the advertisement as a whole.

Institutionalism as advertising each one of these stores has advertising each one of these stores has built up a constituency which possesses individual and distinctive characteristics, and responds to a form of announcement that has stood the test of time, and suggests confidence because of familiarity.

### B. Alfman & Co.

have prepared for to-morrow (Thursday)

An Interesting Sale of Women's Summer Blouses

in attractive styles and such desirable lingerie fabrics as batiste, organdle and voite, at the exceptional prices of

\$1.90, \$2.25, \$3.75, \$4.65 & \$6.75

In the regular stock of the Women's Blouse Department will be found Sports Blouses of imported silk Jersey, in all the desirable These Blouses are particularly desirable for golf, tennis, motor and general sports

### B. Altman & Co.

### The Corset Department

has ready for selection a large and comprehensive assortment of Summer Corsets, made of the thin materials indispensable for warm-weather wear. Among them are Corsets of openwork material, plain and figured batiste and all-over embroidery; also of extremely light-weight tricot and tricotine. These Corsets are shown in the regular stock at prices ranging from . \$1.00 to 15.00 Summer Brassieres and Soutien-gorges, made of net (with shields), cambric, all-over embroldery, silk tricotine, etc., are shown in the regular stock of the Corset Department variously priced . . at 50c. to \$8,50

FURS, RUGS AND DRAPERIES STORED IN VAULTS ON THE PREMISES

(Telephone 7000 Murray Hill)

Pith Assum, 34th und ISth Streets, Men Foch.

Today and Tomorrow the last two days for

### Men's High & Low Shoes at these reductions

Button, lace and Blucher styles, in patent coltakin, gun metal calfakin, black and brown vici kid, and tan Russia calf. And every pair made on a new last, especially designed for us, that these Shoes may conform to current footwar modes and yet be readily distinguishable from the average.

\$5 High and Low Shoes at \$3.85" \$4 High and Low Shoes at \$2.95

### Men's Duster Sale

In our Motor Apparel Dept .- today \$7.00 Dusters at \$4.75

Mohair and natural lines dusters of very services, able quality, in single and double breasted models. \$12.00 Dusters at \$7.50

Imported pengess in gray and tan and mobiles in medium gray, made in either single or double breasted medela

Very special for today and tomorrow-Men's

### \$1.50 Negligee Shirts pleated and plain at 95c

No half-way merit about these values—they are simply great. Made of Madras, percale, crepe and mercerised fabrics, in a splendid assortment of designs and colors

Extraordinary sale today and tomorrow of

Men's \$6.00 Blanket and Terry Bath Robes

at \$2.85

New-not resurrected patterns-but new, snappy merchandise, marked at a special price for a one-day drive. A splendid assortment of designa

### Saks & Company

Broadway at 34th Street

### ORIENTAL RUGS-

At Prices Hard to Parallel at Any Time We desire an opportunity to prove to you by showing the Bugs the montred that the price we quote are acceptingly low-set looking at it from the other varieties. It is the the Bugs are ramerabely for as it to prove The design are an orderived that the Rugs are ramerabely from as the prove The design are an orderived within the time that the vary expression of a room can be changed by shifting the position of the Rug We aspectatly ecomosoft the following

Stem-Stee Rags, from Shires, 2 ft by 9 ft 2 to of \$10 Mt, to a magnificant lay as Remanding of \$1220.00.

Fine China Wedding Gifts
At Reduced Prices,
\$1.00 to \$25.00.

THE PURE SALE OF BOWNER BETS CON-CUT GLASS-LOW PRICED



Only Seven Days More of the Clearance of COWAN FURNITUR

Women's Summer Dresses, Hundreds, in a Special Sale at \$10.00

The Newest Ideas in

The Ribbon Sale Is at Its Height

material from its libraries restricts and on the size beginning to other score and other size beginning to other score and other size beginning to other size of the size of t

### ANNOUNCING

HIGH GRADE FOOTWEAR

which, we can safely say, has naver been



Linens for Wedding Gifts

Special Sale of Bed Spread





### ALL ABOARD FOR SUMMER

What are your summer plans-beach, mountains, or a cool piazza with a turn on the links or a run in the car for the cooler hours? Whatever they are, this store stands ready as usual with the right clothes at the right price.



a separate season, not a "tag-on" to Spring. Our stocks abow it. Scan those columns of store news in vain for even a mention of anything that

### Saving Money Is Pleasant, Even on Class Day and Commencement Dresses

Tomorrow one can come into the women's dress shop and buy a charming lingeric frock for a Class Day campus, a white not Commonocement dress, or a silk dress for a Class Day spread for much less than such dresses usually cost, oven

Heaty of Summer drawns from webling grown to street Stocks are ready, ton, for the demands that June will make.

The first of diment of years have a proper series of the proper series. The first embeddary-hardward wite draws here now with the ways large series thanked order of them. The first proper series of the proper series of

### Women's \$40 New Silk Suits, \$25

The model is the very one we have been selling in moire at 340. These suits art of faille, in black, navy, blue, light blue and taupe. The fullness of the cont is held in with big silk cords. Long tanic skir. \$25 New Blue Cloth Suits at \$15 \$15 Cool Linen-Suits for \$10

Crest Brand Underwear will not shrink. He without fulness, and is out to stay up on the shoulder where it belongs.

Wessen's Cerus Brand Union Sults are 30s and more. Wessen's Cerus Brand Vests are 20s and more.

Wessen's Cerus Francis Sults

### June Sale of Aprons

59c for \$1 Apron Sets Purels, glockers and dembray arrand agrees, with cap to match, injuriedly transmit, other clorest better in least. 79c for \$1.25 Dress Aprons

Plated pureds dress opens feetuning to waitiles helded; gared shirt fitted at west, histon shower, colored embedding piping. Heat in 64. \$1 for New Revertible Dress Aprons

can be were with either side in front, giving deads service, adjustable balt. Made on securate draw patterns. Sizes 76 to 44. \$1.39 for \$1.75 Note Crope Apron Sets
A Place idea. Delety crops edged with Vol. loos. Now shaped and A Place ides. Dulcty crops object with Vol. lace and pull aboves. Gooded visus 24 to 44. (Placeto-Chiel State)

Specials for This Week
H Townite H of the Lat. Both
H Townite H of the Lat. Both
H Townite H of the Lat.
H Townite H of the La

Muslim Drosses
Physocol mentin tunic
dreams edged with fishoys hase for girls of 8 to
14 one only 22.
Dotted unmin "tye"
dreams with low makes,
button from neck to hum.
6 to 14 years. 22.

Girle'

### Satin Hats Are Gleaming

in the Millinery Shop the Millinery Shop
White sents or blook-new saids blook, decided with little
with the sent of the said plant blook-news.

He was a sent of the said plant blook because,
and little cours, united or winged, off on cool on they look,
ANOX solves, how-solve heat and out? oreps hets
are solved to be the said of the solves of the said of the solves of the said of the solves of the said of the

The "Eleanor Wilson" Cape

Capes Have Come to Stay

Serge costs with removable capes are \$19.75.

Five-Dollar Tub Skirts

Pigom, retines, khakis, liness, cropes and burings—cost skirts, tunic skirts, "apron" skirts, Russian skirts and belied skirts. S5.

Summer Sale of Negligees Just the cool, comfortable parments that are indiscountable when number rolls around. We have proposed three different hinds, one in crops, one in volte, and one in crops do chine. \$1.50 for \$2 Flowered Crope Kimones Sam us 31 to 64 inches. Home are enterry; such and the broked with sinisted follow.

\$1.95 for \$2.95 Figured Voile Negligeon They had no sed that one models' had otherwise in them. D

85 for \$8.95 Crinided Crops do Chène, Light or derk eden. Lean, wappy and despis, with the plat dis folling at each end deserm.

Story Bloom Son & Co. Say your use to the State of Son & Co. Say your use from the State of Son. Say your use from the Son of So

Interest and conting-hots above the average Many extractive styles and we make as the hate am before of new cose added before.

See the control of th

Close-out lots of ready-to-

With combined the in the second control of t

Close-out lots of ready-towear garments for women

Emission of reing nonmore provided the provided states, it is a superior of turkish

Emission of the provided states, it is a superior of turkish

Emission of turki

These \$2 waists Men: \$20 for a blue serge suit ...

with an extra pair of trousers The suit is an always desired a different in a man it wandcells and the curve pare of treasers makes the ideal outing
outlifer counter was:

The curve treasers are valuable treasers of Palm Beach
click, while with habities articles

Palministrate operance curis for prong fathors and more findle
and the reference.

### ATURE MADE 1.58

A special for of instruction and analysis of the special property of the property of the

\$1.16 a oquare pard—regularly \$1.00 \$8c a square pard—regularly \$1.20c



Our hands have been full these last weeks!

Once again our customary business optimism has been iustified

In spite of foreboding in some quarters as to the trend of business, we believed that more men and boys than ever would want substantial, stylish clothing at fair prices.

We provided a most liberal stock, liberal even for us; and that means more variety, more ample range of sizes than most clothiers ever saw:

The month just closed. with its predecessors, has fully justified our optimism -our business has shown a very healthy and satisfac-

tory increase. So we enter June with new enthusiasm, with renewed confidence that in these days of much exaggeration, substantial quality, generous variety, fair prices and "your money back if you want it." are more appreciated than

Everything men and boys West

ROGERS PEET COMPANY. Three Broadway Stores

Warren St. 13th St. S4th St.

Radical Changes in Silk Sports Coats

If all purchasets had a Restricted and a second of our control of the second out of

com JK frank

Bulletins - from the Women's Pashion Salons force of are thin and ratio onto are to—45.55 pt. 15. Though given, have a built out to the -45.55 pt. 15. Though given, have a built out to the owner from force factor, there are built of the owner and the same and the s

Samples of Neckwear

Hand Embroidered

THE Summer's sering Spirits for birtures and droutes filter the week privity the sentir did disp to the fore for the series and page are one bay the others.

Williamy.

Mills, and critica pumps, mostly in circles, this a party.

Bushed critica pumps, when out a for critica this a party.

Bushed critica cope, the basis with, life a party.

Bushed critica cope, the basis with, life a party.

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Prisonal bushes, and the a party.

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Wonderful Frocks for Little Girls (Special)

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Madeira Lunch Sets New as June Roses

Market hard register with on commendately hard entertained, four or the patterns, first to de commendately from the first the Young Towns I find the Towns I found to the contract to the contract towns towns to the contract towns towns to the contract towns to the contract towns towns t

BOO Pails of Wesserth Palacies (German et Sie to Big.

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Fresh Neer Rage for Porch
and Bungalos
and Sungalos
and S

The Blankets Our Boys

Are Using in Mexico

Regard V. A. of P. Issues as a set in the protice of the property of

Section 2011 The control of the cont

Now for Great Savings in Women's and Girls' Summer Clothing in the Store on the Subway Floor

Whenday's hard year would be provided that the state of t

## TOBEY-MADE FURNITURE

—is the achievement of an artistic ideal, rather than of a commercial ambition. It is a product of the fine arts, rather than of a manufacturing process. It is the result of a sincere and deliberate intention to attain perfection, rather than of a strained attempt to outdo business competition.

The beauty of Tobey-Made Furniture is not only in the richly grained surfaces of the rare woods from which it is made, or in the always graceful lines of its designs, or in the exquisiteness of its carvings and decorations. It is an organic beauty—that of perfect structure, of fine workmanship throughout, of consistent execution of the parts which are not exposed to view.

Tobey-Made Furniture is the fruition of two generations of experience and single-purposed effort. It is neither experimental nor outre. It represents the faithful and rigid application of the highest standards of design and craftsmanship. It has long been in service in some of this country's finest residences, and exclusive clubs.



GAON ON DEATH OF THE PARTY OF T

Mary Constant

With the Tobey Service in interior decoration, it offers an opportunity which we earnestly invite you to investigate.

The Tobey Furniture Company
NEW YORK STORE, Fifth Avenue at 53rd Street
CHICAGO STORE, Wabash Avenue and Washington Street

Even a man with only a limited knowledge of human nature can easily perceive, after reading any cities one of these advertisements, the general Have characteristics of the typical person who Characteristics at that particular store. Even the institutional characteristics of the cities themselves are reflected in the manner of approach.

For example, New England thrift and widespread education is suggested in the Filene advertisement: "Saving Money Is Pleasant, even on Class Day and Commencement Dresses." In William Taylor & Son's advertisement, "630 Euclid Avenue," is a subtle reminder of a beautiful street which has made Cleveland famous the world over.

Where else but in Philadelphia would the importations of Camille, of Paris, and "Radical Changes in Silk Sports Coats" be followed by "Low Price Dress Lengths?"

What is more characteristic of the Chicago spirit than the statement, in the Marshall Field & Company

advertisement, that the "New Wabash Avenue Salesroom for Women's Street Chicago Character

Dresses has been open but one week. Yet during that time thousands of women of Chicago have visited this addition."

The formal, conventional announcement of B. Altman & Company is characteristic of Fifth Avenue. The announcements of Saks & Company and the Rogers Peet Company breathe the spirit of the

"Great White Way." The Tobey advertisement reflects what New York and Chicago possess in

common. All these advertisements are institutional in reflecting the spirit of the cities in which they are located, the group spirit of the particular classes to which the store appeals, the institutional spirit of the store itself, and its attitude toward that portion of the public which it sells.

Most advertisements which represent positive constructive work fail of their complete mission in that they would be equally valuable to a competitor, merely by changing the name of the advertiser.

But each one of the advertisements exhibited here fully meet Test No. 2, "Is it specific?" All of them give descriptions and prices, except the Rogers Peet Company, which, however, emphasizes particularly the one thing which could not be said of any of its competitors: "Three Broadway Stores."

Each one of these announcements is consistent in illustration, typography, and diction. And there

can be little doubt that in institutions so well managed, where every detail is carefully Studied fully planned, so that the best interests of the consumer will be promoted constantly, the space given to each department bears a consistent relation to the business as a whole.

Test No. 3, "Is it Forcible?" applies with special force to each one of these announcements. The student of advertising can well afford to analyze them carefully,

determining to what extent sentiment has been appealed to by these conspicuously successful advertisers.

Every one knows that each one of the firms whose advertisements we have reproduced is in business

to make money. But in each announcement the thought made most prominent the Basis of Action is service to the consumer, proving that each advertiser believes that sentiment is the mainspring of action and controls the expenditure of money more often than do reason and logic.

Persistency is suggested in each one of our exhibit advertisements by the trademark signature or heading, which is individual and characteristic.

My readers will agree with me, I am sure, that Test No. 4, "Is it Plausible?" is completely met by each one of these announcements.

Test No. 5, "Is it sincere?" also is satisfied. We all know that the merchandising methods of each one of these advertisers are sound, and that they make only claims which are absolutely backed by their merchandise.

One of the paradoxes of advertising is the fact that the store of B. Altman & Company, at Thirtyfourth Street and Fifth Avenue, New York, bears

A Store no sign whatever. Yet everybody knows Without it is Altman's store.

a Sign The fundamentally sound merchandising ideas according to which Mr. Altman established this business, during a busy and thoroughly useful life, still dominate its policy. Its advertising de-

### APPLICATION OF THE FIVE TESTS

serves careful study by those who believe, as I do, that the true mission of advertising is the expression of salesmanship which best serves the buyer.

Altman's advertising has been criticised as being too dignified and lacking characteristics which are supposed to be essential to successful advertising copy. Yet it may well be questioned whether to the Altman group of purchasers any other form of announcement would be so pleasing.



The first Ingersoll watch advertisement, 1898
(Actual size)

Mr. William H. Ingersoll, of Robert Ingersoll & Brother, has favored me with a copy of the first advertisement which his house put out, in 1893; also with a full page in the *Saturday Evening Post* of November 2, 1912, which he believes is the best advertisement they have ever published.

The history of the Ingersoll watch is particularly interesting, because it opened up and thoroughly

The Five occupied a new field.

Tests Applied to Magazine tively claims that the Ingersoll watch has Advertising in any way interfered with the sale of watches of higher price.

Many persons own and use an Ingersoll watch for hunting, fishing, and other purposes, because they do not care to risk the loss or misuse of a higherpriced article.

The first advertisement put out by the Ingersoll watch is interesting as a bit of history; the full page meets all the five tests.

The universal and constant appeal of the kodak is splendidly expressed in the Eastman Kodak ComThe Secret pany announcement; but coupled with it is an immediate sales-impelling suggestion which must produce definite, positive busi-

We are all constantly confronted with the necessity of deciding what to give as a wedding present, and the assistance which the Eastman Kodak Company gives one here is service indeed.

By reproducing the package, the Old Dutch Cleanser announcement makes the best possible use of the

Keeping the Demand Active for Old Dutch store demonstrators.

Cleanser In like manner the reference to definite specific information on the package means the increased use of Old Dutch Cleanser in homes where now it is perhaps bought and used for only one purpose.

The American Telephone and Telegraph Company's advertisement is especially commendable for accomplishing what is obviously its purpose. Com-

petition between telephone systems is not service to the ultimate buyer if rates are reasonable and the scope of service is continually enlarged. As long as the American Telephone and Telegraph Company indicates, by its announcements, that it desires to give the public service, people generally are much more apt to believe that it is sincere in that purpose than they would be if it maintained a dignified silence on the subject.

The general effect of the Swift advertisement is particularly good, although I am generally afraid of Focussing white letters on a black background, except for a brief heading in large letters. Legibility is always sacrificed, to some degree the strength of the strength

This advertisement contains valuable information for housewives. The specific point made is bound to influence the buyer to specify "Swift's Premium Ham," instead of saying merely that she wants "some good ham."

The Hydraulic Press Brick advertisement deals with a ticklish subject in a frank, straightforward The Subtle manner. The expression of their confidence, in putting it up to the architect, is Hydraulic Press Brick sure to impress him favorably. The ser-Advertising vice offered him, by giving him genuine information in the booklets, is a subtle and commendable appeal for the good-will of house builders.

The National Lead advertisement makes a most effective appeal to sentiment. They are fortunate in that there exists in the minds of painters deep the Sentiment by National Lead Company against mixed paints. Their desire to maintain this sentiment and create the impression of being willing to give valuable advice when requested, is good business judgment. Their

sales prove it.

The Quaker Oats advertisement deserves special commendation. The economy of the 25-cent size is emphasized, without sacrificing the appetizing suggestion of good oats well rounded cooked. The fine type in the small paragraph reiterates the strong points of previous advertisements. The cumulative effect secured in this way is one of the most valuable assets of an advertising campaign.

The Holeproof Hosiery announcement is unusually effective in illustration, two women and one man, thus laying particular stress upon the fact that Holeproof Hosiery is made for men and women, especially "women."

The Ivory Soap advertisement is interesting because of the amount of space given to the illustration. In marketing a 5-cent soap the manufacturer must create an atmosphere of quality which will offset the impression made by its low price. But he sometimes finds this difficult. The Proctor & Gam-

ble Company has shown great wisdom in illustration. In this particular advertisement, illustration and text strengthen each other; each adds to the force of the other. The title of the booklet suggests increased service to people who are already using Ivory Soap by teaching them new uses for it.

APPLICATION OF THE FIVE TESTS

The Hart, Schaffner & Marx advertisement is an interesting departure from the style which they used

The Mailford Mailfo

The mail-order idea, i.e., to give more information to people who ask for it, is the keynote of this particular advertisement. The effect of a fine style book, sent to all who write for it, is far-reaching

Inquiries from high-class prospects handed to the travelling salesmen and properly used by them in talking to local dealers are bound to stimulate the dealers to use the advertising helps which Hart, Schaffner & Marx sell their agents. I use the word "sell" because this firm sensibly takes the stand that advertising material which is given away free is valued accordingly. A price which partially covers the cost of production is the best assurance that the dealer will make the most effective use of it.

As examples of effective mail-order advertising I

have reproduced three Sears, Roebuck & Company announcements (indicating the wide scope of this comments on Mail-order Advertisements of the National vertisements Cloak & Suit Company.

The latter makes the most of the word "National"; also of its New York City location, which, to a large group of buyers, stands for that intangible something

called "style."

The Sears-Roebuck announcements are characteristics in that the successful mail-order house seeks, first of all, to get the catalogue, their real salesman, into the hands of persons who have been induced to express a desire to possess it.

I have reproduced only two outdoor advertisements. Mr. O. J. Gude told me that he considers the White Rock electric sign the best thing that has

ever been done in that line.

It may seem difficult to apply the five tests to an electric sign, a bulletin, or a poster, but I recommend making the attempt, for the reasons previously given.

Take the White Rock sign, for instance. Is it institutional? It stood on Long Acre Square, the night centre of New York City, the place to which come the largest number of free spenders from all over the United States.

White Rock, as a trademark, has been associated with sales talks and educational advertising all over the United States. Its reproduction here reiterates,

reaffirms, and reinforces all that has been said about it. The night life of New York City is an institution in itself, and the White Rock sign, with its brilliant light, was in complete harmony with this institutional spirit.

It is specific (Test No. 2) because the White Rock trademark, in its peculiar, distinctive form, is ac-

curately reproduced.

It is forceful in suggesting a high-ball, because White Rock appeals to the men who drink high-balls as well as to those who want a drink which does not seem cheap or puritanical.

The suggestions of persistency and authority (both forceful elements) are contained in the size and loca-

tion of the sign.

Certainly the story is plausibly told. The clock adds much to the acceptability of the broad suggestion, "for all time." The sincerity of an institution which spends so much money to tell its story is not open to question.

It is certain that the orderly and systematic application of these five tests to any piece of printed

The Five matter, or to any announcement of any Tests Can kind, in newspapers, magazines, or out-Be Applied to Any Kind of Advertising the preparation of copy and more attention to the interests of the final buyer, thereby benefiting the advertiser's business as a whole.

### CHAPTER XIII

ADVERTISING AND SELLING THROUGH THE ORDINARY CHANNELS OF TRADE

BROADLY speaking, there are five recognized routes by which merchandise travels from the man who makes it to the consumer.

Perhaps the most important is (1) from manufacturer to wholesaler or jobber, from the wholesaler to the retailer, and from him to the consumer.

The place of the retailer in the distributive chain is universally conceded. Mail-order successes prove

that many kinds of goods can be marketed by mail. But the retailer will always the Biggest Link in the Merchan-ican family.

The retailer's stock is complete, if he be progressive and easy of access. Merchandise can be seen before it is purchased. Very often the credit which the retailer can extend is a real service, which brings him a goodly share of the business of his trade territory.

The position of the wholesaler may not be so clearly defined. At first glance it might seem that the toll he exacts might better be taken from the sell-

130

ing price and his service dispensed with. It would not pay, generally. He has a function, and is in-

dispensable in most cases. He keeps a finger on the pulse of local conditions. The manufacturer can afford to sell to him at less than the price to the retailer, for the service the jobber renders could not be duplicated by the manufacturer for the differential he allows him.

The wholesaler buys in much larger quantities than the ordinary retailer does. He relieves the manufacturer of all work and detail in connection with credits, selling small orders, and collecting small accounts. He pays for what he buys and assumes entire responsibility for his own sales. He is particularly indispensable to the manufacturer of an article of comparatively small consumption.

In such cases the volume of sales to each retailer is so small that it would be foolish for the manufacturer to do business with individual retailers, either direct or through salesmen.

The wholesaler is of great value to the retailer who does business on a small amount of capital.

His stock is large. Retailers in his territory can draw upon it and get the goods at once; so that it is not necessary for them to cumber their small space with large quantities of each of the lines they handle. The wholesaler is safe in granting credit, because he is on the ground and knows the retailer's financial status.

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Some manufacturers selling privately branded goods in staple lines of steady consumption give the exclusive sale of it to one jobber in a territory.

This gets more coöperation from the jobber, Exclusive for if he has the right kind of a contract, Jobber Plan he is building for himself as well as for the manufacturer. The exclusive jobber plan has been successful, especially when supported by general advertising. Specialties of small consumption have never been marketed advantageously through exclusive jobbers; this method is feasible only when it is possible to divert an established demand to an advertised, trademarked brand. It will not create a market for a novelty. It would not do for an unbranded article.

Most manufacturers sell to all reputable jobbers. They cannot expect these jobbers to put any special

effort into selling their goods, because the Advertiser jobber specializes on distributing, and is ate His not equipped for creative selling. It is. Market— therefore, the business of the manufacturer the Jobber Is a to create his own market—by advertising Distributor to the consumer, by interesting the dealer with specialty work, and by trade journal publicity.

Almost all manufacturers who distribute their products nationally through the wholesaler do some specialty work on retailers at their own expense. The orders taken by the specialty salesmen are filled through the wholesaler, who takes over the accounts. The wholesaler can fill the orders more promptly, he

is better equipped for looking after repeats, and he assumes the retailer's accounts. These functions make his service worth while to the consumer, retailer, and manufacturer.

Some manufacturers put up goods under jobber's private brands. But it militates against the manufacturer who wants to sell his own brands, and against the one who sells bulk goods. It is, nevertheless, legitimate competition.

Many manufacturers sell direct to the retailer—the second channel.

The manufacturer who sells through an exclusive dealer eliminates the wholesaler.

This method has been so highly devel-Selling the oped in connection with national advertising in mediums of general circulation

that I treated it in a separate chapter.

Selling direct to all dealers can scarcely be said to lower the price to the consumer, or to lower the manufacturer's selling cost, or even to increase the retailer's profit. For the manufacturer must take care of more detail in his office, must increase his travelling sales expenses in most cases, and must assume responsibility for retailers' accounts, which means more bad debts.

He may sell to retailers direct or through salesmen, and pocket the wholesaler's commission. But if he is after volume and big business, I doubt whether he would save money by eliminating the wholesaler.

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The advantage of direct selling is that it gives the manufacturer a more intimate knowledge of selling con-

ditions, a closer grip on his own business. It gives him the master's share, and the power to extend substantial coöperation, if his product is good and his organization can maintain a volume of sales which justifies his sales expenditure.

Some manufacturers sell to both retailers and wholesalers. But if they sell to a retailer in the logical trade territory of a wholesaler to whom they have also sold, there will surely be friction. To sell the retailer at less than the wholesaler's regular price to him is not in accordance with the ethics of the trade.

Large retail stores that go direct to a manufacturer and demand wholesale prices are another problem, if the latter is committed to the general policy of selling to wholesalers.

The third channel is through a third middleman, the manufacturer's agent, broker, importer, or exporter,

The Third

Middleman

—Agent,
Broker,
Importer,
or Exporter

The functions of the importer and exporter are fundamental. They get goods from foreign countries and ship domestic products to markets where they can be sold. Only the largest and most complete wholesale or retail establishments are able, in their own organization, to take care of the particular service of the specialist importer and exporter.

He sells to the wholesaler. He is seldom equipped for going direct to the retailer or the consumer. His margin of profit is small; volume is vital to his existence. Small sales do not interest him.

"Merchandise broker," and "manufacturer's agent," are practically synonymous terms. The merchandise broker differs from the importer or exporter mainly in that his work Practically the Same is intra-national instead of inter-national. He is the manufacturer's exclusive representative for a certain field. In this field he represents from two or three to fifty different non-conflicting producers. His margin of profit is smaller than that accorded the wholesaler; he is after volume. He makes it possible for the manufacturer to approximate a unit system of distribution.

The manufacturer's broker carries on most of the negotiations with wholesalers. All difficulties are referred to him for adjustment. He may have much to do with framing the general policy for his territory. He is (save the representative on salary from head-quarters) the manufacturer's most direct representative.

The broker seldom goes straight to the retailer. His commission will not permit it. He must go to the wholesaler, where each order means big business. If he does any work at all on retailers, it is for the purpose of influencing demand upon the wholesaler. Progressive firms, who employ a broker and want to get the maximum

volume of sales, allow him to engage specialty men; or they send specialty men to work under his direction. These men call on retailers and stimulate demand upon the wholesalers by whatever arguments of merit, advertising, profit, or special coöperation seem best.

House-to-house canvassing of consumers, sampling, and store demonstration are means by which the manufacturer coöperates with the broker. The size of the manufacturer's organization, the amount of capital he has, and the universality of the appeal of his product must determine whether or not he will use brokers and the amount of coöperation he shall give them.

The fourth route is from the manufacturer to the consumer, with no intermediaries save the manufacturer's own representatives on salary or commission. This classification includes Direct (1) the mail-order house, (1a) the manufacturer selling by mail, and (2) the manufacturer who operates retail stores or sells direct through agents or salesmen.

Mail-order businesses are of two sorts. The primary purpose of one is to sell goods of its own manufacture, the business of the other is to sell goods by mail.

In the first class is the manufacturer who specializes upon a few articles; in the second, the firm that maintains extensive manufacturing establishments, and also buys from other manufacturers materials to complete its own extensive lines.

In Chapter XXII I have covered the mail-order method of selling in greater detail.

Some manufacturers sell the consumer direct through their own representatives who are paid either a salary or commission.

The automobile maker who maintains agencies or branches in different cities for the purpose of selling direct to the user is an example. But if he allows his cars to be sold by an independent local sales company, he must be accounted as using the second trade channel—manufacturer to retailer.

The sale of advertised specialties has developed a type of manufacturer's representative not at all like the ordinary merchandise broker, who goes to the wholesaler with a sample, quotes him a price, and wires his principal the wholesaler's offer. The manufacturer's representative selling advertised specialties must be a creative salesman in every sense of the word. He must understand how to conserve the value of the trademark. He truly represents the manufacturer in serving the customer and does not compete on a price basis.

Small specialties are often established by solicitors sent out from the manufacturer's office. Firms Introducing having only a small capital, and unable at Goods to the outset to advertise and sell in a big way, often use solicitors, for a time only, as a means of making the goods known and as a preliminary to selling through retailers. Specialties which are limited in appeal cannot be

sold successfully by any other means. If the margin on them is small, the solicitor handles them as one of a number of articles which he is prepared to present to the consumer.

The manufacturer who operates retail stores is also a direct-to-the-consumer seller. In his advertising the Manubacturer who operates Retail stores are statement that he has eliminated the with the statement that he has eliminated the middleman's profit and can, therefore, stores make the consumer a better price.

It may be he can, but I doubt it. He has taken upon his own shoulders the burden of maintaining a more complex organization and of handling many men on the road. In other words, he cannot eliminate selling expenses by going direct to the consumer. He may minimize it by perfection of sales equipment and the institution of economics in the supervision and conduct of his business.

Unless he is a wonderful organizer and a handler of men, he may find at the end of the year that his net profits are less, and that the public has fared no better. That does not mean to say that direct-to-consumer selling is not economical. It certainly must be backed by the highest type of business ability if the manufacturer is to make a success of it.

Chain stores are not always examples of manufacturer-to-consumer selling; they are simply organized retailing.

In the fifth channel, the mail-order house, instead of

going direct to the manufacturer, buys from his sales agent. This means the mail-order departments

ADVERTISING AND SELLING

The Mail-order may be either wholesaling or retailing, but which maintain mail-order sections. It also covers the buying of goods by a mail-order house from an importer or exporter or a merchandise broker instead of from the manufacturer direct.

The conditions which control the production of an article, the amount of capital to be used for promotion purposes, the utility and value of the article itself, the distance which separates it from its market—all these things must be considered in choosing a selling method.

Almost all selling systems call for a middleman. Importer, broker, wholesaler, or retailer, whichever

The Middleman tion and has justified his existence. To Essential in Almost All Selling Systems of money, varying in accordance with the character of the merchandise and the ability and the amount of work that the selling organization will put into a campaign. A manufacturer who decides not to employ middlemen does so because he has developed—or is convinced that he can develop—within his own organization the distributing ability which is the primary function of the middleman. Whether or not he can save money is a matter which he must determine for himself by trial.

The manufacturer must be a creative salesman, or surround himself with men who are, or his business will come to nothing. The middleman must be a producer—serving the consumer—or be eliminated.

Nothing that I have said in this chapter should be construed as endorsing the idea that the five routes I have outlined are the only correct ones for merchandise to follow. In many instances I believe radical changes in distribution should be made. There are manufacturers who sell to the jobber,

through a sales agent; the jobber then sells The Midto the retailer; the retailer sells to the dleman's **Functions** consumer. There are many articles han-Should Be dled in this way which could be shipped in Clearly the original package, direct from the manufacturer to the consumer. Even if the sale were handled through two or three middlemen, still each party to the transaction would benefit materially by the change, especially the consumer.

The route of distribution should be governed by the character of the merchandise. The middleman should know definitely what his functions are, and should not attempt to handle any work that could be done elsewhere more economically and with greater satisfaction to the consumer.

There are too many middlemen in a number of lines. There are lines in which one or two bold spirits could, by making use of modern merchandising and advertising methods, increase the scope of their

business, get an enormous volume, reduce the cost to the consumer, and give themselves financial returns many times in excess of any sum they can ever make by trying to maintain a fictitious value

ADVERTISING AND SELLING

for the service they render.

There is need for radical readjustment all along the line. The particular point I have endeavored to drive home in this chapter is that even The Conthough the manufacturer goes to the conthe Final sumer by means of all the established routes of distribution, his responsibility to the consumer for the quality of his wares is not lessened.

I realize that many distributors will oppose any change, just as the hand compositor fought the introduction of the linotype machine. Yet linotype operators make from two to three times as much as they did, under the very best conditions, as hand compositors. Many distributors have been blindly following established custom; they have not analyzed conditions or causes, nor have they realized that there are better ways of doing business.

All along the line the distributive system is loaded with heavy labor costs—usually the lowest-priced labor is the most expensive.

Advertising can reduce the cost of every phase of distribution, at the same time increasing the compensation of the personal labor required for the maintenance of the various distributive channels.

cent. on the gross price, told me that more than half his expense is labor, including benefit clerk hire, management, delivery men, janitors, etc. His advertising cost was less than one per cent. on his total business. I told him it did not seem good business, to me, to tax the consumer with 15 per cent. for labor and only one per cent. for informative advertising which would reduce the cost of salesmanship, if his clerks are trained to coöperate with the selling campaign.

This same condition exists in the jobbing business. Men unpack, handle, and repack goods which, if standardized and if the consumer were educated to want it in exactly the form in which it leaves the manufacturer, could be shipped direct from the manufacturer to the consumer, who would select, at the retailer's, from well-displayed samples.

There is much opportunity for improvement, and I predict that the next ten years will witness changes that might be characterized as revolutionary. But I believe that the established channels of trade will remain fundamentally as they are now.

### REFERENCES ON CHAPTER XIII

There are trade papers which deal with the problems outlined in this chapter, many of them. Some are of unquestioned leadership, with offices in all important trade centres. Particularly noteworthy are the *Dry Goods Economist* and *Iron Age* (both published in New York), which are edited by men of great power and national

ADVERTISING AND SELLING

influence.

There are five (monthly) publications for undertakers and eight for miners. The grocer, the general merchant, and the allied trades are served by sixty-eight publications. And so on down the list, from automobiles to watchmaking. Each one of these trades has its own literature, to say nothing of house organs and catalogues which display the highest type of advertising skill.

CHAPTER XIV

HOW THE MIDDLEMAN SERVES THE CONSUMER

HE retailer does 95 per cent. of the business of supplying the wants of the American family. I doubt whether this percentage ever will be much altered. The mail-order business will increase and so will the jobber's and retailer's, just as rapidly as elimination of the present waste in our distributive system is changed into increased comfort and luxury for the consumer.

Many people will always find it easier and more satisfactory to order goods by mail after they have read a catalogue; others want to see and examine merchandise before they buy. The question, "What kind of service does the consumer like best?" has as many answers as there are different kinds of people.

The mail-order business proves that people scattered over a wide area may be organized and held together by group consciousness.

Once in the backwoods of Kentucky I met a man who isolated himself. He refused to buy anything from the local stores. His greatest satisfaction seemed to be his ability to read and supply his wants by means of the catalogue of a Chicago mail-order firm. He evidently felt a personal superiority and distinction-sometimes encountered among "our very best people"-in being able to do something which his less fortunate neighbors could not do, i. e., read.

Many manufacturers have been considering the middleman their customer, because he buys their

goods. Goods in the market may be a The Middleman menace to the man who has made them. Is Not a They are never sold until they are in the hands of the consumer, the final buyer, the man who does not want or intend to sell them again.

Many distributors are recognizing the new order of things, and are limiting their activity to banking and purely distributive functions. They are not attempting specialty salesmanship, because they can get expert assistance of this kind from the manufacturer's salesmen. And they make more money than they could by having a larger margin of profit and taking the responsibility of educating the trade by specialty work.

Any distributive system which does not bear the test of constantly giving the consumer the best ser-The Jobber vice must fail. And the middleman who and Adver- opposes the handling of advertised goods because he thinks the consumer, knowing the producer, may go direct to him and thus dispense with the middleman's services, is making a wrong deduction. The consumer is best served when each factor of production and distribution is concentrated upon the one activity for which it is particularly well equipped.

No manufacturer should have the preference of the consumer or the retailer unless his merchandise merits

it. If the maker of a food product which is intelligently merchandised and nation-Private Jobber's ally advertised is able to get only from Brands 2 to 5 per cent. of the total business Are for it, there is no reason why the jobber should not put in his own private brand-if the consumer and the dealer would have confidence in his guarantee of quality and his backing of the prod-

In a number of instances the demand for a certain article is a highly developed want which has been created solely by the constructive genius, organizing ability, unwavering purpose, and unceasing devotion of its manufacturer. Any attempt to share in this business is little short of a willingness to accept something without rendering an equivalent for it. It is not only unethical and unmoral; it is the worst kind of bad business, and cannot be encouraged or countenanced by honest men.

In some cases the manufacturer, the jobber, and the retailer put their names on the merchandise,

and tell the consumer exactly what each Distributing has done and stands willing to do toward gaining and meriting his or her confidence.

In the grocery trade there is much discussion of the comparative value of manufacturers' and jobbers' brands. There are

forces at work in the distribution of groceries that

Should

Educate

the Con-

### HOW MIDDLEMAN SERVES CONSUMER 147

seem as relentless and as irreconcilable as those now engaged in warfare in Europe.

A specialty manufacturer sends his salesman to call on the retail grocery trade. He takes orders to be

shipped through the jobber. And then Retter he finds out that the jobbers' salesmen standing have killed a number of them.

Many jobbers control the retailer's Eliminate Waste trade by granting him credit. Then they can insist that he handle their brands, not the manufacturer's.

Where the consumer is indifferent the conflict is most active. I am convinced that this wasteful antagonism is unnecessary. It can be largely eliminated by a more perfect understanding of what business really is, and a willingness on the part of everybody concerned to give the other man the consideration and courtesy to which his service entitles him.

The best interests of the consumer are the best interests of the retailer. But the consumer does not always understand what is best for

Retailer him. This is the dealer's opportunity for and Consumer service. If the retailer personally or his Have salesmen, who should be governed by ser-Identical vice ideals which he has laid down for them, can persuade his customers to accept some-

thing which is better for their wants than the particular things for which they ask, he is giving them true service by doing so.

The retailer who does this will not be misled by an overzealous salesman who talks large profits on unknown articles against a fair margin on well-advertised articles which move rapidly and give the dealer more profit because of volume. This type of dealer will soon win the confidence of his customers so completely that they will not expect him to meet cut prices on standard articles. They will prefer to trade at a store where scientific methods of distribution are appreciated and used.

I am sure that most of the difficulties which are now worrying the dealer, the jobber, and the manufacturer (to the detriment of the consumer) will disappear as soon as the functions, the rights, and the responsibilities of each are more fully comprehended.

You may have heard some one say that "the manufacturer ought to advertise, in order to force the jobber and dealer to handle his goods." Advertising Should If advertising is strong enough to force the jobber or the dealer to do something which Never he does not want to do the man who invokes and uses this power for such a purpose is making a wasteful use of it.

He would much better be employed in convincing the jobber and retailer that their interests are conserved in the possibilities of cooperation and absolute assurance of increased sales, because more intense development of the consumer's wants and a more direct supplying of them would increase the volume of business.

### HOW MIDDLEMAN SERVES CONSUMER 149

The generally accepted definition of the word "gentleman" is "strength tempered with courtesy,

justice, and a square deal." No jobber or retailer should be forced to do anything Merchan- which does not further his best interests. A merchandising plan which contemplates

ruthless disregard of the wishes of a distributor lacks much. The middleman should be "sold" on the advantages to him of coöperating with the plan of distribution.

The best manufacturers, those who distribute through national merchandising and advertising, are considerate of the middleman. Before they undertake a campaign—which represents an enormous investment of capital, time, thought, and energythey have data gathered which enables them to determine what complete service to the consumer is worth, and what the middleman's share of this service is worth. Then these manufacturers "sell" the middleman on cooperating with them, because it will serve his own interests and at the same time give the consumer satisfaction, which is the best possible intrenchment of his business.

The jobber and retailer who help the producer get the increased volume of business which is bound to result from the use of a correct merchandising plan will make more money on their capital and energy and will do best by the consumer. This type of middleman is intrenching himself for the future and will not be eliminated; instead he will

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become a more and more important factor in distribution.

### REFERENCES ON CHAPTER XIV

In "The Economics of Retailing," published by the Ronald Press Company, New York City, 1915, Paul H. Nystrom has covered the whole range of retail distribution in a most interesting and readable manner.

"The Wages of Salespeople," "Location and Rent,"
"How Retail Prices Are Fixed," "The Mail Order
House," "Are There too Many Retail Stores?" are
titles of exceedingly interesting chapters.

He makes an argument for publicity in its broadest sense when he says:

"Sooner or later the growing unrest of the public concerning the rising costs of living will be focussed on the costs of distribution. Public investigations will be made and legislation proposed. Much of any ill-will that might be present in that scrutiny, when it comes, can be averted by retailers if they will but take the public into their confidence. Price is the tender spot in nearly all economic discussions where public interest is concerned. It is highly essential that all retailers, who are doing a legitimate business upon a reasonable profit basis, coöperate in letting the public know what are their price-making processes and problems."

### CHAPTER XV

### RETAIL ADVERTISING—PREPARATION

In CONSIDERING retail advertising, one must not forget that many dealers have gone into business without having made a comprehensive plan of campaign. Some have inherited a business. Others started in as clerks, and gradually worked up.

In agricultural districts, retired farmers, who have moved into town so that their children may have city school advantages, often buy a grocery business or handle farm implements.

Many of them fail because they lack expert knowledge of the business itself and especially because they did not know the characteristics of their consuming group.

Other things being equal, the retailer should prefer a location in a city whose industries are exten-

A Stable Labor Market Necessary to Successful Retailing Retailing

Successful Retailing

Successful Retailing

Successful Retailing

Retailing

Having chosen a city or town in which to establish himself (if it is possible for him to do this), the retailer's next move is to select the particular street upon which it seems best to locate his store.

Here again we see the value of the group spirit, which accounts for the fact that property at the corner of State and Madison streets, Chicago, is worth many times more rent per year than is the same number of square feet one mile from there.

The fact that a large group of people has formed the habit of passing a particular corner, or along a

The Location Within the Locality particular block, every day, makes a location at that point worth more to the retailer than the same amount of space a short distance away.

The retailer should next consider the characteristics of his group, as a whole, and also those of the many smaller groups of which the community is composed. He should study their tastes, their prejudices, and the influences that are maintaining or changing their mental attitude and their manner of living. He should select his clerks carefully, considering their fitness to sense and work in harmony with the prejudices and preferences of the majority of his customers. Much might be said about fitting up his store so that his wares will be in plain sight and easy to get at. Allow plenty of space for showcases, counters, and shelves for the

### RETAIL ADVERTISING—PREPARATION 153

display of desirable merchandise. Mute salesmanship of this kind costs little and gets substantial results.

The retail merchant should buy reliable, dependable goods. It is wiser to concentrate his buying in

Buy From Competent his business attractive to the best houses, Salesmen and in this way insure getting the greatest amount of attention. Where the quality

of the merchandise and the general policy of the houses from which the dealer can buy is the same, he should, in justice to himself, give preference to the salesman who studies his needs and is best equipped to counsel and confer with him about how to merchandise the goods he buys. Many dealers owe much of their success to counsel and advice given them by salesmen who believe that the business of selling is an opportunity for service, and who treat the dealer's confidence as a sacred trust.

As soon as the dealer knows the purchasing capacity of his possible customers, he should gradually foster in them an appreciation of a little better standard than they have been asking for. In this way he can secure the leadership which is necessary if he is to build up a big business, and can get and hold the trade of people who like to feel that they appreciate quality and that goods have been brought to their attention because they know quality.

It pays to stock advertised brands instead of unadvertised, when they are of equal merit. If he can

Compara-tive Value of Advertised and tised Products

buy the latter for less money, then he must determine how much the advertising on the higher-priced line is worth to him. If he can be sure that the advertised merchandise will save him clerk hire, rent, and other expense, then the advertising justifies it-

self. As a rule advertised lines are meritorious, and the cost of advertising is not an excess tax upon the consumer. In which case the dealer has no excuse for handling anything but advertised lines.

Careful discrimination is necessary when the retailer takes over the exclusive sale of a line of goods.

Exclusive Agencies

Many manufacturers market their goods to one dealer only, in each town, because Should Be they know that having something which Considered one's immediate competitor does not possess appeals to retailers generally. Some-

times the retailer makes a mistake in listening to this argument. For there are articles, having a wide national distribution and sold to any dealer who will buy them, that unquestionably give the greatest satisfaction to the consumer because of the advertising which has been done both before and after the purchase.

Retailers often try to substitute an article of which they have the exclusive local sale for one that has a broad national sale. It is a mistake to do this. The manufacturer who gets control of a market and

reduces the price, in order to entrench himself, unquestionably gives the greatest possible service to the final buyer. Every manufacturer National with a sound merchandising policy wants Aids the retailer to handle goods at a satisfactory Local Standing profit. In fact, so far as I know, present agitation for the purpose of getting legislation in Congress which will permit manufacturers to insist that retailers maintain the manufacturer's retail sellingprice has been instigated by the manufacturer. He wants the retailer to make money; he does not wish to reduce the retailer's profit. He knows that if he can get the largest possible volume of distribution, he can, because of economies possible in production, reduce prices and entrench himself against competition. He knows that price-cutting on the part of the retailer reduces the total volume of sales, and that the retailer cannot give the consumer complete service unless he is sure of a steady and permanent demand.

The retailer is wrong who apportions his expense of doing business among all the articles he sells. For instance, it costs him more in rent, labor, and overhead, to serve a glass of soda, at five cents a glass, than it does to hand out a package of chewing-gum, the demand for which has been created and developed by national advertising.

He fools himself if he thinks that the washing of glasses, the labor of dispensing the soda, and the amount of time taken up by people who stand at the soda fountain is anything like the same degree of expense to him as the transaction involved in

well-advertised
Lines Cost
Less to
Handle

about as fast and as regularly as the patrons of an elevated railroad go through the gates and drop a ticket. For five cents the elevated railroads give the consumer a good deal of transportation, and the labor of the people who sell him tickets and receive

him at the gates.

The retailer can profitably use every advertising medium that I have described in this book. Many of them he can afford to use directly. He can get the benefit of all of them, indirectly, by coöperating with the manufacturer's advertising of goods of which he has the exclusive sale for his own section; or by coöperating with national advertising campaigns on goods that are sold to any dealer who will buy them. By doing this he will get more than his share of the business which the manufacturer creates. He should do no local advertising until his store is in shape to back any promises he may make in his advertising.

### REFERENCES ON CHAPTER XV

Mr. Harlow N. Higinbotham, formerly a partner in Marshall Field & Co., Chicago, and President of the Chicago World's Fair, has written a valuable

### RETAIL ADVERTISING—PREPARATION 157

book, "The Making of a Merchant," published by Forbes & Company, Chicago.

The science of advertising has developed a service phase since Mr. Higinbotham wrote "The Making of a Merchant." He recommends unadvertised lines as giving the dealer a larger profit; and now he would find that the manufacturer's advertising actually saves the dealer clerk hire and rent, and brings him business.

Mr. Higinbotham recommends that retailers teach their clerks to be decisive in dealing with customers, and aptly says: "When the decision is put up to the customer, he invariably names the brand most widely advertised, because it is the first that comes to his mind."

# CHAPTER XVI

RETAIL ADVERTISING-METHODS AND MEDIUMS

HE retailer's first purpose in advertising is to bring people into his store.

For appealing to those who pass the store every day the best medium is a display window. Goods should be attractively arranged and show the price. Then the effect of the advertising in the window can be accurately checked.

The same clear-cut fundamentals govern the success of a department store and fruit stand. Each

exists, primarily, because of a group.

Retailing Possible

Each has been established in a locality to which common interests and needs draw a group of people constantly.

In polishing his apples, arranging the grapes and cherries in small packages, and putting in his spare time making up attractive assortments, the fruit-seller shows the same elemental appreciation of the advertising value of display which is revealed in the department store's handsome windows, neat shelves and counters, and carefully trained clerks who impress all comers with the fact that "it is a pleasure to show goods."

The price ticket on a basket of grapes is both an appeal to the bargain-hunting instinct of the suburbanite and a confidence-compelling affirmation by the proprietor that the goods are worth the price asked, and that he is willing for any one to know it.

This same fruit vender has found out that he can depend upon a certain class of discriminating trade, if he carries well-advertised goods in the original, unbroken package. Many a small store proprietor would do well to follow his example.

A certain Chicago retailer moved his store not long ago. The new location costs him \$15,000 a

Show year more for the same amount of space Windows he had before. But now he has six show Are Silent windows. He had only two before. Neistore nor the numerical strength of the group seems to have changed much. But the four extra display windows more than justify the \$15,000 additional rent. These windows are changed constantly.

The windows bring people *into* the store, where materials of especial interest for the moment must be attractively displayed, interesting them and stimulating desire to purchase. Such silent salesmanship, making use of the power of suggestion, often contributes more to a sale than does the clerk's selling talk.

The newspaper is the best medium for reaching

people who do not regularly pass the retailer's store. If he knows how to use local newspapers, and gets prompt responses, he is fortunate indeed.

As I have said before, it isn't necessary to advertise bargains all the time. It is wise to remind the readers of the newspapers, every now and then, that he sells dependable goods, and stands back of them.

In only one respect has modern business improved upon the method of the late Mr. A. T. Stewart,

who used to stand at the front door of Newspaper the store, greet his regular customers by 18 the Retailer's name, and occasionally slip into a package, for good measure, a tapeline, a spool of thread, or some other useful little article.

The improvement is the change from a personal to an institutional basis, the result of emphasizing the fact that the business is being conducted according to such sound merchandising principles that the constant personal presence of the owner is not essential to perfect service. The one-price system and the custom of returning to the buyer the purchase price if goods are returned within a reasonable time have gained the confidence of the public. These thoughts should be emphasized again and again in the retailer's newspaper announcements.

The retailer can use local newspapers advantageously in another way, described in the chapter concerning "National Advertising and Exclusive Dealers."

The retailer who has the exclusive sale of a nationally advertised specialty can double the value of his newspaper advertising by "tying it up" with the manufacturer's national magazine advertising.

METHODS AND MEDIUMS

There are advertising mediums which the retailer should absolutely refuse to use. I refer particularly

to those of a semi-benevolent or semicharitable character.

Your Advertising Appropriation as a

The retailer who feels he must contribute something to a local church or lodge, or some other semi-benevolent enterprise that

wants to sell him space in a program, can contribute, instead, an equivalent value in merchandise which, for some good and sufficient reason, must be seen at his store. Very many clever ideas have been worked out along this line. As certain trade papers and specialty advertising organs keep a record of them, I shall not attempt to give further detail here.

The store must be kept in such an attractive condition at all times that customers will be pleasantly impressed.

His advertising appropriation should be from 2 to 4 per cent. of his total sales. He ought to spend it as if it were money held in trust for another, which must be made to earn the maximum profit. Such a viewpoint would not permit him to be "sold" by various schemes, of doubtful value, that are being brought to his attention continually.

There are men who go around the country persuading retailers to advertise in local newspapers schemes that make the solicitors enormous profits. However, this practice is about at an end, because retailers and publishers know more, now, about real advertising and its value.

The retailer should not buy calendars, novelties, or advertising devices of any kind until he knows exactly how he is going to distribute them.

The best plan is to give them to people who will come into his store and get them. A small newspaper advertisement, a circular, or a letter would tell the reader about them.

I have previously pointed out that local newspapers are especially effective for advertising the

big department store. Fortunate indeed work Your Plan gressive local newspaper covering his trade territory fully.

An entirely different problem confronts the neighborhood retailer, in a large city, and the suburban dealer who has no local newspapers whose circulation corresponds with his trade terri-

torv.

These suburban storekeepers, especially grocers and druggists, are just now discovering that by displaying wares which are being widely advertised in newspapers and magazines that circulate in their neighborhood they can actually cash in on the manufacturer's advertising.

A number of newspaper publishers realize how important it is that retailers who cannot afford to advertise be taught how to profit by the

How advertise be taught now to profit diburban manufacturer's general advertising.

Dealers Before he advertises a special line of Cash in goods every department store proprietor on City teaches his clerks how to coöperate with Newspaper the advertising when the customer comes in to see the goods. All retail stores can use manufacturers' newspaper and general advertising, without cost, merely by coöperating with it. The retailer who knows what kinds of newspaper and magazine advertising pay, what the circulation of general mediums is, in his territory, can realize on manufacturers' advertising as completely as if he himself were paying for it.

If he is in doubt as to the amount that is spent by the house that sells to him, he can get accurate information by applying direct to the publisher, or to any large advertising organization that coöperates with national advertisers in preparing and placing copy.

Some retailers, having been imposed upon by advertising promises that were never fulfilled, assume

that all advertising is alike, and that one manufacturer's publicity is no more valuable than another's. No part of the retailer's equipment is more important than an accurate knowledge of advertising mediums, both national and local. This will enable him to discriminate between manufacturers who use adver-

tising to serve the consumer and reduce the cost of distribution, and those who try to bluff him by making him think that they are advertising on a larger scale than is really the case.

Better grade magazines, newspapers, and class publications are censoring carefully the advertising of the manufacturer who does business in a questionable way. Many publishers will not accept copy unless they know that the advertising is sincere, and straightforward, and planned to benefit both consumer and distributor. Just as any banker will express an opinion about any worthy investment, so any advertising house of standing will verify the claims of a reputable advertiser. Dealers certainly should not give their coöperation to manufacturers whose merchandise does not measure up to the claims made by their advertising, or to those whose business methods can be questioned.

In closing let me repeat that at least once a year the dealer should map out for himself a definite,

The Plan More Important Know exactly the size of his appropriation and should spend it as if it were money spent in trust for another, with which he must buy the maximum profitable result. He can have all of the exhilaration of the chemist who makes discoveries in his laboratories, the satisfaction of the mathematician who solves problems, the zest of the hunter, and the calm sense of power of the man who makes plans and sees them materialize.

## REFERENCES ON CHAPTER XVI

Very many books have been written about retail advertising. Correspondence school courses are largely concerned with writing advertisements for retailers. Several houses which sell to one dealer only, in each locality, maintain a syndicate service which supplies the dealer with ready-made advertisements.

In almost every city of 10,000 population or over there are one or more advertising agencies or advertising service bureaus which make a specialty of writing copy for retailers. Practically every paper covering retail trades has a department devoted to retail advertising.

The live daily newspapers, in metropolitan and provincial cities, are the best primers for the man who wants to study the best, latest, and broadest aspects of retail advertising.

George M. Reynolds, president of the Continental and Commercial National Bank of Chicago, states that when a boy in a small Iowa town, he subscribed for the great newspapers of our large cities, in order to keep constantly in touch with the outside world.

I. R. Parsons, Advertising Manager of Carson Pirie Scott & Co., of Chicago, in *Printers' Ink*, June 24, 1914, says:

"I know of stores that are purported to spend but one and one-half per cent. of their entire gross receipts for advertising, their advertising charges including many items of more or less general expense, like window decorating and other general promotion costs, and each of the stores in question does a tremendous business. I know of several other stores whose yearly advertising cost amounts to 4 per cent. of their gross sales or thereabouts and they seem to get away with it. But I do not know of any retail store of any consequence which spends less than one and one-half per cent. for advertising, nor did I ever hear of any store lasting very long with an advertising burden of more than 4 per cent."

Frank Farrington of Delhi, New York, author of "Making a Drug Store Pay" and a number of other very valuable books for retailers, and editor of *Profitable Storekeeping* (Chicago) says: "My observation is that 2 per cent., in the case of the average store, (which, by the way, is not a very large store) is a satisfactory figure."

# Mr. Parsons gives the following figures as being those of a hypothetical store "generaled by a merchant in the good old Anglo-Saxon meaning of the term":

## YARD GOODS AND ACCESSORIES

Department	Advertisin Percenta
Silks and Velvets	11%
Dress Goods	2 %
Wash Goods	13%
Laces and Embroideries	1 %
Ribbons	1 %
Trimmings	1 %
Notions and Dressmake	r's
Supplies	1 %

#### DRESS ACCESSORIES

Veilings	13%
Handkerchiefs	11%
Women's Neckwear	1 %
Gloves	$1\frac{1}{2}\%$
Hosiery	2 %
Knit Underwear (cotton)	2 %
Knit Underwear (silk)	3 %
Parasols and Umbrellas	2 %
Jewelry	3 %
Hair Goods	4 %
Leather Goods	3 %
Toilet Articles	2 %

#### HOUSEHOLD LINES

Furniture Linens Carpets and Rugs Blankets, Bedding, etc. Lace Curtains Art Needlework Silverware China and Glassware	5 % 13 % 3 % 3 % 12 % 3 %
	3 %
China and Glassware Trunks and Bags	3 %
Housefurnishings	4 %
Books	3 %

#### READY-TO-WEAR APPAREL FOR WOMEN AND CHILDREN

Department	Advertising Percentage
Women's and Misses' S	
Women's Dresses	4 %
Girls' Apparel	3 %
Women's and Misses'	- 70
Coats	3 %
Shoes	3 %
Waists	3 %
Separate Skirts	3 %
Millinery (in season)	3 %
Petticoats	21%
Lingerie	21%
Negligées	3 %
Infants' Wear	21/2
Corsets	3 %
Furs (in season)	3 %

# READY-TO-WEAR APPAREL

a Car manai satis sous		
Men's Clothing	5 %	
Boys' Clothing	4 %	
Men's Shoes	3 %	
Men's Furnishings	3 %	
Men's Hats	4 %	

## 

Which figure, being reduced by business done by departments not advertising, will undoubtedly come within the 2½% limit.

# CHAPTER XVII

## RETAIL ADVERTISING-MAKING GOOD

AN exhibit of farm vehicles, once, I heard a barker, in replying to a couple of farmers who were chaffing him about his sales talk for the buggies he was demonstrating, point out clearly the institutionalism of banking and merchandising, and the labor-saving value of trustworthy methods of doing business.

They told him he was the most interesting liar they had ever heard. He turned on them quickly

Retail
Dealers
Are
Expected
to Be
Square

and said: "You are honest farmers, but
you have a peculiar way of showing your
honesty when you do business with each
other. You trust your bankers with your
money without question. You let your

wife and children trade with your local merchants, and it never bothers you at all, because you know they will be given a square deal. But I notice that when one of you wants to buy a horse or a calf or anything else from another farmer, you don't delegate that business to anybody. You always do that work yourself. You are honest, certainly you are, and you show it in the way you trust each other."

The point of this story is the fact that the dealer is expected to be honest and trustworthy as a matter of course. It is certain that his influence, prestige, and permanent position in the field in which he does business are in direct relation to the size of the group which has confidence in him.

In Chapters XIV and XV I have said that the retailer must know the relative value of advertising mediums, and how to use them for accomplishing specific results. But when this has been done, he has still a responsibility which, in my judgment, is worthy of a separate chapter—to make good on every advertisement he puts out.

The retailer who gets the most out of advertising is one who thinks of it as a promissory note to the Maintaining United the public. He has invited the public to come to his store. He has put himself in the position of the host at a dinner-party. If there is a hurrying and scurrying about to lay extra places at the table after his guests arrive, they may feel they were not wanted,

It is of the utmost importance that the advertiser backs up his advertising with the same sincerity he expresses in his announcement.

after all.

Clerks must be trained to appreciate that the word of the store has been given, and that any failure to make good, on their part, is a serious offence.

A certain most successful manager of a big department store believes he cannot possibly cash in on his

Inviting the Return of Merchandise
Increased Profits

Increased Prof

shoes sent out in place of them.

"You certainly don't want to let a girl come in here and get a pair of fine dancing shoes, dance in them half the night, and come in the next morning and exchange them for everyday shoes, do you?" the department manager protested.

"That is exactly what I do want. That girl has a father and a mother who undoubtedly do not approve of all that she does, but they will feel kindlier toward us when they find that we are indulgent with her. Try it three months and see."

The report showed an increased volume of sales in the shoe department, and the manager of the store believed that it was due to the increased liberality in the matter of returns. On another occasion I went with the salesman of a large paint house to call on a prominent store. The "Taking keen eye of the salesman picked out a small Back" can of paint lying on the floor, and he asked Goods the Dealer Did the manager if he handled that particular Not Sell brand. The manager laughed and said: "No, but a woman came in this morning, said she had bought this can from us, and didn't want to use it. Of course we took it back without argument."

This is an extreme case. The manager did not question the customer's statement that she had bought an article he had never had in the store, and then gave her the amount of money she claimed she had paid for it. It illustrates, however, the fact that the customer's mental bias in favor of the store is of the utmost importance and cannot be trifled with without harming the group spirit which is, after all, the store's most valuable asset.

Service to the customer should be the reason for, the expression, and the follow-up of every advertise-

The Power of Service Attractive window, counter, and floor displays which remind and inform passers-by are true service factors. They economize the time of both consumer and dealer.

Courteous, prompt, and intelligent attention by salesmen who know their stock and have constantly in mind the satisfaction of the customer is the only good-will asset which will bring trade from a long distance and hold it in spite of price competition. Retailers who sell service have no mail-order competition, and they take pains not to advertise the mail-order business by discussing it.

When we can be sure of price maintenance on nationally advertised goods, we shall have reliable

Pricecutting
Benefits
Nobody

merchandise at lower prices than ever before, because of economy in wholesale production and unimpeded movement to the consumer, with minimum salesmanship

cost to all distributors. The retailer who advertises bargains is not giving his customer a square deal if he sells an advertised product of merit at a price which does not cover his legitimate distribution cost. He is not giving the consumer, who is his customer, the service or the protection to which he or she is entitled if he cuts prices on advertised goods for the purpose of more than offsetting this loss by the increased sale of other goods on which his margin of profit is abnormally high.

I realize that some persons may take exception to my statement that the retailer should maintain in all cases the price which the manufacturer puts on the goods to be sold to the consumer. Let me make myself perfectly clear. There are, especially in the drug field, lines of goods which give the retailer an abnormally high profit. Knowing that all business should benefit the consumer, we must not exploit him by asking him to pay more than the service is actually worth. Many cut-rate drug prices are legitimate, but they are giving the consumer a wrong impres-

sion. The fact of the matter is the retail margin scheduled by the manufacturer is sometimes too high in the first place, and he did not expect it to be maintained.

It is certain that on nationally advertised goods of genuine merit, the distribution cost of which has been scientifically fixed, the retailer will do A Square best to coöperate. He is not being square

best to cooperate. He is not being square

Every One 1s
the Dealer's sion that he sells all goods on the narrow

Best Asset

Masset

best to cooperate. He is not being square
with his customers if he creates the impresone that he sells all goods on the narrow
margin which cut prices on advertised
goods of real merit allow him. On the

other hand, he cannot command the manufacturer's coöperation and support in developing a larger volume of business if he interferes with the manufacturer's scientifically developed plans for benefiting the consumer.

This brings up a question that might as well be discussed here as elsewhere—is it certain that the consumer always receives full value, even though the work of distribution has been ably and conscientiously done?

For instance, many people believe that the sale of liquors, tobacco, and luxuries in general is economically wrong, and a burden upon the public. Others think that the selling of patent medicines is detrimental to the interest of the people. Others maintain that an investment should not be advertised at all, but that all advertising in connection with investments should deal only with the integrity and the

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We must recognize that intrinsic value, real value, and commercial value are three different things.

I would define intrinsic value as the sum of those qualities in an article which scientific expert buyers

would determine by test to be valuable.

Alcohol used in the arts might be intrinsically more valuable in one brand than in another. Yet many persons would hold that alcohol has no real value. The real value of any given article would be the sum

total of its qualities which actually benefit mankind. Pure water possesses real value. There might be some discussion as to the distinction between the intrinsic and the real value of pure water. These differences of opinion would be governed by differences in the uses to which it is put.

Commercial value is that quality in an article which creates satisfaction. Satisfaction is the test of every purchase. When the consumer is satisfied with his purchase we may safely say that the article he bought possesses commercial value. That is the basis on which we must discuss the question of value in relation to advertising.

The point has been made that the department store's attractive advertising has raised the standard of living to a point where people believe they cannot do without many articles which really are luxuries, not necessities. But they justify the purchase of them, to themselves, by allowing themselves to believe they are necessities. Some economists maintain that the work most valuable to the community has been rendered by those who endure privation, rather than by those who are surrounded with lux-

uries the enjoyment of which calls for a heavy expenditure of both time and money.

I have never been able to see how advertising could be responsible for creating a condition that would be injurious to the consumer in any degree. Perhaps I should qualify that by saying that truthful advertising could not injure the public in any possible way.

Fortunately the movement for truthful advertising has been inaugurated and pushed by advertising men themselves, because they realized that absolute and constant dependability would demonstrate and develop the greatest value of advertising.

Leaders of the advertising business have asked that the law recognize the benefit of truthful advertising by disciplining advertisers who do not promote the best interests of the consumer.

I am convinced that our great captains of industry get little more, in exchange for their arduous efforts, than shelter, clothing, and a modest amount of food. These men work under self-imposed privations because they believe this method is definitely helpful in accomplishing the important work they have undertaken.

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Booker T. Washington is authority for the statement that until the desire to possess things that are

The Desire for Luxury Stimulatery Industry

Industry

The Desire for Luxury Stimulatery

Scientific and fruitful methods of work. Industry

I am sure that the cultivation of domesticity—beautifying the home and making it a more comfortable place to live in, the possession of works of art and care in preserving and keeping them—has a beneficial reflex upon the community.

Personally, I am not afraid of the extension of the service idea on the part of our large department

stores, although it is true that the cost of concerts, lectures, rest rooms, and long-Invites range deliveries must be covered by the price the consumer pays for merchandise.

The best protection against abuse of this method is the fact that big national advertisers are vieing with each in giving the consumer the greatest possible service for the amount of money he spends.

At present this force is apparently working in competition with the big department stores. There are indications that some of the larger and better managed department stores are beginning to realize that it pays to cooperate with the national advertiser.

If the department store refuses to stock large national advertisers' products, because they do not allow it sufficient margin to pay for all this service, these goods will be distributed by smaller stores which are located closer to the consumer. Such service competition will benefit every one that is engaged in it.

Advertising can—and I predict will, during the next ten years—accomplish many reforms. It is going to convince the consumer that buy
\*\*Moderation of the consumer th

It is going to prove that food products handled in a sanitary way will not only eliminate the waste due to sickness which is the result of unsanitary conditions, but that the possibility of merchandising in a broader way will enlarge the market. And the larger the market, the more the proceeds of a day's labor will buy.

Advertising is the most potent force we have today for equalizing the ups and downs of labor conditions. It is seldom that a national institution which markets through advertising channels is obliged to lay off employees. As a rule the well-managed and competently advertised business is continually adding to its force of operatives, and its current of incoming business is steady and permanent.

The man who advertises extensively and nationally ought to be, and actually has to be, a student of general conditions. He must know how to price his goods to the consumer so as to take care of fluctuation in the price of raw material. Stable commercial conditions of course mean money in the pocket of the

worker—his consumer. For an unanswerable argument for the value of stable conditions, contrast the continued prosperity of the six million American farmers of to-day with the state of agriculture when the castles along the Rhine and on the shores of the Mediterranean were inhabited by warriors who protected the tillers of the soil from pirates, to be sure, but at a price—continual warfare—which gave the farmer very little chance to make use of his land.

There is no force at work in America to-day which is doing more than advertising is toward the establishing and maintenance of stable business conditions.

## REFERENCES ON CHAPTER XVII

Particularly recommended is "How to Run a Store at a Profit" (the System Publishing Company, Chicago), from which the following suggestions for the retailer have been culled:

1. Fixed price articles carried as an accommodation ought at least to take care of themselves.

2. Newspaper advertising appropriation should be from 3 to 5 per cent.

3. Carry the right amount of stock and no more.

4. Watch your overhead expense. Overhead is frequently either figured or charged incorrectly.

5. Know at all times what percentage of your profit is actually net.

6. Have your goods so arranged and displayed that

the minimum amount of time is necessary for laying them before the customer.

MAKING GOOD

7. Keep a record of the percentage of the selling-price lost by mark-downs.

8. Look out for negative expenses. They are: poor displays, dingy stores, insufficient light, heat, or ventilation, ice on sidewalks, discourteous or inattentive clerks, etc.

9. In buying forget that you own the store and regard yourself as the purchasing agent for your community.

I also call attention to the "Retail Merchant's Ten Commandments," which were published in the Monthly Bulletin of the National Association of Credit Men, 41 Park Row, New York City:

1. Confine purchases to as few houses as possible.

2. Do not overbuy.

3. Take all discounts and pay all bills when due.

4. Have some books, especially an accurate expense account, a daily sales record, a book showing purchases, with cost and when due.

5. Carry enough insurance.

6. Make accurate reports to the commercial agencies and answer all letters.

7. Keep a clean, well-arranged store.

8. Do as much cash business as possible.

9. Do not make unjust claims.

10. Live within your means.

# CHAPTER XVIII

### PRICE MAINTENANCE

E CAN best approach a consideration of price maintenance by reviewing the following points:

(1) The one-price system builds business for the retailer. It serves the buyer best, by saving time which he must otherwise spend in bargaining. It conserves the selling energy of salesmen who can then concentrate on demonstrating to the consumer the specific value of the goods offered for sale.

(2) Mail-order business is possible only because prices can be *fixed* and vast editions of catalogues printed and extensively circulated. Consider the confusion, loss of time, and congestion which would be inevitable were any time devoted to writing letters to ask for prices or to haggle over charges!

(3) The exclusive dealer, or the agent of the manufacturer, likes the one-price plan because it insures him a profit. In fact, the price argument is the basis of the abuse of the exclusive dealer idea. Many manufacturers put in time selling the dealer which could be spent more profitably upon the consumer. Many retailers load up with exclusive lines; whereas a keener

appreciation of the value of service in the distribution of staples would have been more valuable to the consumer, and, therefore, more profitable to the dealer.

Producing a staple and advertising and distributing it through every possible channel are the big-

The Field of Tremendous Accomplishment It is no task for the quitter, the fainthearted, or the "piker." The results it gets are princely in scope and splendor.

Given an article of merit and a fair price (which means a margin of profit to all who assist in getting Getting the maximum distribution for it), an adethe "Jump" quate national advertising campaign will so entrench one manufacturer's position that a competitor who makes equally worthy merchandise must spend many times as much for advertising in order even to divide the field with him.

Price-cutting by retailers must be fought because the manufacturer who creates and controls the market for his own goods under a scientific plan of distribution serves the consumer best.

Retailers who make leaders of advertised goods by cutting the price will eventually substitute to the detriment of both manufacturer and consumer.

Unfortunately, the Supreme Court of the United States has been ruling against the manufacturer who wants to put a fixed reselling price on his merchandise. Some lawyers believe that the fact that a man

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can control the use of his name and can prevent others from selling goods which purport to be his will even-

tually find legal expression in a decision that will give owners of trademarks the right to determine the price the consumer shall pay for goods bearing that trade name.

Present rulings proceed upon the assumption that the man who buys and pays for an article owns it absolutely and can give it away or sell it for any price he sees fit to place upon it.

There are two ways of handling price-cutting on staple, trademarked products which all manufactur-

Two Ways ers agree are reasonable:

of Maintaining

(1) Moral suasion. I could cite many
Price—Both instances where a salesman has induced a

Effective dealer to give up price-cutting on his product. Each dealer promises to quit if the others will.

Dealers are in business for the money there is in it.

If price-cutting does not bring trade which buys other goods at a profit, the dealer soon throws out the article he has been cutting and substitutes a competitive article. The manufacturer who created and developed the market loses; and the consumer loses.

(2) By refusing to sell to price-cutters. It is illegal selecting to agree not to sell, but a manufacturer may refuse to sell to a distributor without giving any reason.

Stop PriceCutting are so universally conceded and the evils of price-cutting so generally condemned that sales-

men should be selected with direct regard to their ability to put a stop to the latter in the territory which is assigned them.

When dealers are fully conscious of the power of a trade-building advertising campaign to locate new buyers for advertised staples they will not be so prone to cut on them.

A salesman who comes to the dealer with suggestions, plans, and methods for increasing his business by coöperating with the manufacturer's advertising plans (which means new business for both manufacturer and dealer) can easily convince the dealer of the folly of diverting an established demand, for a little time, by price-cutting.

For each buyer who knows the value of a piece of merchandise and would be tempted by a cut price there are twenty prospectives who have been almost convinced by the advertising, and need only (in order to close the sale at a profit to both dealer and manufacturer) the dealer's invitation to buy and his assurance of quality.

Cutting the price to these prospectives may "queer" the sale altogether by suggesting inferior quality. What little is gained by enlarging the market among those who are already convinced of the value of the article is more than offset by the loss of confidence among those not yet sold and the certain curtailment of distribution by dealers who will put under the counter goods that are sold at cut prices else-

where, and only supply them upon positive de-

Retail merchants' associations know what the effects of price-cutting are. Sometimes retail grocers have met department store price-cutting at the instigation of the secretary of their local organization, who keeps them informed of exactly what is being done. The department store has to make a profit, and will stop cutting when there is nothing to be gained by it.

It is commonly believed that the grocery section of a department store is only a bait to get trade into

the store. It is noteworthy, in this connection, that to reach the grocery section one must usually pass through other departments where profitable goods are attractively displayed. Many successful retail grocers meet the situation squarely by selling customers on the value of their service, and by convincing them

that a reasonable profit on dependable merchandise

is just.

Some years ago there was considerable talk about the manufacturer advertising to the consumer, thereby creating a consumer demand which would force the retailer to handle his goods. In many instances this policy has apparently worked. Wherever such is the case, there exists an opportunity for a competing product of equal merit to supplant the present leader, if the manufacturer will work out a scientific plan of advertising to the consumer, sell to the logical

distributors, and give each link of the distributive chain a reasonable profit.

For every dealer who can be coerced by advertising which creates a consumer demand there are twenty who can be convinced that in the "almost persuaded" consumer there is a chance for manufacturer and dealer to coöperate and build business for each other.

The manufacturer's salesman can say truthfully that he is not interested in the sales the dealer is forced to make through advertising. His house is bound ultimately to get the business of the consumer who will seek the store that keeps advertised goods and refuses to trade at the store which does not. This salesman can say that he is not sent out to get the business that is the result of advertising demand, but to get new business by showing the dealer how to make sales which have been started and partially developed by advertising.

The dealer who understands the power of advertising will not be a price-cutter. He will be a conservationist, not a pirate, and will push his business on service lines; for service brings him the good-will and fixed buying habits of satisfied cus-

tomers.

No advertising and selling campaign of national scope can be considered complete or apt permanently to entrench the product advertised as the leading staple of its class unless the price of the article to the consumer has been fixed justly.

(1) Because the patronage of the masses cannot be expected unless they get maximum value for their money.

(2) While cost does not measure the value of goods to people who have money enough to gratify their desires, a low price does enlarge the market for any product by bringing it within the reach of the largest number of people. It also fortifies the manufacturer against future competition. Persistent advertising supplemented by shrewd, competent salesmanship will hold a market once preëmpted.

Why? Because good advertising is the cheapest salesmanship; because the skillful advertiser can pay the highest salaries for the best salesmen, and still keep his total selling cost under that of his competitors.

Goods marketed through all channels of distribution are advertised in the largest way to benefit the consumer, the advertiser, and every intermediary in the plan of distribution. Such merchandise becomes a staple with Ally of Price Maintenance the cost of moving diminished to the least figure. It actually pays best at a lowprice.

It gets the widest market. 'It bears a sufficient margin to pay all those whose services are needed to give adequate distribution. This is the ideal condition.

The lower the price to the ultimate consumer, the less trouble the manufacturer will have with price-

# PRICE MAINTENANCE

cutting, the wider will be his market, and the more likely he will be to establish himself permanently in it. He must remember, though, that the laborer is worthy of his hire, that stable conditions must be fostered, and that price maintenance is the mother and father of stability.

It cannot be out of place to close this chapter with the statement that a manufacturer who trademarks an article of merit and plans a comprehensive merchandising and selling campaign, the objective point of which is the confidence and convenience of the consumer, creates a staple in every sense of the word.

A well-advertised product towers above its competitors in the public mind, though it may be no more deserving. It has achieved distinction and acquired the consumer's preference. Its maker can count on a certain known demand. This insures better quality for the consumer. All this because he and she, the consumers, put their trust in the manufacturer's trademark. Price maintenance is the manufacturer's duty to protect the business he has created.

# REFERENCES ON CHAPTER XVIII

"Price Maintenance," 1912 (the Commerce Publishing Company, Philadelphia), by Thomas A. Fernley, is the most complete exposition of the idea that has reached me. It contains many specific ideas for trade betterment. But the author betrays a peculiar lack of appreciation of the power of adver-

tising to do away with many of the evils for which he suggests other remedies.

Much of the agitation in favor of the Stevens bill seems to be wasted energy. Prof. F. W. Taussig of Harvard University has ably pleaded for leaving conditions as they are, in his address before the Twenty-seventh Annual Meeting of the American Economic Association. Inquiries in regard to membership should be made to Prof. A. A. Young, Cornell University, Ithaca, N. Y.

Professor Taussig pertinently says:

"It is easy to see how the work of retailing could be systematized, how the selling force could be kept constantly employed, how stocks could be kept to the minimum. As things now stand, we pay heavily for the privilege of freedom in the use of our time, for vacillation and choice, for the maintenance of a stock and a staff adequate for all tastes and all emergencies. It is common to speak of the waste of competition; much of it is in reality the waste necessarily involved in liberty."

The particular point that Professor Taussig seems to overlook is that we should have a law which enables a manufacturer and retailer to agree on a resale price and make such contracts enforceable.

Louis D. Brandeis has stated the position I hold in a manner that has not been successfully assailed in the following terse statements:

"The law has been laggard in recognizing the social value of the one-priced article. Stability of price—

the knowledge that one citizen may procure an article for the same price that is charged another citizen—is akin to stable currency.

"No one has questioned the legal right of an independent producer to establish exclusive sales agencies. (It is in this manner that automobile manufacturers maintain their prices.) Then why should the maker of a trademarked article be prevented from establishing a marketing system under which his several agencies for distribution will sell at the same price?

"If a dealer is selling unknown goods or goods under his own name, he alone should set the price; but when he has to use somebodys else's name or brand in order to sell goods, then the owner of the name or brand has an interest which should be respected."

# CHAPTER XIX

COOPERATION BETWEEN SALESMEN AND ADVERTIS-ING-SALESMAN, THE CLOSER-ADVERTISING THE MISSIONARY

DVERTISING becomes a significant element of salesmanship when the salesman perceives its power to implant the buying impulse in the minds of prospective customers. Then he can devote to closing sales, the time and energy he had been putting into stimulating them. A worth-while salesman's time is valuable, and should not be put to work that could be done by advertising. A salesman should be a closer, not a missionary.

Advertising serves the salesman by placing the dealer in the most favorable mental attitude before the salesman calls. The dealer soon disthe Buying covers that advertising serves him, too, Impulse by continually developing in his customers the impulse to buy.

It follows that advertising cannot be completely productive until it has the salesman's confident coöperation.

The most successful salesman uses advertising in selling merchandise, just as the factory superin-

It may seem strange, therefore, that it should ever be difficult to get a salesman to coöperate with the

advertising of the institution which he represents. Salesmen really sell ideas. The sale Team takes place in the buyer's mind when he

lets the salesman's idea supplant his own.

Salesmen are human beings and must themselves be sold on new ideas to replace the old ones. So for the past ten years my work has largely been selling to salesmen who were already doing a good business the idea of cooperation with advertising.

First, it is necessary to convince the salesman that by coöperating with the advertising he can so greatly

increase his sales that his net personal income will be larger, although computed on a smaller percentage of direct return to him for the Salesman on the individual sales.

Advertising is justified only when it serves the con-Personal salesmanship can be permanent sumer. only when it survives the same test. No Service manufacturing institution or retail store Consumer can advertise and pay its salesmen the same Stability rate per dollar of actual sales without in-Test of creasing the burden to the consumer. If Both the salesman is putting in full time and concentrating on his work, it is comparatively manship easy to convince him that more competent tools mean larger aggregate sales. It is applying to him-

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The salesman who scorns the assistance of advertising, if he is to be consistent, should refuse to use

the mails, the telegraph, and the telephone.

Salesman with a Because the cost of these three agencies, which multiply so many times the possible number of buyers within his territory, must be charged to the selling appropriation.

There are 92,919 commercial travellers in the United States, and 611,139 retail salesmen. Most of

these 704,058 men and women are distributing merchandise to the consumer more economically than he could be served by any other means, There are also 317,811 agents and peddlers. It may safely be said that no agent or peddler delivers goods to the consumer at less than double the price he has paid for them. No advertised line that I know of, sold through local dealers, bears anything like such a selling cost.

The commercial traveler and the retail salesman must decide whether they will be Machinery of Selling peddlers and do practically all the work of selling, or whether they will be salesmen in the true sense of the word, coöperating with all those forces which mean volume of business and are most economical and serviceable to the consumer.

I have often said that the first manufacturer of a competitive line who advertises can market his

of salesmanship, pay his salesmen better salaries than his competitors can afford to pay theirs, and keep his total appropriation for advertising and salesmanship within Salesmanship Alone the figure which previously had been sufficient for personal salesmanship only.

SALESMEN AND ADVERTISING

It is a question of "turnover."

This statement has been proved to be true for many lines, notably ready-made clothing. The clothing manufacturer did not advertise to the consumer at all twenty years ago. The best houses pay their salesmen 3 to 4 per cent. on their total sales. The advertising appropriation is generally less than this. It would not pay a salesman who handles a well-advertised line at 3 per cent. to exchange it for an unadvertised line at 10 per cent. With advertising, his volume of sales goes up immediately, and the conditions of work are more pleasant.

Salesmen for a certain manufacturer who advertises nationally to the consumer but distributes

The Salesman hotels wherever they go, carry a packer Works on a Bigger Scale of their sales, and arrange in advance for customers within a radius of eighty miles to call on them on specific days, allotting two hours a day to each customer. They get these customers together in the evening for a conference and general coöperative discussion of trade-building plans in which all

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are interested. Under the old régime, the salesmen had to pack and unpack their sample trunks, and could not cover nearly so large a territory. Result: their total sales were much less.

A commercial traveller who understands thoroughly that his salary and expenses must come out of the goods he sells will take advantage of every force that will help him get the same result at less cost to the dealer and consequently to the consumer. He knows (at least he can know if he investigates) that intelligent advertising does work that he must otherwise perform—and does it at less cost. A retail salesman ought to be glad to push advertised lines, for by so doing he is rendering the consumer the largest amount of service, and making himself more nearly indispensable.

There are a number of large mercantile establishments which must adopt another method of dealing Advertising with their salesmen, or-have no chance as at all twenty years from now. Unless Against they soon perceive that scientific adverthe Future tising saves money, young merchants who do are going to crowd them out.

There are wholesale grocers who permit their salesmen to quote cut prices on staples, and then measure their value to the house by the amount of merchandise they have sold on which exorbitant profits have been made. This practice fosters a merchandising condition which is just about as bad as it could be. The retail grocer ought to respect the wholesaler's salesman; this man can be an in.mense help to him in building a business. The

Let the Wholesale Salesman Coöperate Advertising of Branded Staples to Set Higher Retailer

grocer should be sold on coöperation. He should be taught how to explain to his trade that his service is worth the difference between the cost and the retail price of his wares. The handling of advertised staples by retailers fosters such a Standards relation; but the salesman or jobber who confuses the retailer and destroys his conception of values is a force that pulls in the opposite direction and is demoralizing.

The commercial traveller who represents an advertised line and the retail salesman who talks to the consumer across the counter have a chance Salesman's to study the buyer at close range and to Job to Educate His adapt their merchandise to his desires and needs. Of the two the commercial traveller should have the broader outlook. He should be able to talk not only to the merchant but to his clerks, from their own standpoint, which is that of the man who purchases goods to sell again. He must also convince them from the standpoint of the

consumer. In Chapter IV I have outlined the advantages to the individual of being a member of various groups. There is also this: that the leaders of the various groups to which you belong, by reason of the obligations of their office, relieve you of various duties, and

much planning and organizing.

SALESMEN AND ADVERTISING

The reflex upon the man who practises cooperation makes him a better man; it enlarges his individual powers. It instils in the minds of his associates the idea of reciprocity, thus assuring him of their support

When he needs it. Coöperation reduces the cost of production. By elevating the standard set for all—because that standard constantly embodies the best thought of the joint product of all the members of that organization.

## REFERENCES ON CHAPTER XIX

The idea which underlies scientific management is intelligent and confident coöperation. Salesmen will enjoy Frederick Winslow Taylor's "Principles of Scientific Management," 1911 (Harper & Brothers, New York City).

Harrington Emerson's books are authoritative and interesting. His "Thirteen Principles of Efficiency," are

- 1. Intelligent Use of Records.
- 2. Planning.
- 3. Scheduling.
- 4. Dispatching.
- 5. Standardized Conditions.
- 6. Standardized Operations.

Just here I want to point out that the man who cooperates is constantly educating within himself the highest type of individuality. We all know the man who, as a youngster, went into a large business house and did willingly and cheerfully everything he was asked to do; until it became a matter of habit to give him the first opportunity to handle whatever new responsibilities arose as the business grew. This type of man rises to the head of an institution as inevitably as cream comes to the top of milk. His ability to assume and make good on the varied tasks entrusted to him gives him a broad grasp of the business and develops individual competency and the sense of power which is the product of responsibility.

The word "responsible" really means "ability to respond," which is about as true a definition of "coResponsion operation" as could be framed. The perbility—Cooperation constantly exercising those qualities which characterize the best type of manhood. I would qualify this statement only thus far—that such a man must test what he does by this one query: "Does the business I am engaged in and the work I am doing in connection with it give the consumer the best service which he or she can possibly obtain?"

Advertising flourishes where coöperation is understood and practised. A baseball team will have better catchers, pitchers, basemen, and fielders if each member of the team unmistakably and enthusi-

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- 7. Written Standardized Procedure.
- 8. Ideals.
- 9. Common Sense.
- 10. Competent Counsel.
- 11. Discipline.
- 12. The Fair Deal.
- 13. Efficiency Reward.

# CHAPTER XX

## ADVERTISING OPPORTUNITIES

HE advertising business in its various phases offers opportunities for three distinct types of men.

First, the personal salesman, who has the faculty of clearly grasping an idea and presenting it in a plausible and sincere manner. He is essentially social and sympathetic by nature and quick to see things from the standpoint of those he approaches.

This type has been very highly developed and I question whether the advertising business will see much in the way of improvement for many years to come.

Second, the imaginative, creative type of man who takes an idea in the rough and develops and refines

Three it and at the same time gives to it the most clear, distinctive, forcible, and pleasing forms of expression.

The successful copy writer and illustrator must be men of this type, and while there are a number of such in the field to-day, it is my conviction that we shall see a higher degree of development during the next ten years, than is possible among men of the first type.

The third type is the analytical, scientific, administrative man who comes into the advertising field most logically as an accountant. He should seek to find facts as they are. He should have, of course, sufficient imagination to know that the sentiments of prospective buyers are facts when selling plans are being considered.

But primarily he should hold both the first and second type in line by continually impressing upon them the importance of coördinating their efforts with his figures and facts.

There is more opportunity to-day in the advertising field for the third type of man than either the first or second. We have probably reached the top in advertising salesmanship; we cannot go much farther in developing writers and illustrators, but we can certainly use more men of the intellectual, scientific, engineering type.

By this I do not mean to say he will command the large incomes that come to salesmen, writers, and artists unless he has both an analytical and synthetic mind and is capable of managing a large organization.

He must have both executive and consecutive ability. He must do well every day the many little things that come to his desk that the salesman and the artist are prone to ignore.

He must master detail and never be immersed by it.

The word "opportunity" suggests a human being.

Imagination is the key to opportunity. To man only is given the power first to project a mental picture of a possibility and then to transform it into an actuality.

ADVERTISING OPPORTUNITES

Progress is thought that has found expression in physical labor. Work without thought will always

Thought
Must Be
Expressed to Supervision. Thought which does not find concrete form in creation makes man

Valuable a mere dreamer.

The line between success and failure is so thin that every man has to keep two thoughts constantly in mind. One is to know what he can do better than other people; the other is to know how to convince all who can profitably use the kind of ability he possesses that he can and will deliver his service without friction. He must know what he knows and know how to coöperate with every one with whom he comes in contact in rendering service.

First, let me emphasize the fact that there is nothing mysterious or strange about the business activities which are covered by the word "advertising"

Young men who want to study advertising often come to me for advice. A little questioning makes it plain that they think advertising is a mariantee show sort of thing, operated in some strange fashion by wires and hands not seen, and speaking a lingo all its own, a magic formula for making money rapidly—something

which can be acquired in much the same way that we learn the multiplication table.

The big field for advertising lies in its application to ordinary, everyday business. The business of producing, marketing, and using advertising space does require various kinds of talent and experience. But the big opportunity in advertising lies outside what is commonly known as the advertising business—and will for the next ten years. The key to success for the young man whose sole capital is brains and energy is the application of the principles of advertising to ordinary, everyday business.

There are several distinct types of advertising men.

1. The publisher or plant owner is the man who produces advertising space. It happens that he is rarely the best judge of its value to the advertiser;

The for he is primarily an organizer and execuPublisher tive. The best publisher is the man who knows best how to get and hold subscribers. The men who own street railway advertising and billposting privileges, painted bulletins and wall space, and electric signs, are concerned largely with leases and with the details of building and maintaining a plant.

2. The advertising solicitor who represents the publisher and plant owner must possess marked sales ability. The advertising solicitor of twenty years ago did not at all resemble the man who does this work to-day. Business men no longer need to be persuaded to advertise. Adver-

tising is not on trial now. Each advertising medium has won its own place in economical merchandising. Contract-getters are constantly being replaced by men who know the characteristics of the groups of people reached by the mediums they represent, and who can advise how best to use the space they sell. The ideal representative advises against the use of his medium when he knows that the advertiser's story is best suited to another. He seeks for customers those whose business can best be advanced by using his medium. He is after permanent business, and that predicates the possession of satisfied, loyal customer groups.

3. The advertising writer's work is to find out the salient points of the merchandise he is expected to

The Advertising ple whose confidence in the medium makes them accessible to him. The mere writing is simple, once the preliminary study has been completed. The illustrator differs from the writer only that he uses pictures instead of words. Both of them know well that in the interpretation of the advertiser's message to the group which can most be benefited by it lies the highest expression of the art.

4. The buyer of advertising space must be an analyst and a statistician. A goodly measure of experience and common sense added to this, and ability to read human nature, soon put him in the foreground of the advertising field.

5. Printers, plate-makers, and typesetters advance Printers, beyond the limits of trade lines in direct Plate-makers, and ratio to their ability to comprehend and in-Typesetters terpret the advertiser's message.

Broadly speaking, one of the best openings for the young man who wants to take up advertising is

Big Advertising 20,000 daily, weekly, monthly, and mis20,000 daily, weekly, monthly, and miscellaneous publications has a permanent place for the man who can increase its revenue and eliminate waste in the distribution of the fruits of intelligently directed labor. To do this he must insist that the advertising columns of the paper be as informative and interesting as the news columns. It is not as easy as it appears.

Many publishers have added to their personal incomes and made their publications more useful to the readers, and therefore more valuable to the advertisers, by writing copy for those who buy their advertising space.

It would pay each one of the 800,000 retail dealers of America to study advertising, the laws which govern it, and its methods; and then apply them.

The manufacturer who advertises serves the consumer by keeping in touch with him in gathering data for advertising, and by teaching him how to make the best use of what he buys. Every merchant, every salesman behind the counter, every commercial traveller, every sales manager, should know what is right and what is wrong in advertising. Those who

neglect so to equip themselves must not complain when they are supplanted by those who have done so.

It is noteworthy that universities are now offering courses in journalism and advertising, and that there Advertising are several correspondence courses in adver-Courses in tising that are well worth the time and Universities money they demand. The only warning I should voice with reference to the study of advertising applies with equal force to all theoretical knowledge. A fact is a theory that has been demonstrated.

All learning is valuable in so far as it trains one to think and teaches the principles which control the everyday events of life.

The spirit, not the letter, is the thing. To imitate is servile.

Many an advertising failure is the result of following precedent blindly, of applying the letter of the law instead of its intent, the slavish imitation of the mannerisms and style of the successful. It is the frank, spontaneous expression, allowing the style to take care of itself, which has the appeal.

The quiet, unobtrusive service methods of present-day salesmanship, as contrasted with the boister-ousness and occasional sharp practice of its fore-runner of a quarter of a century ago, is paralleled by the differences between the advertising man of that period and the writer of copy, the illustrator, and the solicitor of to-day, who rely upon a simple, straightforward story to the consumer. An expres-

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sion which diverts attention from the main issue—the service the consumer is to receive—is wasteful.

The opportunity in advertising is the opportunity which exists in all merchandising and selling—to eliminate waste, and to install and maintain simple, direct methods which conserve the buyer's time by giving him, with the least effort on his part, a complete understanding of the usefulness he is to have in his purchase.

## REFERENCES ON CHAPTER XX

"How to Get a Position and How to Keep It," 1908 (Funk & Wagnalls Company, New York), by S. Roland Hall, will help the beginner market his ability.

"The Message to Garcia," by Elbert Hubbard, must always remain a classic in revealing the kind of man who grasps and makes the most of the opportunities that are in his path. Mr. Hubbard's brochure, "Get Out or Get in Line," is typical of his sound business philosophy. His style can be profitably studied by every writer of advertising copy.

# CHAPTER XXI

## THE ADVERTISING MANAGER

HE young man who is considering making advertising his life work is apt to think that the position of advertising manager is the most desirable goal.

In so many cases he has a notion that the work of an advertising manager consists mainly of sitting at a desk where he interviews men who have all kinds of space to sell, photographers, printers, engravers, artists, and dealers in novelties.

True, there are advertising managers whose only duty it is to act as a buffer for the man higher up.

And to a certain extent this is worthy work. Many of them show keen dis
Manager Should Direct Sales from the mass of detail which comes to their attention each day the ones which deserve to be taken up with the sales manager or the head of the business.

The duties of an advertising manager cannot be strictly defined in scope, or standardized. In many cases an advertising manager has absolute authority; or he may have authority only to investi-

The duties of an advertising manager, strictly construed, should be those of a sales manager—he should interpret the sales policy of the business, both to the personal salesmen and to those who are reached through the medium of printers' ink. My twenty years' experience in the advertising business lead me to believe that the advertising manager's job is just about as big as the man who occupies it. Mr. H. M. Swetland, president of the Class Journal Publishing Company, once said to me that he couldn't make a trade paper any bigger than the man who was editing it.

Sometimes it has happened that an advertising manager, with his first broad insight into business.

has grasped the possibilities of the market, in its relationship to the group of people that sustain and make it possible, better than his superior officers have. And, in consequence, has been advanced to the highest executive positions in other businesses in charge of men who were big enough to appreciate creative ability and grasp of selling opportunities.

Instances could be cited, almost indefinitely, of the rise of the advertising manager, in present-day big businesses, to an executive position having a part in the direction and control of the policy of the institution. In the course of a successful business career every man passes through four distinct epochs. First,

The Four Epochs in a Business Career every money to pay for his clothes and board and have something besides, without being dependent in any way upon his parents, comes the consciousness that he can support himself.

THE ADVERTISING MANAGER

This is a prime satisfaction, to be remembered fondly. It is the foundation upon which the executive has built his career—the fact that he can say that at a certain age he performed a certain duty for a certain sum, and that he earned what he got, without any pull, preference, or any consideration other than actual value rendered the business upon whose pay roll his name appeared.

In the second epoch the young man has measured up to taking care of, without supervision, responsibility

which is delegated to him. He realizes that he is trusted and must act upon his without Supervision own judgment. He has learned that honesty, dependability, and the power to accept responsibility bring him extra cash dividends, dividends in addition to the sum to which the amount of physical and mental labor he can put into his task entitle him.

This is the position occupied by many travelling salesmen. Unfortunately for them and for the firms they represent, sometimes they feel that this stage is the limit of their ability, a mental attitude which handicaps them seriously.

The third epoch might be termed the executive period. It begins when the man first realizes that,

Delegating to Subto Subgate work to be handled under his super-

Delegating to Subordinates Is Epoch Number Three gate work to be handled under his superordinates vision, he could accomplish more for himself and more for his employers. The man who reaches this stage is on the sure road

to advancement, for there is always some one ahead of him doing work he can well afford to delegate, in order that he may have time for bigger things.

The organization which makes every member of it feel that there is work to be done which is worth more money than he is now getting, and that in order to handle the higher grade of work he must delegate wherever possible to men getting less than he is, is bound to be a growing, united, progressive, successful business.

The man in the fourth epoch of development is able to command the coöperation of men more expert than he. As the head of a department he greatly increases his power by winning the confidence of other heads who are co-distributed a big business, the man who can get the most help from his lawyer, his banker, and all the experts associated with firms from whom his business buys and to whom it sells, is worth much more even than is one who is prolific of original ideas. True executive ability is shown in getting things done by the men most competent to do them.

The advertising manager should delegate as much work as possible, for the reason that by working with

experts he will get the best work done on Judgment the most economical basis. His judgment as to where and how things should be ment as to where and how things should be done is worth more to the house than his skill in doing things himself. In this way he is bound to put himself in a position

where he can grow with his institution.

Fortunate indeed is the young man who is advertising manager for a business the executive head of which is dominated by an ambition to be a controlling factor in the market. For such a man is always ready and willing to assume increased responsibility himself, and when that happens will delegate freely the work he is doing to men who can take it off his hands.

It is often necessary for the young subordinate to take work away from the executive, by main force. But if the latter aims to be a dominating factor in his market, he will approve rather than resent such action on the part of his advertising manager. Fortified with a simple system of accounting which shows at all times that he is taking care of the responsibilities entrusted to him, the advertising manager is sure to advance more rapidly, in a large business, than will associates having equal ability, unless it be the general sales manager.

An advertising manager should keep in touch with general literature of all kinds. He should constantly

watch the development of new ideas. He should take his work seriously, and develop the broadest possible culture, keeping always in close touch with all the men who have practical experience in the details of the business with which he is connected.

It is the same principle that inspires the head of the largest business to use the best banker, the best physician, the best architect, the best engineer, the best lawyer, the best expert in every line. And it is the man who entrenches himself in modern business in this way whose position is practically impregnable.

The advertising manager should be the peer of every one of his associate officials. To perform fully

his function, as I have said before, he should have the supervision of sales. He should Be an Open Book to the which the policy of the house is discussed. Advertising Manager Advertising is effective in so many different directions that no question arises in any business organization upon which advertising has and can have no bearing.

An advertising manager, in order to comprehend his responsibility fully, should have passed through the three preliminary epochs of business experience and be in the fourth. He should deserve and be able to get the complete confidence and intelligent coperation of the head of the business.

He should be able to command the confidence and coöperation of the factory superintendent and of all the salesmen on the road, whether they report directly to him or to another who has coördinate authority with him in sales. He should be able to employ (and secure the best results from his personal contact with) expert printers, advertising writers, publishers, and organized advertising institutions equipped for giving service.

It has been well said that a bad workman quarrels with his tools. The advertising manager who comThe Strong plains that he cannot get service from those Advertising with whom it is his business to deal thereby Must Be Mature in Development spire men with whom he does business to do their best is one of his greatest assets. It is the quality in him that will make his efforts count for most.

Advertising in itself is too complex, too broad in scope, too infinite in detail for any one man to master it all. The man who accomplishes most as an advertising manager is the man who knows where the best work can be done and how to get it for the institution with which he is connected. But he cannot get it by sitting in his office and waiting for good things to be brought to him.

There are men, capable and valuable, who have not yet learned how to sell their ability in a market where

it will be most appreciated. No man ought
Where to
Get the
Best the
Secret of
Success

it will be most appreciated. No man ought
to be more conscious of this than the advertising manager, and he should be most alert
to leave his office to find out where the
best service, in the lines he can use, is to

be secured and developed.

I should advise the young man who accepts the position of advertising manager for a business that has never done any advertising to proceed about as follows:

Usually he is expected to write their copy. The best thing for him to do—and he shouldn't undertake Advice to the job at all unless he is able to write plain, sensible, ordinary, everyday, one-manager in a Concern New to Advertising salesmen of the house produce permanent business. By permanent business I mean sales to customers who show their satisfaction by repeat orders and a constantly increasing volume of business each year.

When completely saturated with every phase of the service which his house excels in performing, the advertising manager will embody this knowledge in the copy and letters he writes, intensify the hold the house has on its present group of customers, and intelligently devise ways and means of enlarging the customer group.

The next step is to select a printer in whose honesty and integrity he has complete confidence. He should accept no favors of any kind from him. If he goes to lunch with him, he should make it a rule, either to buy his own lunch always, or to alternate with the printer in paying for lunch for both.

The temptation to accept little favors from those

from whom one buys is great. But the advertising manager who can be influenced only by quality and service and who insists, in the name saturated of his firm, upon reciprocity in matters with Information of this kind, has gone a long way toward insuring his own standards and getting the best service from those with whom he deals.

A good printer is a man who knows how to manage his own business successfully, who doesn't estimate on a hit-or-miss basis, who has an organized, systematic scale of prices, and figures fairly and honestly. Such a man will usually have time to confer with the young advertising manager, and, because he is a good business man himself, can generally be of assistance in the solution of the advertising manager's problems.

I know several young advertising managers who owe much to having given their confidence to self-respecting successful printers, having a regular scale of charges, who do business on a sound but profitable basis.

Everything said about the printer is true of the engraver, the paper house, and all the others who come in to sell to the advertising manager. The latter should never forget for an instant that he is a trustee of his employers' interests, that he can maintain his self-respect only by handling every dollar so that it will produce the largest possible return for the house.

Many young men do not seem to realize that a high standard of responsibility has a reflex in the development of their character. It also attracts to them a class of men who can afford to be discriminating in the customers they select.

The man who buys on a service basis is bound to be cultivated by men who sell on that basis. It is certain that intimate, confident coöperation between men who buy and sell, each giving the best possible service to the business for which the advertising is being developed, is sure to maintain advertising itself on the highest possible plane.

Much could be said about the observance of orderly, systematic habits in one's personal life and in relation to one's business associates.

It is a mistake for an advertising manager to allow any man holding a responsible position in the

organization to remain in an indifferent or an antagonistic attitude toward him.

The
Advertising
Manager
Must
Command
Good-will
in His
Organization

It is the function of advertising to create good-will. An advertising manager can scarcely expect to organize and systematize the protection of good-will for his house unless he first has mastered the art of creating good-will for himself inside his

own organization.

The general manager of a large institution told me once that his advertising manager would more than earn the very large salary he was being paid, even if he never wrote any copy or did anything except promote harmony and good fellowship among heads of departments.

I should also advise every young advertising manager to shoulder every bit of responsibility he can make good on. The first thing he wants to do is to create the impression that if there is work to be done, he can do it. Then he should systematize his own work, so that not more than 50 per cent. of his time is occupied with its actual details. A good executive can organize his work so that he can be free at least half his time, free for interviewing those who call to see him, and to go out in search of new ideas.

I believe an advertising manager should accord at least one audience to every man who calls on him. If the salesman does not convince him then that he has something the house needs, he is not entitled to a second interview.

The advertising manager who tells callers about his own achievements and what he intends to do is wasting time for everybody concerned; unless he does it deliberately, with the idea of stimulating more valuable suggestions or confidences from his listeners.

The best way to get the whole story of the man who calls on the advertising manager is to let the

caller do all the talking. Few men have a story that cannot be told within fifteen minutes. A man who has posted himself can Give sufficiently on the business of the house, and still takes more time than that to tell his story, ought to be listened to respectfully and encouraged

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to bring in other ideas on which specific suggestions for usefulness could be based. Nothing proclaims the business ability of an advertising manager more effectively than willingness to accept ideas and suggestions, and to accord credit freely to all who bring them to him.

#### REFERENCES ON CHAPTER XXI

"The Job, the Man, the Boss," by Blackford and Newcomb (published by Doubleday, Page & Co., New York), is a valuable book for an advertising man to read. It will help him determine the character of the men who call upon him, and it will put him in position to advise and counsel with the executives.

"Thoughts on Business," by Waldo Pondray Warren (published by Forbes & Company, Chicago), are suggestive and stimulating to guide one's own thinking. It is well to remember that thoughts must be put into action constantly in order to prevent the thinker becoming a dreamer.

"How to Write a Business Letter," by Chas. R. Wiers (published by the author, 631 W. Delavan Avenue, Buffalo, New York), is the most thoughtful and practical treatise on this subject that I have seen. Anybody who writes will be benefited by reading Mr. Wiers' book.

# CHAPTER XXII

#### THE ADVERTISING SOLICITOR

HE actual work of selling gives me greater pleasure than anything else I do in business. I have said many times that I do not believe I am by nature a salesman. It was wholly a bread and butter proposition that started me selling space for an Iowa newspaper edited by my father for more than fifty years. It was there that I got whatever education I received after graduation from high school and one year at a small academy.

My first attempt to sell space in our newspaper was laughable. I tried to persuade a man in the tombstone business to have a clearing sale.

Attempt at I was reading the Chicago daily papers soliciting and it seemed that was about the only thing the retail merchant could advertise. Three months later I called on the tombstone man again, and he told me, with considerable feeling, that I had done him a great injury.

Asked if no one had read his advertisement, he answered: "Oh yes, I think everybody must have read it."

He had lost ten good jobs, he complained, promised

him by farmers if their harvest should be good. For his competitor had told them he was going out of business, and the farmers would not have believed it if they hadn't read the clearing-sale advertisement.

I have said many times that what I know about advertising has been gained by actual sales experience,

Advertising from which I deducted fundamental working principles. I am quite willing to concede that advertising can harm the advertiser as much as it can help him.

Advertising is a good deal like food. Three meals a day keep one in better condition for work than spasmodically gorging and starving would. Too little and too much are equally harmful. Successful advertising will always call for careful judgment which is based upon positive knowledge of actual conditions.

In Chapter XXI, I indicated that an advertising manager who wants to give his customers the largest possible service for their money can well afford to cultivate the coöperation and confidence of printers, engravers, and dealers in advertising supplies who are creative salesmen, "creative" in the true sense of the word.

This fact is the advertising solicitor's greatest opportunity. He must know accurately the merits of the medium he represents. He ought to know what the medium he is selling will do under certain definite conditions. This is a part of his equipment.

His success depends upon his ability to make sure

that the person or institution buying from him gets the largest possible service in results.

No retail merchant ever voluntarily bought space in the daily paper for which I first solicited advertising. But the traveling patent medicine man, the advance agent for the circus and the man who came to town every now and then and rented a storeroom where he conducted a fire sale, always called on us and bought space; apparently with the purpose of appearing to be liberal and free-handed spenders.

Some of my most valuable lessons in advertising were gained by helping the retail merchant write

his copy. When I moved to Chicago, in Writing the Advertisement Once the Dealer's Prerogative advertisements as well as they could.

One of the marks of progress in advertising is the change which has taken place in the minds of advertisers and advertising managers as to who can best write their copy.

Few men are able to put into clear-cut, understandable English the sales-impelling thoughts of a masterful, creative salesman. It is a gift, and a power—this knowing how to put words and phrases on paper, or to put ideas into an illustration, so that the advertisement will influence thousands, at a time, to do that which the personal salesman can get only one at a time to do, at the cost of a talk lasting from twenty minutes to two hours in each case.

The advertising solicitor's opportunity lies in un-

derstanding the service possibilities of the advertising accounts he is soliciting. He must be resourceful.

A Solicitor
Must Give
Service
business he seeks that his medium, plus
his ideas in connection with the use of it,
will give the largest possible service to the advertiser.

The service idea is very marked in advertising salesmanship to-day. It will be more so in the future.

We have outgrown the old idea of salesmanship—that it was clever to catch the buyer unawares and "put something over" on him. Review mentally the names of the men who were prominent in advertising salesmanship twenty years ago, and compare them, in personality and method, with the men who are leaders to-day.

I have often said I was trained in the school of salesmanship which taught that the best salesman

The New Order of the most calls.

Soliciting The lost sale is the greatest opportunity in advertising to-day. The man who sells advertising space or advertising material must master the art of having practically no lost sales.

One of the most effective means of winning the truning Down Business a Royal Road to Future Business that the purchase would not be profitable for him.

This is a form of advertising which the advertising solicitor can cultivate most profitably. One of the surest ways of proving your sincerity is to refuse to make money when you have a chance.

By convincing the buyer that you want his money only when you can give him the largest possible service for it, the advertising solicitor saves himself many fruitless calls. Then buyers will regard his call upon them as an honor. When they learn that he is in the reception-room, or is telephoning for an appointment, they will feel sure he has something to tell them which they cannot afford to miss.

In this way the advertising solicitor can build permanent personal prestige and a loyal customer following; thereby overcoming, to the largest possible extent, the general handicap of being able to be in only one place at a time and of being limited to not more than ten efficient hours' work each day.

If asked to advise a young man who wants to become an advertising solicitor, I should urge him to get a position with a well-established, well-managed newspaper or magazine, a printing or an engraving house. Select as employer one who has a reputation for making good on every responsibility. Pay no attention to the size of the salary for the first year.

Then I should make a list of prospective advertisers, selecting those whose position a Serious Job larger service to the group of people which your medium serves better than any other.

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ness or speak flippantly of it. He cannot A Solicitor Should Be Serious Clownish

command the respect of other people unless he himself treats his business respectfully. Confidence and respect are so nearly synonymous and so interwoven that it is

difficult to separate them. Confidence is the only basis on which permanent business-building sales are made.

By this I mean, not that one shouldn't joke or laugh and have a good time, but that one's stories should be clean and all jokes should be about things having nothing to do with business and in no way reflecting on the honor or integrity or the ability of the people associated with him and the house he represents.

An advertising solicitor should know more about the use of the medium he represents than the man he

is soliciting can know. He must make Solicitor the man to whom he is talking believe this. Must Know

—Bluffing The surest way to do it is to be so strongly Doesn't Go equipped with knowledge, facts and figures about how his medium has been used that he can discuss the subject accurately and intelligently.

The advertising solicitor should be definite in his statements. He should not deal in generalities. He shouldn't tell a partial story. If he gives a definite transaction in detail, he should point out both its good and bad features, and endeavor to show how the latter might have been avoided.

One of the best rules for an advertising solicitor

Know your own medium absolutely. The best way to find out all about it is to start out selling it. Jot down in a memorandum book every question asked you. When you go back to the office have this answered by the man who knows most about it. The next time that particular question is asked, you will know how to answer it clearly, concisely, and completely.

Very soon you will have at your tongue's end clear-cut, definite, convincing answers for practically every question the buyer will ask.

In presenting the merits of what you have to sell, always visualize the maximum assistance it can give the prospective advertiser in accomplishing his plans for his own market.

Avoid discussion of technical detail.

Never discuss competitors. This is the safe path for the young solicitor; it is the custom even with the majority of old-timers who are in position to discuss competitors intelligently and accurately. Their time is too valuable to waste upon argument.

The best informed salesmen I know (if competitors are discussed at all) name the particular in which they consider the competitor most successful. Then, conceding this, they prove that the house which they are representing is even better equipped for giving just that kind of service.

The advertising solicitor ought to take his work seriously. He should be serious in his approach

ference of opinion.

Under no circumstances should an advertising solicitor or a salesman permit criticism of the house Criticism he represents. This is the most serious of Your House Is Fatal to Your Success associate himself with an inferior business.

The man who allows a buyer to say that he is all right but that his house is wrong is committing busi-

Selling
Space
for Big
Publishers
a Big Job
to criticism. Minor errors should be
conceded and corrected without discussion.

The best businesses are constantly on the lookout for and eager to hire more salesmen of the right sort.

There is no work which affords a more pleasant opportunity for making use of the best there is in one than in the sale of advertising space for a large institution. It means working with 13-inch guns, it is doing things in a big constructive way.

The demand for big men as advertising solicitors greatly exceeds the supply. And the period of training which fits one for holding such a position is longer or fully as long as that which the lawyer, the physician, the architect, and the engineer must have.

THE ADVERTISING SOLICITOR

It is the old story it takes longer to lay the foundation for a twenty-story building than for a two-story

The Hunt cottage.

Young men must be ready to work and eager to learn while they are developing. Training the judgment is an essential part of preparation for filling big positions in the advertising business. Fortunately, judgment can be trained, for judgment is experience, intensified by clear, analytical thought. Judgment gives men courage to try the task they know to be fundamentally sound, over and over again; convinced that ultimately all obstacles will be overcome.

The two largest publishing interests in the United States are conducted by men who are conspicuous for periodically going out on what they call a "man hunt." The officials of these organizations have been recruited from all over the United States.

Men in small places (who have swung responsibility in a well-rounded way) are sought for, to fill the larger positions. A well-balanced character, ability to see below the surface, courage to continue, no matter how many the rebuffs, confidence that sound business principles will ultimately win, and

The Solicitor's Fate is sound basically, all tempered by courtesy, kindness, and forbearance, are bound to win in the long run.

The advertising solicitor's hazards are many, more numerous than in any other line of

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business with which I am familiar. But the mastering of all these difficulties gives him the satisfaction of achievement and accomplishment which maintains his own self-respect. This, after all, is the goal most worth striving for.

## REFERENCES ON CHAPTER XXII

The editorials of Arthur Brisbane in the Hearst papers are well worth careful reading by every solicitor for three reasons: (1) Mr. Brisbane understands the group spirit and knows how to hold attention of a very large portion of the reading public; (2) he keeps in very close touch with the development of scientific and philosophic thought, and (3) because of his masterly interpretion of technical subjects in plain, simple language that anyone can understand.

It is my conviction that an advertising solicitor ought to be reading continually the works of men who have given much thought to specialized subjects such as Ruskin's "Unto This Last"; George Horace Lorimer's "Old Gorgon Graham: More Letters from a Self-made Merchant to His Son" (Doubleday, Page & Co., Garden City, N. Y., 1904); Otto Weiniger's "Sex and Character" (G. P. Putnam & Sons, N. Y., 1906); Crewson's "Tales of the Road" (Grossett & Dunlap, New York), and H. G. Wells' "Wai of the Worlds" (Harper Bros. & Company, New York, 1909).

All these books stimulate thought and suggest new

ways of approaching the solution of fundamental problems.

"Getting the Most Out of Business," by E. St. Elmo Lewis (The Ronald Press, New York), is a very readable presentation of modern "efficiency" thought from the standpoint of a successful advertising manager. (Note: I intended in writing "Advertising-Selling the Consumer" to refrain from using the words "efficiency" or "psychology" but I really need the word "efficiency" to describe the contents of Mr. Lewis' book.)

The Ronald Press publishes a number of other books of special interest to advertising men. Specially noteworthy are:

"Selling Newspaper Space" by Joseph H. Chasnoff, late Manager of Advertising Promotion, St. Louis *Republic*, 1913, 133 pages,  $5\frac{1}{2} \times 8$ . Cloth, \$1.50.

"Advertising—Its Principles and Practice," Tipper, Hotchkiss, Hollingworth, and Parsons, 1915. 575 pages, 162 illustrations, Cloth \$4.

"Effective Business Letters" by Edward H. Gardner of the Faculty of the University of Wisconsin. Second edition, 1915, 376 pages,  $5\frac{1}{4} \times 7\frac{1}{4}$ , Cloth, \$2.

#### CHAPTER XXIII

#### MAIL-ORDER ADVERTISING

ADVERTISING is most competent when it serves the consumer in the distribution of worthy merchandise through the natural channels of trade.

Some people think that the mail-order business is an illogical and unnatural business, because it eliminates the jobber, the traveling salesman, and the retailer. It is not. It is the direct result of intelligent and adequate advertising. No one can fully grasp the power of national advertising and merchandising through the ordinary channels of trade until he clearly comprehends the possibilities and the limitations of the mail-order business.

The total business of mail-order houses cannot be accurately determined. The business for 1914 of the two largest aggregated less than \$200,000,000.

Plenty of Room for Both Mail-order and \$1,000,000,000.

Dealer Business There are 20,689,000 families in the United States. Their income is about \$27,000,000,000. With twenty-seven billions coming

in and not over one billion going out in mail-order business, our 790,886 retailers and 42,293 wholesalers have a chance to do an excellent business.

There are in the United States 2,164 towns having a population of 2,500 people or more or a total of 41,140,847. More than 42,000,000 people live on our 6,361,502 farms. This leaves about 8,000,000 in villages of less than 2,500. Our 42,517 rural mail routes serve 16,199,000 people. These fig-

Mail-order ures prove that there is a natural and strict-Business Natural and ly legitimate place for mail-order business, Legitimate and it is bound to increase in volume each vear.

A large wholesale jobbing house has recently been estimating the cost of doing business with three classes of merchants, i. e., those located in towns of (1) less than 2,500 population, (2) between 2,500 and 25,000, and (3) 25,000 and up. The figures prove it does not pay to send a traveling salesman with a full line of samples to a town the population of which is less than 2,500; and that unless the merchant himself goes to the market often, he cannot meet mailorder competition, for his merchandise will not satisfy the wants which the newspapers and magazines have aroused by the story of what is newest and best in the large cities.

For many years I have been asking my dealer friends this question, "Does a live, wide-awake local merchant who comes to market at least twice a year fear mail-order competition?" I have still

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to find an instance in which a good merchant was unable to meet and overcome it. Mail-order busi-The Live ness depends on the inadequate stocks or Wide-awake incompetency of local merchants or serves Has No a class of people so widely scattered and Fear of Mail-order having wants and desires so occasional Competition that it would not pay the local merchant to consider them.

This, it seems to me, is the logical field of mailorder business, and retailers and mail-order houses

are recognizing it. It includes courses of Field That instruction by correspondence, awarding Advertisers premiums for the sale of soaps, perfumes, teas, and coffees to one's neighbors, buying Any One diamonds and household furniture on the installment plan, and all kinds of farm utensils, building materials, bicycles, buggies, pianos, piano players, and the like. Dealers in poultry and poultry supplies, and subscription agents have been especially successful with mail-order methods. The purchasers are so widely scattered and the lines so seasonable that it does not pay the retailer to stock them.

Quite a number of nationally advertised lines of merchandise were started in a mail-order way. When

a group of influential consumers had been Nationally developed, the agency for the line was given Lines to a local retailer, who cooperated with the Started in a Mail-order national advertising. This plan has been most economical and successful in introducing such articles as card-index cabinets, sectional

bookcases, guaranteed hosiery, tailors-to-the-trade supplies, washing machines, safety razors, typewriters, and cameras.

Each mail-order house builds its own consumer group. The sum total of these small groups constitutes one great group which buys by mail. There are a number of publications of national circulation whose subscription lists are the result of sending circulars through the mails. There are some which are called "mail-order papers."

Those who subscribe by mail are most likely to buy by mail. In Augusta, Me., a city of 13,000, two Choosing publishing houses send out, each day of the the Medium year, an average of more than a carload of for Mail-order matter. To look through the Advertising advertising columns of these publications, to answer the advertisements, and to study the follow-up material would be a liberal education in mailorder methods.

No mail-order business that I know of has been successful in attempting to sell direct from its advertisements.

Mail-order advertising aims to locate possible buyers. Whether or not a mail-order business will pay depends upon the contents of the catalogues, printed literature, and sales letters up Systems Necessary which are sent out to follow an inquiry. in Every Mail-order Many of the mail-order businesses which have accumulated money during the last

twenty years have been based on plausible but in-

sincere appeals. But the government has put most of these fakes out of business.

Mail-order houses which make good on their promises merit the confidence their customers have in

Sales
Producing
Matter of
High
Quality
Used by
Mail-order
Houses

Mail-order
Houses

Mail-order
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Mail-order
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Mail-order
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Houses

Therefore a high premium is placed upon ability to write accurate, informative, sales-compelling descriptions of the items illustrated there.

Catalogues are not sent out indiscriminately. Great care is taken to prepare the mind of the recipient for the catalogue and to invest it with value in his or her eyes. Customers who have not ordered for some time are cut off the mailing-list.

Each letter or inquiry is completely and cheerfully answered. Each complaint is given courteous and careful attention. The confidence of the buyer is

stimulated and courted in every possible way, even to sending goods on approval.

This really is not the risk it appears, because the postal laws of the United States are strictly enforced. Our Government deals promptly with the man who buys

merchandise by mail and does not pay for it. Express

companies allow buyers to inspect goods sent them on approval by a mail-order house and return them to the shippers if they are unsatisfactory.

It is interesting to note (as proof that the mailorder business does not encroach upon the territory covered through the ordinary channels of trade) that large retail stores have found it impossible to build successful mail-order departments with the talent which is useful and valuable in serving the consumer over the counter.

There is something fascinating about being able to write a piece of copy that will produce direct mail-Mail-order order replies within a certain cost. The Copy Must preparation of mail-order literature, the answering of letters, and the handling of Offset the Prestige, the goods themselves must be delegated to Displays, and Perpersons who realize that they must more sonal Salesthan offset the prestige-producing and manship of the confidence-building effect of a well-located store, attractive counter and window displays, and capable salesmen. The copy-writer must understand the value of these factors, and replace them in his advertisements, catalogues and in the letters and other "follow-ups" he sends to each inquirer.

The building of an advertisement which shall attract new customers for a mail-order house is as severe a test as a copy writer can be put to. Unless he gets enough direct responses from the right class of people to make the merchandising effort as a whole

The trained writer of mail-order advertisements knows that a single word may affect seriously the Every Word number of inquiries received. The head-Must Be Carefully Weighed in Writing a twice as many inquiries, in the same publication, as "Increase Your Income," Advertise-ment the body of the advertisement being exactly the same.

A considerable portion of the want columns of daily newspapers and of the advertising space of mail-order papers is devoted to "Agents Wanted" advertisements. The consumer undoubtedly pays more for an article that is peddled from house to house than for an equivalent value to be had at any reputable retailers.

It is safe to assume, however, that as long as human nature is as it is, the satisfaction of having one's trade sought after and the pleasure of listening to a forceful sales talk will make it profitable to peddle sewing machines, subscription books, enlarged por-

traits, and many household articles. Almost all such agents are secured by mail.

MAIL-ORDER ADVERTISING

Manufacturers whose product is to be sold by canvassers put out ingenious advertising and follow-up The Change matter. The word "Rider," in front of the of One stereotyped but none the less dependable a Wonderful words "Agents Wanted," brought the Advertisement of a Medicore one of an inch advertisement in the Youth's Companion. Something about the headline, "Rider Agents Wanted," gave the old story a new significance, and many people wrote in who decided, when the agency plan was explained to them, to buy the bicycle but not to canvass for sales.

Six pieces of copy, with different headlines, but all telling the same story, published on different pages of the same publication, brought answers Mail-order costing from 8 cents to \$1.54 per inquiry. Should Be Repeated an expenditure of from \$50,000 to \$200,000 before it wears out. A business which sells a course of instruction pays as high as \$1.00 per inquiry, and makes good money on each of seven follow-up letters which are sent out within the next eighteen months.

The best foundation for a mail-order business is the list of names resulting from dragnet advertisements in mediums of general circulation.

Businesses have also been built up by circularizing

the kind of merchandise handled, and makes of Possible Buyers the addresses are correct. There is also a business in selling names that are taken from answers to mail-order advertisements. At clipping bureaus one can buy lists of the names of persons who are accustomed to travel, those who are reported ill of certain diseases, those who contemplate building, and other information which is gathered from the newspapers.

Seldom are mail-order advertisements used for any other purpose than to get new names of possible customers. Some houses have used large space in order to get a certain prestige. But in mail-order work the custom is to use no more space than is necessary to locate a possible buyer. Prestige-build-

Maii-order
Advertising to Focus
Attention erature.

Ing and confidence-developing work must be done by the catalogue and follow-up litation.

on the Catalogue

For many years a certain large seed house that sends out more than 500,000 catalogues during December and January has used large space in publications which have big circulations in March. Apparently the aim was to get new inquiries for the catalogues. But in reality it is to centre attention upon the catalogues already placed in these 500,000 homes, and to stimulate immediate purchases.

# MAIL-ORDER ADVERTISING

Much of the "Agents Wanted" misleading mailorder advertising has been barred out by the better

Writing class of national publications. It will be
Mail Order refused by large daily newspapers as soon
Copy a as their publishers realize that the confiTraining dence of the reader is an asset which should
not be trifled with by advertisers who do not make
good in every way.

Many men who have been successful in planning and writing mail-order copy have found a larger and more profitable market for their ability in connection with the established channels of trade.

For many lines of business, then, mail-order methods of locating and selling the customer are most economical, and for the introduction of a product often afford a quicker, more satisfactory, and more profitable national distribution than could be secured in any other way.

# REFERENCES ON CHAPTER XXIII

A live and readable monthly, the Mail Order Journal (Chicago), contains all the news about mail-order advertising and much valuable information about general advertising.

In 1900 the Sawyer Publishing Company, Waterville, Me., issued an interesting book, "Secrets of the Mail Order Trade." Though much of its data is now obsolete, it is well worth reading as an historical document.

A complete series of the catalogues of any great

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mail-order house would give one the most graphic history of the development of mail-order methods and ideas.

By answering the advertisements and reading the follow-up matter sent out by a successful mail-order house one can make sure that one's information is up to date.

# CHAPTER XXIV

NATIONAL ADVERTISING AND EXCLUSIVE DEALERS

NE of the fallacies which an advertising man must combat constantly is the statement that if a little advertising is good, more of it should be a great deal better. Advertising is like food—it should be taken, not as an end in itself, but as a means to an end. Three meals a day three hundred and sixty-five days in the year is more economical and more valuable than alternate fasting and feasting. Too little starves and weakens; too much is a burden and does not allow the system to function properly.

In the preceding chapter I indicated that advertising will start a business. It will also maintain a business. The weakness or strength of mail-order advertising is at once evident in the business itself, for advertising is its foundation.

We see quite a different use of advertising when we consider the manufacturer selling to the exclusive dealer. Here advertising is the factor which amalgamates the work of two distinct and strongly entrenched forms of business. On the one hand is the retail merchant who values his personal reputation

and standing in the community in which he lives; on the other is the manufacturer proud of the quality of the merchandise he makes and appreciating keenly his responsibility to the consumer.

The manufacturer does not care to have the identity of his goods lost in the average jobber's

stock; the retailer does not want to put his creative ability back of merchandise which can be supplied to his trade territory by any of his competitors.

The manufacturer approaches the merchant and explains that he is looking for the same high quality of service in placing goods in the consumer's hands that he

himself puts into their design and making. He knows that the retailer can take care of certain elements of a complete service to the consumer better and more economically than he can. He must convince the retailer that he can maintain a high quality and make it possible for him (the retailer) to serve his community with the best at the least cost to the

consumer.

The Manufacturers
Must Contribute All
Possible
Selling
Help—the
Retailers
Actively
Push the

Retailer for the

Benefit of

Coöperation of such sort cannot be effected unless the manufacturer brings to the merchant all the selling helps which are produced in a national way most economically, and unless the retailer puts forth the best effort of which he and his organization are capable and takes advantage

of the national selling helps that are given him.

The manufacturer can afford space in national mediums which, in so far as they circulate in the retailer's territory, are most valuable local advertising for him. The manufacturer's national advertising doubles the value of the dealer's local publicity if the dealer mentions in his local advertising the nationally advertised lines he carries exclusively.

The manufacturer can afford to employ expert illustrators and the best copy writers, and supply the dealer with a complete retail advertising service, plates, or matrices ready for use in local newspapers, at a cost which would be prohibitive to the dealer. Booklets, window displays, and sales ideas are furnished him at the minimum expense.

Unfortunately the exclusive dealer plan has been abused. Therefore many retailers hesitate to back an exclusive line with their own prestige

Manufacturers that Fail to Give Proper Selling Assistance to Retailers

and hard work. They are often right in this stand, for some manufacturers have used national advertising as a bluff, pure and simple, to load dealers with their goods, and then have failed to give them the right

kind of advertising help. This condition is particularly to be regretted, because it takes so little money to cover the United States in national mediums and so much can be done if the manufacturer acts in good faith and advertises to arouse the interest of the consumer.

There are a number of national appropriations of less than \$100,000 a year each which include

the use of national mediums and collateral advertising helps for the dealer.

Local Advertising by Dealers to Connect Up with National Advertising

One hundred thousand dollars is only one dollar per thousand population, but it makes a wonderful showing in carefully selected publications of general circulation. Dealers whose trade territory comprises 25,000 people find it profitable to spend from \$25 to \$50 annually with local newspapers, to

tie up with national advertising, and it is the most influential kind of local advertising they do in their trade territory.

If the national advertiser furnishes definite sales suggestions, the dealer will buy the necessary additional local advertising to work them out. Most dealers are committed to a certain amount of local newspaper space in any case, and since the exclusive sale of a high-class product is a trade-builder, and is profitable, it can be said truthfully that local advertising which cooperates with national advertising more than doubles its own value.

It is possible (it is being done every day) for national manufacturers to word advertisements in

Drawing Inquiries Through National to Local

mediums of general circulation so that they will bring direct mail replies. These letters are the dealer's best weapon of defense Advertising against mail-order competition. They also locate people who may be trading with his competitors, and give him an excuse for

paying them particular attention, in order to get

them into his store and demonstrate the superiority of his service.

Luckily there are scattered throughout the United States dealers who are as good judges of national advertising campaigns as they are of merchandise. And the manufacturer who makes a superior product and supplements it with a national advertising campaign which reflects the sincerity and honesty that goes into his merchandise will get the cooperation of intelligent dealers the minute his salesmen show them his national and local advertising plans.

Selling goods to one dealer in a community appeals particularly to the manufacturer of high-grade mer-

chandise. There are 559,000 families in Selling to the United States having incomes of \$6,000 One Dealer Appeals Particularly a year or more. Their trade is worth while. to Manu- The progressive dealer makes a bid for it facturers of High-grade by having the exclusive sale of high-grade. nationally advertised goods. They give chandise him prestige and hold the trade of the

wealthier families whose community pride makes them buy goods at home if the local dealer can give them the best quality.

The exclusive dealer plan has been tried out by manufacturers of automobiles, pianos, fine silverware, paints, furniture, kitchen cabinets, stoves, candies, and shoes. Even in a small town one can pick out, by noting window displays and the contents of the shelves, the dealer who caters to the high-class magazine-reading group of the community.

The better magazines now refuse to carry the advertising of a manufacturer who seeks the coöperation of the local dealers, unless his national campaign is adequate and accurate, safe and conservative.

This censorship is winning the confidence Magazines of better class dealers throughout the counterting the bealer by Censoring the the consideration of success when they do.

Advertising of the Manufacturer

The only basis for successful exclusive dealer distribution is coöperation between a high-class manufacturer and a high-class

retailer, each doing to the best of his ability that which he is best fitted to perform.

Advertising, which is the cementing factor of this relationship, often gets results much greater than the financial outlay would seem to warrant. It appears to develop power as a lever does. It brings out the latent force of both manufacturer and retailer as

Certainly the retailer who has a choice between a fine line of goods made by a firm which does no

nothing else can.

The general advertising and a line equally good Advertising backed by a broad and skillfully executed turer Gets plan of general advertising will not hesitate. the Preference with Live Dealers and supplements his service to the consumer by national advertising and sales-building coöperation with dealers cannot afford to identify himself with a second-rate dealer, or to allow his line to be

sold by one who will not coöperate with him earnestly, vigorously, and honestly.

It is noteworthy that people who read general magazines and do not find the goods advertised at any

local dealer's are inclined to consider it a reflection upon the dealer rather than upon the manufacturer.

Goods a Reflection Producers who advertise nationally on the Dealer should remain unrepresented in a community rather than allow an incompetent

or unsympathetic local representative to weaken their prestige and lower the standard of service which they have established.

A cooperative arrangement is impossible if either manufacturer or retailer is doing business on a price basis. Unless service to the consumer, which is nothing less than permanent satisfaction, is the goal of both manufacturer and dealer, this form of merchandising must fail.

It is not altogether necessary that the manufacturer use national mediums. For certain territories

he may use publications which cover them in a broad general way. For several years stricted Territories a certain manufacturer selling almost exclusively to dealers located within the State

of Iowa has used three agricultural papers which cover Iowa. Daily papers published at wholesale markets are as competent as national magazines to reach influential consumers and get the coöperation of local dealers within the territory which they cover.

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There are manufacturers who do no general advertising, but furnish the dealer with electrotypes, booklets, mailing cards, form letters, posters, hangers, window displays, motion-picture slides, premiums, and novelties. A tailor-to-the-trade establishment

which had built up a large business in this Service Furnished Dealers Includes a Variety of Different Service Stream out increasing its total annual advertising expenditure. Mailing cards and form letters were largely replaced by national magazine publicity, because it sells both consumer and dealer. The net result was more consumer effect for the same money, and therefore more dealer coöperation.

#### REFERENCES ON CHAPTER XXIV

The campaigns of national advertisers who distribute through exclusive dealers are the best material for the student. Manufacturers who use this method of distribution and dealers who coöperate with them will undoubtedly furnish information in detail to any persons entitled to it.

Each campaign is individual and distinct, and has solved its various problems in its own way.

To copy the campaign of another would defeat your purpose.

The creators of new ideas and new ways of dressing up the old story make very good money.

# CHAPTER XXV

#### TRADEMARKS

E WANT to consider, first, what the trademark is worth to the consumer.

I can think of no real reason why the consumer should prefer goods which do not bear a trademark. He sometimes has a notion that they cost less than goods of equal merit which are sold under a trademark. But that wrong notion has been bred by a certain wasteful kind of advertising effort which

Merchandise without a trademark lacks backing. People who buy things because they are cheap or because they are so-called bargains are wasting their substance. The purchaser of a bargain assumes all responsibility for the quality of the merchandise. So many of us are willing to do this because we do not realize how little our judgment of value is worth.

aimed to develop a bargain-seeking class of buyers.

Most of us are qualified to judge the value of only the few lines of merchandise with which we have what Is had much experience. The highest-salaried men in large mercantile establishments are the buyers. Not until they have had years of selling experience are they entrusted with the responsibility of selecting from the mass

of mixed qualities that which is worthy. Much of the talk about the high cost of living is fathered by the flimsy, useless bargain which pleases for the moment but does not contribute at all to the comfort and satisfaction of the home. But the present-day consumer is beginning to demand utility in merchandise.

Some retailers who will not handle goods bearing the manufacturer's trademark are sincere in this stand. They feel the responsibility of giv
\*\*Coöperation\*\* ing to the merchandise they sell the author
\*\*Manufac-turer\*\* and Dealer to me one of the most encouraging features a Benefit to Consumer\*\* of modern business. It means that with the best retailers and the best manufacturers, both animated by a high sense of responsibility to the consumer, a degree of intimate coöperation will be possible which the merchandising world has not yet known. And the consumer will benefit thereby.

It has not yet occurred to most of us that a trademark adds to the value of merchandise. Persons who have declared that such was not the case have in the next breath admitted that the piano which they own would not be so valuable, even if they knew it to be the very same instrument, were the gold leaf which reproduces the trademark removed from it.

The trademark fixes responsibility. The manufacturer knows he must make good on the standard which he has established for his product, and the consumer actually enjoys more and derives a greater

satisfaction from an article the fine points of which he has been educated to appreciate, an article from which he has been taught to extract the largest amount of usefulness.

Trademarked goods, intelligently advertised, yield the manufacturer a larger return for his labor, and cost the consumer less money.

Greater Profit to Producer, Lower Cost to Consumer Cost the Consumer Cost to Cost to Consumer Cost to Cost to Consumer Cost to Cost to Consumer Cost to C

pend upon the aggressiveness or lack of intelligence of his competitors. Under such circumstances, he cannot institute or maintain the economies which are possible when he can count on a stable price, no matter what his competitors may or may not do.

Given a profit of 25 per cent. on the selling price, grocers are glad to push goods sold under a well-advertised trademark. On unadvertised lines they demand from  $33\frac{1}{3}$  to 100 per cent. The difference represents the manufacturer's cost of advertising. Yet the article costs the consumer no more.

Advertising, properly done, serves consumer, dealer, and manufacturer. It saves the consumer's time and adds to his satisfaction; it multiplies the dealer's "turnover" and increases his profits, and gives the manufacturer a stable market with all the economies incident thereto which I have covered in Chapter II.

The advantages to the manufacturer of putting a trademark on his goods are so obvious that I can

think of no reason for his failing to do so except that he wishes to escape responsibility for them. By putting them out under a trade name he recognizes the principle that his individuality is the basis upon which he must build the largest possible influence with his fellowmen.

Advertising a trademark and marketing goods under it give them stability. Stability means economy.

It is not a physical or material quality, but Trademark a state of mind which is the result of satisfaction.

I have said that a trademark on merchandise invests it with added value in the purchaser's mind, because we associate trademarks with the creation and maintenance of quality standards.

But the worth of the trademark to the manufacturer lies in the fact that it serves as an anchor for all creative sales work which he has done in behalf of that product. A trademark is the tangible thing that enables the manufacturer to tie to each piece of merchandise that he makes or handles the prestige and confidence which his ability and integrity have won for him in the buyer's mind.

Mr. Edward S. Rogers, a prominent trademark lawyer of Chicago, states that the right to a tradepo Not mark does not depend upon invention, disHide Your Trademark
Under a adoption and use upon goods, and upon Bushel continuous occupation of the market with goods bearing this mark.

This statement is interesting in that it implies an obligation on the part of the owner of a trademark to be aggressive in salesmanship, to dominate the market.

He dare not assume that, his trademark once established, he can rest on his oars.

If he pushes his product constantly, he may be able, later on, to reduce the price to the consumer. He should do so if the resultant increase in volume would maintain the same net returns, even if it did not actually increase his profits.

Henry Ford is a notable instance of a manufacturer serving his own best interests by giving to the consumer the benefit of all price reductions that dominance in his market enables him to make.

The manufacturer who does not advertise cannot take business from the one who does.

He may get some business, temporarily, by price-cutting to distributors who will, for a larger margin, attempt to deliver to Advertising him business that has been created by the producer who advertises. But manufacturers and dealers who do this can never succeed unless the manufacturer who advertises is making his advertising support a higher price than the consumer ought to pay. Temporarily an advertising manufacturer may lose business through price-cutting of dealers as I have explained in Chapter XVIII. Fortunately proof is abundant that the merchant or manufacturer who possesses a franchise in the form of the good-will

Dealers and consumers have been educated to believe that a lower price is a confession of inferiority, and that the cost of the trademark (apparently paid by the consumer) is so little that its elimination by the non-advertising manufacturer gives him no practical advantage in the market. The consumer is not benefited by the extra sales cost or the inferior quality of unadvertised lines.

If, however, a man takes up a line of business which has been established by a manufacturer using a trade-

The Stronger the by advertising and straightforward sales Competition the Greater the Benefit to the original manufacturer, the dealer, to the Trade- and the consumer.

The manufacturer who lets his competitors make his prices loses his sense of responsibility to his customers, and puts a premium on mediocrity, slovenliness, and carelessness.

Legally the trademark must indicate with certainty the commercial origin of the article to which it is affixed. The device or symbol has no value apart from the business itself. The courts have ruled that a trademark cannot be separated, for a price, from the business of which it is the visible sign.

It is not necessary to register a trademark, but it is always advisable.

In many foreign countries registration of the trade name gives the right of ownership to the one making the first registry. In the United States it is merely presumptive evidence. Title to the business and the right to use the trademark depend entirely upon priority of use.

TRADEMARKS

The law of unfair competition has been the most valuable protection that users of trade names have had. It says that no one has the right to represent his goods to be the goods of another.

The best trademark is an arbitrary or coined word which has no descriptive quality in connection with the goods to be sold under it. It should be of such character that it can mean one thing and nothing else, both legally and practically. It is quite easy to invent a word which is easily pronounced, but does not appear in the dictionary, with a meaning which belongs altogether to the goods on which it is placed. It is wiser not to advertise anything like "Michigan" celery, or "Minnesota" flour, as these are generic, descriptive terms and could be adopted by any one who wants to enter the same field.

Before deciding upon a trademark it is best to get expert legal assistance. There are many names in which no exclusive right can be secured because they are descriptive, or are otherwise legally objectionable, or cannot be protected because they have been preempted.

Several large advertising campaigns have been held up, after they were launched, because it was dis-

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covered that some obscure manufacturer doing a small local business had prior right to the use of the name which had been selected for a trademark.

One of the most valuable elements of the service of a national advertising organization is its ability to devise effective trademarks. Years of experience with trademarks have taught them where the shoals are which threaten the manufacturer who contemplates adopting a trade name and marketing his wares under it.

#### REFERENCES ON CHAPTER XXV

"Good Will, Trade Marks, and Unfair Trading," by Edward S. Rogers (A. W. Shaw Company, 1914, Chicago), is a most interesting and exhaustive presentation of the whole subject.

"Trademarks and Their Advertising," 1913, by Charles G. Phillips, president of the *Dry Goods Economist*, 231 West Thirty-ninth Street, New York City, is a two-thousand word monograph crystallizing the experience and convictions of one of our foremost trade-paper publishers. Mr. Phillips will send a copy to any reader of this book who requests it.

For additional reading on trademarks, I refer the student to the following treatises:

"Sebastian on Trade Marks," "Paul on Trade Marks," "Hopkins on Trade Marks," and "Nins' Unfair Business Competition."

#### CHAPTER XXVI

#### PRESTIGE-BUILDING ADVERTISING

EXPERT salesmen agree that their work must be authoritative, i. e., it must lead the buyer to accept their judgment as to what he had better buy, instead of following his own bent. A

The capable salesman knows more about the Salesman's goods he sells than any buyer can possibly Part in Establish know. Of course he must also be able to ing Prestige produce in the buyer that mental attitude which will afford him the greatest possible utility and satisfaction in his purchase.

I have said before that the salesman who wishes to establish his position as an authority on his particular line must not let his aim be too apparent, lest the buyer resent it. His prestige must be an outgrowth of the buyer's satisfaction with the goods which he is accustomed to purchase on his recommendation. The most satisfactory customers are those who think they buy, not those who know they have been sold.

Prestige is that quality which causes others to accept one's statements without question. It is the crystallization of earnest, faithful work on the part of the producer of the goods, in realizing the best quality

which the merchandise will possess for him when it passes into his hands.

Prestige
—the
Impression
of Quality
Without

Advertising builds prestige for the manufacturer and good-will for all his products. Prestige is not inherent in an article, but

is what people believe about it, what people say about it, and to whom they say it.

The prestige of the political leader is gained by confidently affirming and by continually emphasizing

Constant Reiteration Gains Prestige to the group which looks to him as its leader that he possesses certain qualities. He may have them in common with many other persons, but the group does not realize that, be-

cause he is advertised, and the others are not.

Politicians know very well that what is said about them and the manner of saying it measurably affect the amount of influence they have with their camp followers. Both praise and condemnation may add to prestige; but no man can be laughed at and hold a loyal following.

We are respected as much for the enemies we make as for our friends. No one who needs the support of 

Prestige the public dare neglect the manner in which

Depends as Much on the story of his achievements, his movethe Manner ments, his opinions, and his ideas on certain as on the Matter of Subjects is to be told to those whose appro-Your Story bation he would win.

In many instances public service corporations

that are giving real service are unpopular because their officials have overlooked the fact that prestige can be gained by telling a story scientifically, i. e., an interesting and informative story which will, at the same time, create that apparently intangible but none the less real factor which is called "favorable public opinion."

PRESTIGE-BUILDING ADVERTISING

So often we have misunderstood the motives of public men who were discharging their duties faithfully.

The Price of Silence

We have regarded their refusal to talk about their work as proof that they were dishonest. Such a situation has usually been due to their

misconception of what is true publicity.

Many who were severely criticised while they lived have a high place in history, because the publicity given them by the historian has accomplished *after* death what a well-trained advertising man could have done when it would have been worth while.

Those who knew intimately and came into personal contact with Mr. Taft while he was President

A Pointed of the United States were sure of his sinlnstance cerity and his keen appreciation of his responsibilities.

Mr. Taft is not our President now because he did not understand that it is not so much what one does as it is what is said about what one does that adds to or takes from prestige.

Some day some writer of history will find, perhaps in Mr. Taft's personal correspondence, or in the private papers of men who were close to him, proof that he possessed qualities that would have gained abundant prestige for him during his term of office had we all been told about them in a simple, straightforward, understandable way. Such a prestige might have been produced, I believe, that Mr. Roosevelt would not have risked opposing him.

By neglecting to control the manner in which the story of his work was told, Mr. Taft deprived himself of the prestige to which his work judged alone gave him clear title.

Much of the present-day prestige of the distinguished men of the past they owe to the men

Masters
Made New by the Master Hand of Publicity

who recounted the tale of their deeds. Many of the master artists of all time have lived and died poverty-stricken, because no contemporaneous historian interpreted their work so that their fellowmen could understand and appreciate it. Nor would

most of us value these masterpieces to-day did not art dealers and collectors, by one means or another, constantly keep up our interest in them and direct our attention to points of excellence which must otherwise have escaped us altogether.

The man who is to profit by whatever prestige may legitimately attach to his achievements needs some

The Prestige-building deed he chance to be one of those few forStory and the Telling of It get the rest of us to appreciate what they do. It might be remarked in passing that

the man or woman who knows how to teach the many to value his or her talent often gets a larger share of honor and glory than the public thinks is due. It is just at this point that most of us fail to reason accurately.

Doctor Cook had ample publicity, but it won no prestige for him, because he gave us something which

Publicity Without Prestige and faces appear above the horizon which separates the "unheard of" from those who have "arrived"—and disappear; because they could not "make good" on their publicity, or sustain the prestige which it would have created for them. There can be no permanent prestige unless the story fits the facts.

Many will contend that there are more far-seeing statesmen than Theodore Roosevelt, that there are actresses whose work is truer than Sarah Bernhardt's has been, that Mary Garden cannot sing; but the fact is that large groups of people believe in each of them, and evidence that belief by continuing to give them their support. That is proof absolute that they "make good" on their publicity.

It is only when the publicity has overstated or has been more liberally interpreted than it should have been that a sense of disappointment has resulted in connection with any one of those geniuses who possess so bountifully the knack of telling the story The reflex of using a trademark is to create a sense of responsibility which forces the manufacturer to

The Penalty— same thing is true of publicity. The manufacturer who advertises that his goods represent a certain well-defined standard has practically discounted his note of hand with the public. He has to make good.

Sometimes a manufacturer takes up general advertising because he thinks he will make more money that way, and for that reason only. As soon as he realizes that the advertising has Goods Live Up to the Prestige Gained standard with the public, he bestirs himself to improve his inside organization. Better merchandise is the result. The consumer gets the

Other manufacturers have decided, after investigating the power of general publicity, to improve the quality of their merchandise before undertaking a general campaign.

I know a man who considered the pros and cons a long while before he made up his mind to advertise. He knew that if he started it he would have to keep up the quality, no matter what the raw materials cost. And he was afraid he might not be able to increase the price to cover such a rise. That man is a national advertiser now. He found out that the

# PRESTIGE-BUILDING ADVERTISING

confidence of the public (which advertising gets for him) is the best means of adjusting prices to the market conditions of raw materials.

Some years ago another manufacturer had to face a decided rise in the price of his raw material. His

where a Rise in Price Built Prestige cover this advance if the quality was not to be changed. He was tempted to use an inferior raw material, or to cancel his advertising for the year.

Instead, he went to the consumer and the dealer and explained that in order to keep up his quality he was obliged to increase the price. By inference he created the impression that competitors who did not do likewise must be using a poorer quality of raw material. This publicity strengthened the bonds of confidence between his brand and dealers and consumers; he increased his advertising appropriation, and the net result was the best year he ever had.

In planning a campaign the advertiser should remember that it can build for him, if he cooperates with it, a prestige which will give him the balance of power when buyers hesitate.

Certainly an advertiser who shows by his manner of conducting his business that he values the quality of its prestige more readily gets the cooperation of publishers who believe that admission to their columns bestows upon the advertiser An advertiser who wins *first* the confidence and support of the leaders of the group to which he wishes to sell is wise. He is realizing on *their* prestige, which, it will readily be admitted, is a force quite separate

Building Prestige on Prestige on Prestige on Prestige on Prestige on Prestige on Prestige senting it.

Advertising mediums confer prestige upon the advertiser who uses them in exact proportion to the reader's confidence in its advertising pages.

The advertising of one firm has more prestige than that of another for exactly the same reason.

Prestige rests upon confidence, and confidence is won by plausible publicity, the foundation of which is the sincere desire to always give satisfaction. The creation of prestige should be the aim of every advertiser. It means conservation of power and elimination of waste.

There is a certain kind of salesmanship which finds a market among those who positively enjoy possess-

Prestige Is bors have not the means to buy. Dealers Substantial

Not Built in antiques, small exclusive shops that are supposed to be patronized only by the socially elect, freak restaurants and summer and winter resorts often get business by an appeal to snobbishness.

This might be mistaken for prestige-building. It

is not. Fashions, fads, and fancies come and go constantly. The man who elects to make a living by catering to them leads a precarious existence.

Of course there are many people who need not consider the cost of gratifying a desire. They are willing

to pay for the pleasure of dealing with perPrice of Confidence willing to pay for knowing they are not going to be thrown in contact with objectionable persons. They are willing to pay for their confidence in the merchandise they buy, although they may not be conscious that they are paying so much for merchandise and so much for confidence.

The practice of institutions which have been established by the use of prestige-building salesmanship and advertising is to reduce their prices to a point where no customer need pay more than he would elsewhere for the same service. Then the prestige of the business, which undoubtedly is an element of the purchaser's satisfaction, is service plus.

No business is safe which charges more, simply because its customers will pay more. Prestige is business life insurance.

The patrons of certain dealers in musical instruments, jewelry, and art objects, and of certain tailoring and dressmaking establishments, insist they get full value for every dollar they spend, quite apart from the question of the prestige of the house from which they are buying. Competitors

have their groups of customers who are equally sure that they get full value in the merchandise of stores which sell lower-priced lines.

When does a customer pay for prestige and when does he get it as an additional satisfaction? It is the old story, "How can you tell the difference between a mushroom and a toadstool?"

When the consumer believes a lower price commands equal quality and satisfaction, prestige no longer exists and the manufacturer or retailer who counts on it is in a dangerous position.

A waiting-list would seem to be the only positive insurance which a business that depends altogether

upon prestige alone may have.

As Omar Says:
"A Hair Perhaps Divides

The dividing line between the house which charges for prestige and the house which gives full value in service cannot be the False and True" determined by consulting the customers of either or both houses, for there will be

radical differences of opinion.

When a lawyer has more possible clients than he can take care of, when a physician's reception-room is crowded with people waiting their turn, when motor cars have to be ordered several months in advance. it may be assumed that the high price is justified by the service.

But that business is doomed whose customers, having ample means to pay the highest prices, go elsewhere believing they are getting the same value for less money. And the management usually wakes up

#### PRESTIGE-BUILDING ADVERTISING

too late to reëstablish the business on a sound service basis.

#### REFERENCES ON CHAPTER XXVI

Lord Rosebery's "Napoleon, the Last Phase," 1900 (Harper & Brothers, New York), detailing Napoleon's life after he reached St. Helena.

"The Greatness and Decline of Rome," 1907-1909 (W. Heinemann, London), by Guglielmo Ferrero. William Hickling Prescott's "The Conquest of Mexico," 1909 (E. P. Dutton & Company, New

York).

These books are as fascinating as modern fiction: they tell of men who believed in and attempted to create prestige for themselves.

They trace clearly the effect of ideas dominating the group consciousness in the history of nations.

They show how real leaders of men have always striven to sway the minds and especially the emotions of the people whose confidence gave them their power.

They show how prestige passes and with it the power of leadership though all its inherent qualities may remain in the man who formerly was a popular idol.

They show clearly the difficulty of the historian in separating fiction and fact, because leaders of people have always been more concerned as to how the story of what they were doing was told the people than in the story itself.

# CHAPTER XXVII

CAN THE COMMERCIAL VALUE OF GOOD-WILL BE ACCURATELY APPRAISED?

ALTER M. ANTHONY, Comptroller of the Maxwell Company, once remarked to me, "Anything for which cash has been should be immediately converted into cash or given at least the same care and attention as cash.

This thought will yield wonderfully profitable results if applied to printed matter, office and manufacturing equipment, or anything else which appears on an inventory.

Whether printed matter should be sold as waste paper or whether the second-hand man should have

Constant
Appraisal
Necessary
to Value
Good-will
Properly
att

antiquated pieces of office furniture or the junk dealer should own obsolete machinery requires constant appraisal. Money in the bank and cash in the drawer receive such attention.

Manufacturers and retailers rightfully class "good-will" as an asset. My readers will agree with me that unless "good-will" is conserved it will disappear.

There are forces in every business which build

VALUE OF GOOD-WILL BE APPRAISED? 269

"good-will." Dependable methods of appraising it should be devised.

There should be frequent inventories to determine the enhancement or the depreciation of "goodwill."

My first conception of what is termed "good-will," as attached to a business, came to me in considering the story of two young men who were partners in a lumber yard in a Western city.

They were successful. In the course of a few years they made enough money to build and pay

for a modern, completely equipped fac-The New tory where they made sash, doors, and other Factory mill work.

Did Not Possess the Goodwill of the Old Lumber Yard

Not long after the new factory was finished differences arose and the partnership was dissolved. In dividing the property one took as his share the up-to-date factory—and thought that he had outwitted

his former partner, who was content to take as his portion the old lumber yard, which was equipped with only a few old sheds and a little frame office. A few dollars would replace them.

Time proved that the man who kept the lumber yard was also in possession of their market. Farmers

\*Customers\*\* who had been buying lumber there, now and then, kept coming back occasionally Care Where with their wagons, made purchases, and

Made took them away. Intervals of seven years elapsed between purchases.

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These customers knew nothing about the new factory—they really did not know nor care where the doors, window sash, porch columns, fencing, and railings were made.

The man who kept the factory had to find a new market. Even his former partner found it did not pay to look to him for a supply of mill work, as the very same things could often be bought in Oshkosh and delivered in Kansas City for less money.

By this story I wish to make it plain that good-will is primarily the result of giving customers satisfactory service, and that advertising cannot be a factor in creating good-will unless the service given customers measures up to the expectation which the advertising has created.

So far as I know these two young men had done no advertising worthy of the name, but they had given

their customers real service, and as a tangIs Attached ible result of doing that, the market was attached to the place where the service lad been rendered.

Had they advertised they would have developed a larger good-will value. There can be no doubt that long before the first sale is consummated, advertising develops in the mind of the prospective purchaser a preference which is in every respect equivalent to the good-will which is the result of satisfaction in a purchase.

The advertising of automobiles makes people

# VALUE OF GOOD-WILL BE APPRAISED? 271

want to own one. It is astonishing how often a definite preference for a particular automobile exists in the mind of a man who has never owned any kind of a car.

Conceding this you will agree with me I am sure that all advertising should be planned with two clearly defined purposes in mind:

Two Clearly Defined objects for All Advertisers

Two Clearly Defined objects for All Advertisers

Two Clearly Defined objects in the sale takes place in the buyer's mind, and that very often merchandise is practically sold many months before the buyer comes to the dealer, ready to pay for and take away the merchandise.

2. To create in possible purchasers' minds and in the minds of those whose opinion might affect the mental attitude of a possible purchaser the most favorable impression of the intrinsic merit of the article being advertised. Many rich people buy things which they believe people of culture and refinement would buy if they had the means to gratify all their wishes.

Therefore it is often advisable, in advertising luxuries which can be afforded only by the few, also to impress favorably those who would buy them if they could, because *their esteem* of the merchandise is an important factor in the satisfaction which the possessor of the luxury takes in it.

In Chapter VI, I said that by having a merchandising audit made of the state of mind of possible

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consumers and those distributors who influence the consumers' opinions, a manufacturer can determine in advance his marketing possi-A Mer-

chandising Audit Will bilities.

In exactly the same way the manufac-Reveal Marketing turer can from time to time accurately appraise the value of the good-will which attaches to his merchandise.

Neither the salesman nor the writer and illustrator is the best type of mind to undertake the task of ap-

praisal. The salesman is too apt to look for facts which will fit in with his own pre-Engineer conceived notion of what the facts are; the or Accountwriter and the artist are too prone to give ant Preferto the facts a new turn which alters their commercial significance.

or Copy Writer for Making

Salesman

ing Audits

It is the man who has been trained as an Merchandis- accountant or as an engineer who can most accurately determine the present value of good-will.

Granting that good-will is the result of advertising, there must be a method of determining just what

portion of the good-will which attaches to every successful business has been pro-Should Be duced by its advertising. I recommend the following procedure:

1. Base your calculations upon the amount spent for advertising within the last three years.

2. Measure the space which has been given to the promotion of each selling point or service idea.

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3. If 5 per cent. of the total amount of space bought has been devoted to one point, and one-tenth of one per cent. to another, the first point should be fifty times as well grounded in the minds of consumers and those who influence them, if the advertising has been as effective as it must be before it can create the maximum good-will.

We often find, in canvassing groups of consumers and distributors, that the point on which only onetenth of one per. cent of an advertising appropriation has been spent has been the determining factor in a large percentage of the sales.

Sometimes, too, we find that neither the consumer nor the distributor ever mentions a point on which as much as 5 per cent. of the appropriation has been spent.

In the first case, our one-tenth of one per cent. is still a tangible asset, an investment in every sense of the word, because of its good-will value; in the second case we are safe in assuming that this money has produced no sales and created no good-will.

The groups of distributors and consumers which are canvassed must be large enough to be representa-

Representative of the entire group but small enough to permit of most thorough appraisal. Groups

Insurance actuaries constantly prove Must Be that what will happen to a thousand men of the same age and in normal physical condition will happen to the entire group of all such

men, and in the same degree.

An appraisal of good-will can be made safely on the

same basis. When the effects of magazine advertising are studied, it is astonishing how similar are the results in the minds of consumers and dealers in California, Texas, and New England.

There are other factors which must be considered in appraising the results of advertising. It is very good

Chart
Your
Competitor
tors'

Advertising
But Don't

business to ignore your competitor in your
own advertising, but it is very unwise to
fail to take into account the effect of his
advertising in making your own plans.

Advertise Them When you are auditing your own advertising, that of your competitors should also be charted, as well as its effect on the minds of consumers and distributors.

In making an appraisal we are often very greatly surprised to find that what had seemed only a minor point has had a far-reaching influence.

The average human mind seems distinctly averse to making its own decisions. When competitive

The Wonderful Effect of Minor Points in Advertise ing of the will be decision, because it is the

only apparent difference between them.

I should like to see bankers, comptrollers, auditors, and, in general, all men who deal constantly with statistics so interested in advertising that they would apply to the furtherance of its development their experience and technical skill.

#### VALUE OF GOOD-WILL BE APPRAISED? 275

Several organizations could specialize, profitably, in the preparation of merchandise audits. I am sure that bankers, who are frequently asked to loan money on good-will, would welcome an opportunity to review an appraisal which had been made in the manner suggested here.

It may be objected that in the foregoing I am only emphasizing the value of accurate accounting methods in everyday business. That is precisely what I wish to do.

No element of successful advertising is more important than a system of accounting which records all transactions accurately, so that the totals show unmistakably the trend of the business.

Advertising is creative and constructive, and largely a matter of spontaneous expression—the best reason in the world for determining exactly the strength and competency of it as a productive force, and the positive value of each separate factor of it.

Accounting is not a matter of books, cards, blanks, and specific forms. It is keeping track of the details

of advertising all the time, so that they may be considered in the aggregate frequently and intelligent deduction made. There is a good deal of red tape about Advertising Deductions

There is a good deal of red tape about modern accounting. Some of it is valueless, but much can be accomplished if a

proper system is used. The cumulative figures will be full of meaning.

I have often said that my most valuable business

experience was that gained by the installation of an accounting system in our business some years ago, coupled with the process of emancipating ourselves from the system by putting into practice the principles which supported it. We all got a thorough grounding in the essentials of accounting.

Frequently I have been appalled at the inadequate knowledge upon which a prospective advertiser was

Proper Distribution of Overhead Expense is not properly distributed in figuring costs. In the one case a particularly profitable transaction may be made to bear far more than its share of general expense; in another case a positively unprofitable item, which appears to be making money, is continued—because it has been charged with its rightful portion of overhead.

It is my conviction that each department of a retail establishment should be charged directly with every line of publicity for which it has been responsible and from which it is to profit, and that "general publicity" or "cumulative results" should be "velvet" or a plus commodity.

Advertising that has for its purpose general publicity is usually purposeless publicity. Even if it does accomplish what it is expected to do, it is only half as valuable as it should be; for the same results would have been had, at no cost whatever, had this publicity been charged to and paid for by the proper department.

#### VALUE OF GOOD-WILL BE APPRAISED? 277

A simple, accurate system of accounting, to check up results, is necessary to "make advertising pay."

If a salesman is able to reduce his perUp Results centage of unproductive calls by talking
Should Be
Made Easy

the advertising of his house in addition
to the worth of the goods, or if he is able to
increase the amount of his average sale, his reports
should show it. All salesmen's reports should be
tabulated, so that the sales manager can plan intelligently for the future. Such a method does not
mean harder work for the salesman, mentally or
physically; but he accomplishes more, is worth more.
He is entitled to know of his increased value and to
receive a fair share of the profits of his coöperative
work.

Every accounting system should be able to give the executive head of the business all he wants to

know, whenever he wants to know it, and I he Executive Should Be or an analysis will be simple.

Able to Know Anything an exact system of accounting. To most to Know at a Moment's Natice Moment's Markets advertising is more or less of a mystery. The manufacturer must estab-

lish in his banker's mind something besides the fact that he is advertising; he must convince him that he knows how to use advertising so that it will get results.

When you call on your banker for a loan, there is just one kind of advertising that he will look favor-

ably upon—the kind that has been so accurately recorded by a comprehensive accounting system that you can prove to him that it has accomplished what it set out to do.

Successful advertising is the active employment of many factors properly balanced with relation to each other, inter-related, one to another, so that Advertising Defined or friction in carrying out plans capable of varying to meet an emergency situation but bearing directly toward a fixed goal. If I have made this point clear, the importance of careful, comprehensive accounting, up to the minute at all times, is obvious.

Advertising is many sided—it builds and conserves business, it reduces expense, it strengthens credit, it eliminates waste, it puts a business on a rock foundation as immune as is possible from competition. Facts and figures with reference to it cannot be too carefully gathered and recorded.

There are no hard and fast rules for determining how much should be spent for advertising, or how much for salesmanship.

I can only repeat that price is never a measure of value. It only measures the pocketbook's relation to the intensity of desires which have been created by personal salesmanship and advertising. Practically every one has more wants than he can supply with his "free dollars." Lowering the price broadens the market; raising it, contracts the market. Many people who have unlimited means gladly pay for

#### VALUE OF GOOD-WILL BE APPRAISED? 279

exclusiveness and distinction. Price never can determine or measure intrinsic value.

A five-dollar safety razor leads the market against a competitor which sells as low as twenty-five cents. How is it done?

The manufacturer put his price high enough, at the start, to provide him with a margin of safety. Then he has had to determine, by accounting such as I have outlined in this chapter, whether the market shall be widened and competition discouraged by reducing the price and making on volume, or if he shall keep up the price and give his goods the added value of exclusiveness.

#### REFERENCES ON CHAPTER XXVII

There is a lack of good elementary works on the subject of accounting. There are plenty of texts used in the high schools and in the business colleges. "Modern Illustrative Bookkeeping," published by the American Book Co., is among the best of these.

Twenty-five years ago I read "Goodwin's Improved Bookkeeping and Business Manual," published by J. H. Goodwin, 1215 Broadway, New York City. It seemed to me then to expound the fundamental principles of accounting better than anything I have been able to get hold of. Recently I asked George F. Watt, president of the Elliot-Fisher Company, Harrisburg, Pa., maker of the Bookkeeping Machine, about this book, which has been rewritten and brought up to date. Mr. Watt told me that

when he was vice-president of the Baker-Vawter Company he inaugurated the policy of giving a copy of this book to each new salesman, to make sure that he thoroughly comprehended the basic principles of accounting.

The Baker-Vawter Company, Benton Harbor, Mich., and the Burroughs Adding Machine Co., of Detroit, Mich., issue booklets emphasizing the broad scope and value in creative work of modern accounting methods. Successful Banking—one of the Baker-Vawter house organs—will enable the thinking, progressive accountant to keep strictly up to date.

"Works Administration," a twenty-eight page booklet of Gunn, Richards & Company, New York City, is a model piece of advertising matter for a professional house, as well as an exposition of accounting principles.

"Accounts—Their Construction and Interpretation—for Business Men and Students of Affairs," by William Morse Cole, A.M., Assistant Professor of Accounting in Harvard University (Houghton Mifflin Company, Boston), is an authoritative presentation of modern accounting in its scientific aspects.

The Ronald Press, New York, publishes "Applied Theory of Accounts," by P. J. Esquerre, C. P. A., which connects theory and practice for the man who wants to understand thoroughly the principles of accounting and how to apply them to practical problems. It first explains the features of partnership and corporate organization the accountant

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should understand; the general theory of accounting; the single, double, triple, and quadruple entry systems; the form and anatomy of each of the financial books; the theory of controlling accounts, and the classification of accounts. The handling of each individual asset account and liability account is then taken up in detail, giving the "why" of each step, and finally the preparation of the different forms of balance sheets, the profit and loss account, statement of affairs, statement of realization and liquidation, etc., are explained in full.

#### CHAPTER XXVIII

#### THE ADVERTISING AGENCY

Benjamin Franklin's mother-in-law objected to him before he married her daughter because the business in which he was engaged was overdone—he was publishing a newspaper, and there were already six in America! Now there are 2,600 dailies, 15,097 weeklies, 2,491 monthlies, and 1,953 publications of various other kinds. Practically all of them sell advertising space.

The business of planning, preparing, placing, and checking copy, and buying and paying for advertising space involves an infinite amount of detail and a wide range of talent.

Nearly all retail stores buy space direct from the publisher, who may be represented by one or more advertising solicitors. It all depends upon the size of the field. In large establishments the advertising manager may write the copy. The owner of the store may attempt it. He may use copy writers proffered him by the publisher, or he may employ a "free lance" copy writer, who will, of course, have a number of other customers.

A mail-order house generally buys space through an agency. It either has its own copy men, or uses those assigned to it by the agency.

Foreign advertising is the local publisher's term for out-of-the-city advertising. The national or "foreign" advertiser usually places his business through an agency. These agencies furnish a service which varies greatly in scope and character. The successful advertiser must supplement in his own organization the service he needs but does not get from the agency.

To fully appreciate the progress the advertising agency has made read George P. Rowell's "Forty The Early Years an Advertising Agent," which tells Days of the of the early days when an agency was merely an office having a file of publishers' rate cards, files for papers, and a shipping department. The agent sold space at publishers' rates, forwarded the copy to the publisher, collected from the advertiser, and remitted to the publisher the proceeds less his commission. It was a valuable service then. Newspaper circulation and values were hard to get at. It was a service for publisher and advertiser.

In time, however, competition arrived. Publishers increased their commissions, and their rates had to go up accordingly. As publishers did not limit the number of representatives they might have, the number of agents increased rapidly, and their competition gave rise to many bad practices.

Commissions were split. The agent, sometimes honestly and sometimes not, adjusted his service to

the compensation, accepting a lump sum of Split Commissions and "Agents" Net Rates"

the compensation, accepting a lump sum for a list of publications, but making as much as possible out of the publisher by short payments, refusing to allow for alleged incorrect insertions and short measurements, and by payment in type, printers' rollers, and other kinds of merchandise instead of cash.

This was "playing the game."

Then came the era of the agent who took business at a certain percentage over net, and "agents' net rates" were commonly interpreted as the publisher's rate card less his regular agent's commission. The customer was billed at this rate plus 10 to 15 per cent. previously agreed upon. And the agent felt he was justified in keeping anything else he could get from the publisher.

This system irritated the publisher, who still had his troubles with short measurements, incorrect insertions not allowed for, and various other expensive deductions which so harassed him that he had no time to consider how he could best serve the advertiser. It kept him quite busy making sure he would get the money his orders indicated was due him.

Then came the epoch of agents who, realizing the The Lowest value of the publisher's good-will and Bidder Secured the Coöperation, specialized on some certain Business class of advertising, and got inside special rates from the publication most logically suited to carry

it. This made it possible for him to underbid competitors when they were called in against him, and to make a very long profit when he had no competition. This practice further demoralized the advertising business. There was so much juggling of rates that strong publications employed special representatives, who saw to it that advertisers were informed of their circulation, prestige, and other good points, and made sure that their papers appeared on competitive lists.

The special agency idea was abused by a number of men who bought outright all the space in a group of papers, and then increased the rates. Or, because they had a few strong papers on their list, would induce the advertiser or his agent to take on the whole list by making apparent but not actual price con-

cessions.

The fact that the advertising agency has survived all these schemes and questionable practices is a sincere tribute to the inherent power of advertising to make good, even when the odds are against it. It is also a tribute to the integrity and constructive ability of the men engaged in the business to-day. In spite of the fact that at times both agent and publisher have been doing business with the advertiser on a basis which almost *invited* an unfair deal, they have established their position—because they have made good with their customers.

Much might be said about the history and development of the advertising agency, but we can

take time only to consider the four definite types which are now in existence. In this count I am

not including a variation now practically

of Presentday
Agencies
There Are
Four Types

He cannot make good any more, for most
publishers either refuse to recognize him,
or else give the service agent a so much lower flat
rate that the "clearing agent" cannot deliver.

There is the agency which sells copy service but does no placing. It may be one man, or a group of men. The charge is usually a fixed amount the Agency That Sells Copy Service the details of buying or contracting for space. Their methods are open and straightforward, and the copy is usually satisfactory and well worth what it costs. Their customers know exactly what they pay for and what they get.

Type 2 is the agency which solicits and places business at publishers' rates, writes copy, and gives a certain amount of merchandising counsel.

The Agency Which Places Business at this basis are honest, capable, and successful. But I think this system does not pay them, neither does it pay the publishers nor their customers. The customer does not always know how much he is paying for agency service and how much for space. A weak publisher may secretly increase his commission to the agent, and the advertiser, because he is doing business at publisher may secretly increase his commission to the

ness at publishers' rates, would not be informed of the change.

The agent himself often has a wrong conception of his proper relation to the customer and the publisher. He is apt to think it is the publisher's commission that gives him his status. He should know that it is the advertiser's money that pays for both the publisher's space and service.

Type 3 is the agency which sells its service to the customer on the basis of a charge of from 10 to 15 per cent. above net and then asks the publisher for a commission for getting business for him and for protection against the advertiser securing the same net price if he places his business direct.

The agent who charges publisher's rates is clearly and admittedly the publisher's representative, and naturally looks to him for protection. Such a man agents of Types 2 and 3 Cannot Fully Represent the Advertiser at publishers' rates. This is the only assurance the advertiser has of being well served by such an agency.

On the other hand, the agent who offers to charge a certain percentage above net, as guarantee that he will not allow himself to be influenced by any inereased commissions offered him by the publisher, and then asks the publisher for larger commissions (not lower rates) for "protection" against his own customer is carrying water on both shoulders and cannot represent anybody—not even himself—for any length of time.

This type of agent is in hot water continually.

If an agent is doing business at publishers' rates, he is clearly entitled to keep for himself any rebates, discounts, or free space (publishers do not generally offer these things to advertisers direct). If he is charging 10 to 15 per cent. above net, and at the same time asking the publisher for favors for himself,

the publisher does not know whether the advertiser or the agent is entitled to favors an appreciative publisher can consistently Which Does Not Represent the Advertiser sound policy in relation to free space, special discounts, cash advances, bonuses on volume of space used within a certain time, and short-time rates which the customer may have paid to the agent but the agent has not paid to the pub-

The type 3 agent must go as surely as the "placer" has gone. I believe the publishers' rate agent is to be with us for many years, perhaps permanently, because he is apt to specialize on a certain class of mediums, and to be a truly important businessgetter for the publisher. If he is an honest and able man, and he usually is, his service is well worth what the advertiser pays for it.

lisher.

A number of successful organizations have realized

the main features of type 4 in everyday practice so that I can safely say the type is well defined. It is an outgrowth of the organization idea. It proves that coöperation and specialization develop a higher standard of service to Its Customers than can be attained by an individual, and that the advertiser will get more for his money if he takes advantage of its methods and adjusts his own organization to it.

Such an agency sells service, and nothing else. It should have no ownership interest in space or supplies it buys for its customers.

Its compensation should be a retainer fee, for advice and counsel and the relinquishment of any con-

flicting interests, plus a percentage on the amount of detail work handled or a specified amount per day for the actual work of its various members. By far the most satisfactory system is a minimum yearly fee which is credited against a minimum 15 per cent. service charge to be added to the net amount of all purchases.

This organization has four definite functions. It can, if properly equipped and intelligently managed,

The Four Definite conomically than the advertiser can.

They are:

of the Advertising (1) Counsel concerning mediums. The Agency of the organization which undertakes to advise Fourth Type for or against any advertising medium should have had constant successful experience in the

use of all kinds of mediums. A fully equipped agency organization should make money for small advertisers who use only one medium as well as for larger businesses which use several in combination. Its experience should cover newspapers, magazines, trade papers, mail-order papers, all class publications, street cars, electric signs, painted bulletins and walls, and all kinds of printed and lithographed matter, follow-up material, and novelties.

(2) The buying power of the type 4 agency is maintained at the highest point by refusing to accept for itself anything from publishers or space producers. I believe that the ideal organization must refuse to sell its service, under any circumstances, to publishers or space producers, or to any one else from whom it may buy for its customers.

The number of advertising mediums which have a fixed rate is small, though all the best ones do. A complicated rate card is a challenge to the trained space-buyer. Many mediums offer a net flat rate to large agency organizations, for the reason that they are wholesalers. Their customers are rebated the difference, of course. Where there is an opportunity for trading or dickering it is certainly advisable to employ a man who knows how to do it. It is quite generally conceded that the space-buyer for a large agency organization holds a very responsible position.

The type 4 agency buys outright, and pays for space in cash, which is important because it commands the best the space-seller has to give. The buy-

ing department of such an organization has nothing to consider save the actual value of the service available. It is, therefore, more apt to get a low price and collateral coöperation than the agency which asks the publisher for a commission and protection.

(3) Copy service. No matter how carefully mediums have been selected, or how economically space has been bought, the space is without value to the advertiser until it is filled with copy which will get the desired result. The copy staff of a successful organization must represent the picked men of a nation, working together harmoniously in confident coöperation with the advertiser's organization.

Sometimes, after the analysis has been finished and the selling points agreed upon in conference with the advertiser, one man writes all the copy. Sometimes several men work on a national campaign if there are several consumer groups as well as trade literature and selling helps to be taken care of.

(4) Sales coöperation, the most recent development of agency service, has been misunderstood in many places. It is nothing more nor less than the merchandising of advertising itself. It does not mean sales direction, nor the displacement of salesmen. Sales coöperation means getting more service from the publisher or space-producer, by convincing him that he can best entrench his own business by giving the advertiser more for his money. It makes the advertiser's salesman (who coöperates) more valuable to himself and to his principal.

The very best salesmen make many calls which are non-productive. Anything which increases their sales as compared with the number of calls made enhances the value of their services without adding to their labor. Sales coöperation is the result of applying to selling methods the principles of scientific management. It is sharing with salesmen the responsibility of planning their work. Advertising does the missionary work and the salesman becomes an expert "closer" and business-builder.

Nowadays a banking corporation regards itself as the trustee of its depositors' money, and does not

The Advertising Agent a Trustee of the Customers' advertising organization.

I loan money to any business in which its officials are interested. The same general principles should govern the conduct of an advertising organization.

Money The highest type of advertising service is offered by the organization which attracts as customers only those businesses which are acknowledged leaders in their respective lines, and then at all times regards

of the Highest

Type Will Advise

Against

if Adver-

tiser Is Not

Readu

them as a group of non-conflicting interests coöperating for their common good.

Such an organization will advise against advertising if conditions are unfavorable. It knows, how, when, and where, advertising should be done. It should be consulted long before the advertiser starts to plan about prices, distribution, the package, sell-

ing methods, and the instruction of salesmen about ways and means for cashing in on the advertising.

#### CHAPTER XXIX

HOW MUCH MORE CAN BE GIVEN THE CONSUMER?

T WILL be time and money well spent if we can succeed in educating the public to an appreciation of the economies good advertising establishes and maintains in the products and distribution of things worth buying.

The more the consumer learns about what advertising means for him the more advertising itself will give him. The sooner the mind of the consumer accepts as an established fact that whenever he sees a thing advertised the advertising itself insures him a better value, in quality or quantity, or both, the sooner he will receive a greater share of the actual benefits of advertising.

When a man or woman appreciates that an advertisement is reducing the cost of distributing goods that are in every way desirable, there naturally will follow the realization that this reduction of the selling cost enlarges the purchasing power of the dollar.

The best way to illustrate the truth of the above assertions is to cite everyday things.

The Iowa hen produces more wealth each year than do the gold mines of California. Iowa's egg crop

The Jova is worth more annually than all the oranges Hen Is raised in the United States. But there is no money in raising chickens—as a business. An apparent paradox! As a "side line" poultry makes \$40,000,000 a year for the people of Iowa.

Labor-saving machinery, the tests of the chemical laboratory, and the stop-watch of the business engineer have enormously increased the quantity of production without adding to its cost. But on every hand we discover appalling waste in our distributive system. There can be no question that the time and energy now expended upon the distribution of merchandise can be made to yield the consumer much more than he now gets.

A recent merchandising audit revealed Our the fact that one-half of our garden truck Distribus goes to waste.

System A method of changing this waste into saving for the consumer is suggested by consideration of the canning industry. The canner buys fruit and vegetables during the season of surplus at a profitable price to producer for a period during which supply is greatly in excess of the demand. He cans them, preserves them, makes jellies and jams of them. The consumer buys these fruits and vegetables in the winter, when the uncanned article is either almost prohibitive in cost or else not to be had at all, but he buys them at

HOW MUCH GIVEN CONSUMER? a price based on the cost of the raw material during

times of plenty. It has also been found that it often costs more to distribute fresh fruits and vegetables than to get

the same quality of them, canned, to the consumer. And the consumer has to re-Through Advertising member always that he is the man who

Consumer pays for distribution. Gets Luxuries

Scientific merchandising methods have developed a soap which is so good that it of Necessicannot be made better, yet it is delivered to the consumer for only five cents per cake.

All our big manufacturing plants are equipped for turning out many more of the comforts and luxuries of life than they are now making. The added operating expense would disappear in the newly created volume of business.

Many manufacturers would be glad to reduce their prices if they could be sure of getting larger volume

by doing so. Many have attempted it. Unless they had first developed scientific Scientific Merchanmerchandising plans the price reduction Benefits often simply gave their merchandise the reputation of being less worthy of the con-Both Producer sumer's confidence. The most successful manufacturers are those who have had care-

ful merchandising audits of their market possibilities made, and from them have evolved plans of distribution, based upon definite knowledge of actual conditions. The manufacturer who can reduce his price to the consumer and still have the consumer know that the quality of his product cannot have been changed is in the strongest possible position. He will greatly enlarge his market, because he brings what he has to sell within the purchasing power of a large number of people. But if he reduces his price to meet competition, neither he nor the consumer will benefit. Either the quality of the merchandise or of the service which gets it to the consumer must be impaired—if the original price was right.

Fortunately for the consumer, the heads of big business are realizing that the surest way to intrench

the business which they have labored to when Big Business Men Compete Intelligently in Advertising the Consumer Will Be Best group.

Served The waste in our present system of distribution is the measure of how much more he is now getting can be given the consumer by means

of scientific advertising and distribution.

My father tells me that as a boy he read every book he could borrow in the Iowa county in which he lived. To-day newspapers, general magazines, technical and class periodicals and public libraries make it possible for all of us to have all the reading matter we want of every kind. What publishers have done and are doing for us other manufacturers will do, and we shall have the benefit. Misapplied energy is the biggest single waste item in our present industrial system. We see it all about us—in our stores especially, and in the time so many young men waste in getting started upon business careers.

The cost of all the wastes in our productive and distributive system is borne by the consumer. If the greatest waste is misdirected energy on the part of the everyday worker then the men who create a market for regular, steady, well-paid labor are increasing the number of satisfactions for the great mass of consumers. The manufacturers who develop demand for their products by advertising are doing more than any others to raise the standards in the labor market.

Through advertising our big manufacturers are creating their own groups of consumers. These manufacturers hold their supremacy by Misapplied giving to their consumers the advantages the Greatest of the better quality or lower prices which Economic are possible only with an enlarged and a stable market. Hence in buying the goods offered by the advertising manufacturer the consumer is always acting in line with his own best interests. He is adding his own influence to the mighty forces which are creating for him a greater number of satisfactions than his daily earning power could otherwise command.

To say that in ten years the masses will have twice

as many bathtubs, books, musical instruments, comfortable sanitary heating systems, sleeping porches, telephones, electric lights, and labor-saving kitchen devices as they now possess is to speak conservatively.

Modern advertising is certainly increasing the number of luxuries and comforts that the day laborer is

The Consumer's progress that is sure to be made in scientific Free Dollar Will Double methods of production and distribution Its Power in the laborer's dollar will buy twice as much ten years from now as it does to-day. He will be able to live 100 per cent. better than he is living now, because scientific advertising will educate the laborer to appreciate better things. Scientific advertising will also enable the manufacturer to deliver his products to the laboring man at prices he can afford to pay for them.

We can well believe this when we consider what has been done in the past decade in eliminating waste in production and distribution.

Advertising cannot benefit the advertiser if it does not serve the consumer.

The more the consumer realizes this the more his dollar will buy for him and his family.

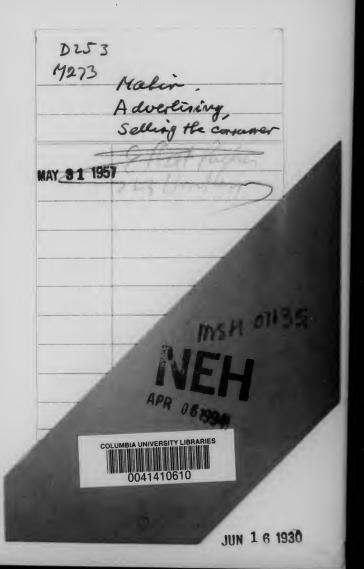
The growth of this conviction is so widespread that I am safe in affirming that the consumer's increasing confidence in and intelligent appreciation of good advertising gives to the progressive manufacturer his greatest present opportunity.

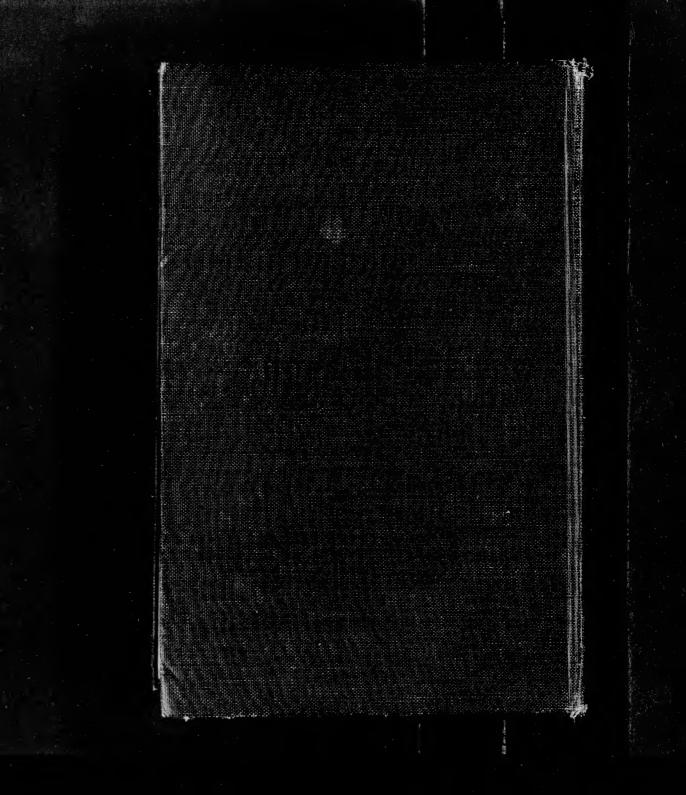
THE END

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